

L A P O R A N T A H U N A N / A N N U A L R E P O R T

2017

KANDUNGAN

CONTENTS

- 2 Perutusan Pengerusi
[Chairman's Message](#)
- 4 Laporan Presiden dan Ketua Pegawai Eksekutif
[President and Chief Executive Officer's Report](#)
- 13 Profil Korporat
[Corporate Profile](#)
- 14 Tentang INTEGRITI
[About INTEGRITI](#)
- 15 Output INTEGRITI
[INTEGRITI output](#)
- 16 Visi dan Misi
[Vision and Mission](#)
- 17 Logo INTEGRITI
[The INTEGRITI Logo](#)
- 18 Pernyataan Mengenai Tadbir Urus Korporat
[A Statement on Corporate Governance](#)
- 22 Lembaga Pengarah
[Board of Directors](#)
- 24 Carta Organisasi
[Organisational Chart](#)
- 26 Warga Kerja INTEGRITI
[Staff of INTEGRITI](#)
- 31 Ahli-Ahli INTEGRITI
[INTEGRITI Members](#)
- 33 LAPORAN
[REPORT](#)
- 34 Pusat Komunikasi, Program Bitara dan Antarabangsa
[Centre for Communication, Special Programmes and International](#)
- 34 Program Komunikasi
[Communication Programme](#)
- 43 Roadshow INTEGRITI
[Roadshow INTEGRITI](#)
- 47 Konvensyen Integriti Nasional 2017
[National Integrity Convention 2017](#)
- 48 Taklimat Integriti
[Integrity Briefing](#)
- 51 Siri Syarahan Perdana Integriti Tun Abdullah Ahmad Badawi
[Tun Abdullah Ahmad Badawi Perdana Integrity Lecture Series](#)
- 53 Dialog Integriti ASEAN 2017
[ASEAN Integrity Dialogue 2017](#)
- 54 *High-Tea* Bersama Perwakilan Asing Rantau ASEAN
[High-Tea With ASEAN Foreign Representatives](#)
- 55 Sijil Khas Pematuhan Integriti dan Latihan Integriti
[Integrity Training and Special Certification on Integrity Compliance](#)
- 56 Program Sempena Sambutan Ulang Tahun INTEGRITI Ke-13
[Programme in Conjunction with INTEGRITI's 13th Anniversary](#)
- 57 *Breakfast Talk*
[Breakfast Talk](#)
- 60 Pelancaran Buku dan Modul
[Book and Module Launch](#)
- 61 Perbincangan Meja Bulat
[Roundtable Discussions](#)
- 63 Kerjasama Pintar Antara INTEGRITI dan *Sinar Harian*
[Smart Partnership Between INTEGRITI and Sinar Harian](#)
- 65 INTEGRITI Raikan Ahli Lembaga Pengarah
[INTEGRITI Pays Tribute To Board Members](#)
- 67 *Integrity Executive Talk*
[Integrity Executive Talk](#)
- 68 Pusat Koordinasi & Pemantauan dan Khidmat Pengurusan
[Centre for Coordination & Monitoring and Management Services](#)
- 68 Program Perancangan Korporat
[Corporate Planning Program](#)
- 70 Program Pemantauan dan Penilaian
[Monitoring and Evaluation Program](#)
- 71 Khidmat Pengurusan
[Management Services](#)
- 76 Pusat Pembangunan dan Pelaksanaan Program
[Centre for Programme Development and Implementation](#)
- 76 Kanak-kanak, Pelajar dan Belia
[Children, Students and Youth](#)
- 78 Institusi Keluarga
[Family Institution](#)
- 78 Agensi Penguatkuasaan
[Enforcement Agencies](#)
- 80 Institusi Ekonomi
[Economic Institution](#)
- 84 Institusi Agama
[Religious Institution](#)
- 87 Institusi Politik
[Political Institution](#)
- 88 Warisan dan Budaya
[Culture and Heritage](#)
- 89 *Integrity Art Night* dan *Integrity Art Day*
[Integrity Art Night and Integrity Art Day](#)
- 91 Pusat Ilmu dan Runding Cara Integriti
[Centre for Knowledge and Consultancy on Integrity](#)
- 91 Pusat Ilmu INTEGRITI
[INTEGRITI Knowledge Centre](#)
- 94 Penyelidikan
[Research](#)
- 96 Fellowship dan Makmal
[Fellowship and Lab](#)
- 97 Arkib dan Dokumentasi
[Archive and Documentation](#)
- 97 Perundingan
[Consultancy](#)
- 102 KERATAN AKHBAR
[NEWSPAPER CUTTINGS](#)
- 107 Laporan Pengarah dan Penyata Kewangan Diaudit Bagi Tahun Kewangan Berakhir 31 Disember 2017
- 136 Directors' Report and Audited Financial Statements For The Financial Year Ended 31 December 2017

PERUTUSAN Pengerusi CHAIRMAN'S MESSAGE

Assalamualaikum warahmatullahi wabarakatuh Salam Sejahtera dan Salam 1Malaysia

Terlebih dahulu, saya memanjatkan kesyukuran ke hadrat Illahi kerana dengan limpah dan kurnia-Nya, Institut Integriti Malaysia (INTEGRITI) dalam tempoh 13 tahun penubuhannya, telah memainkan peranan utama dalam menerapkan nilai-nilai moral dan etika berlandaskan kepada agama dalam pelbagai lapisan masyarakat. Dewasa ini, INTEGRITI terus mengorak langkah seiring dengan Agenda Transformasi Negara dan memainkan peranan yang penting dalam menyalurkan input dan maklum balas bagi memperkukuhkan Transformasi Nasional 2050 (TN50).

Pelbagai wadah aktiviti atau program yang berteraskan kepada agenda integriti terus dilaksanakan secara aktif di peringkat nasional mahupun serantau. Usaha dan komitmen seumpama ini wajar dipertingkatkan agar Pelan Integriti Nasional (PIN) yang dilancarkan pada 2004 dapat dijayakan. Bagi memastikan PIN akan terus menjadi sumber rujukan utama yang relevan, INTEGRITI telah mengambil usaha untuk menyemak semula PIN selari dengan keperluan dan perubahan landskap negara.

Antara program pembudayaan integriti yang dilaksanakan adalah seperti Siri Syarahan Perdana Integriti Tun Abdullah Ahmad Badawi, program Roadshow INTEGRITI dan penyediaan instrumen-instrumen integriti yang baharu. Apa yang membanggakan lagi, instrumen-instrumen seperti Profil Integriti Malaysia (MIP), Instrumen Penilaian Integriti (IAT) dan Pelan Integriti Organisasi (PIO) menerima sambutan yang memberangsangkan daripada pelbagai pihak. Ia bukan sahaja menunjukkan bahawa kesedaran dan kesediaan dalam memperkukuhkan amalan berintegriti dalam organisasi masing-masing semakin mantap, malah ia menunjukkan pembudayaan integriti menjadi teras utama kepada organisasi tersebut.

Menelusuri tahun 2017, INTEGRITI telah mengorak langkah dengan menjalin kerjasama dengan pelbagai pihak termasuk sektor swasta ke arah pemupukan dan penghayatan budaya

berintegriti. Jalinan kerjasama antara INTEGRITI dengan PETRONAS dalam menjayakan Konvensyen Integriti Nasional (KIN) 2017 merupakan salah satu contoh yang terbaik dan wajar diteruskan. Dalam konteks ini, kerjasama sebegini adalah sejajar dengan semangat Strategi Lautan Biru Kebangsaan atau *National Blue Ocean Strategy* (NBOS). NBOS menggalakkan penggembleran tenaga dapat dijayakan secara bersama dengan mengikis budaya kerja secara silo dan berpegang kepada prinsip kos rendah, berimpak tinggi dan pelaksanaan pantas. Diharapkan usaha dan pendekatan ini akan dapat diperluaskan dengan mewujudkan pelbagai inisiatif baharu.

Malah, kini INTEGRITI bukan sahaja menjadi badan rujukan atau panduan di dalam negara, tetapi mulai mendapat perhatian di peringkat antarabangsa melalui penganjuran Dialog Integriti ASEAN 2017. Apa yang pasti, pemupukan budaya berintegriti juga seharusnya merentasi sempadan dan pada masa yang sama kolaborasi dan jalinan kerjasama yang padu perlu dipergiatkan di peringkat antarabangsa.

Sekalung penghargaan dan terima kasih juga saya tujukan kepada seluruh Ahli Lembaga Pengarah, Ahli-ahli INTEGRITI, rakan-rakan strategik dan seluruh warga kerja INTEGRITI atas kerjasama serta sokongan yang padu dalam menjayakan agenda pemupukan dan penghayatan budaya berintegriti. Saya yakin dengan kesungguhan dan komitmen yang dipamerkan oleh warga dan barisan kepimpinan INTEGRITI, agenda integriti nasional akan dapat dilaksanakan dengan jayanya.



TAN SRI DR. ALI HAMSA

Assalamualaikum warahmatullahi wabarakatuh Salam Sejahtera and Salam 1Malaysia.

Let me begin with my thanks to God Almighty. With the bounty he bestows, the Malaysian Institute of Integrity (INTEGRITI) in its 13th year of establishment, has played a key role in inculcating moral and ethical values, based on religious values of the various communities in our society.

In recent times, INTEGRITI has continued to take steps in line with the national transformation agenda, and played an important role in providing input and feedback to further strengthen the National Transformation 2050 (TN50). Various activities and programmes based on the integrity agenda, continued to be implemented actively at the national level as well as the region. Such initiatives and commitment need to be further expanded to ensure the success of the National Integrity Plan (NIP), which was launched in 2004. To ensure that the NIP will continue to be a relevant point of reference, INTEGRITI has taken the initiative to review the NIP in tandem with the needs and the changing landscape of the country.

The enculturation of integrity was seen through the implementation of programmes such as Tun Abdullah Ahmad Badawi Perdana Integriti Lecture series, Roadshow INTEGRITI and the development of the latest integrity instruments. We should be proud that instruments such as the Malaysian Integrity Profile (MIP), Integrity Assessment Tool (IAT) and the Organisational Integrity Plan (PIO) were well received by various sectors. This exhibits that awareness and readiness in reinforcing the practice of integrity in the organisations are strengthened and the enculturation of integrity has become the main thrust to these organisations.

Throughout 2017, INTEGRITI has taken the steps to establish collaborations with various parties including the private sector towards cultivating and appreciating the culture of integrity. The collaboration between INTEGRITI and PETRONAS in ensuring the success of the National Integrity Convention (NIC) 2017 is an excellent example and should be continued. In this context, such collaborations are in line



with the spirit of the National Blue Ocean Strategy (NBOS). NBOS encourages mobilising the workforce successfully and to abolish the silo working culture by firmly holding on to the principles of low cost, high impact and quick implementation. It is hoped that these effort and approach could be expanded by creating various new initiatives.

Now INTEGRITI is not only a focal point of reference in the country but it has gained attention at the international level through the hosting of programmes such as the ASEAN Integrity Dialogue 2017. What is certain here is that the cultivation of a culture of integrity should go beyond borders and at the same time, we need to continue the efforts in forging collaborations and cooperation at the international level.

I would like to take this opportunity to record my utmost sincere appreciation and gratitude to the Board of Directors, INTEGRITI Members, strategic partners and the INTEGRITI staff for their unconditional support and cooperation throughout in ensuring the enculturation of the integrity agenda a success. I am confident that the commitment shown by the management and staff of INTEGRITI will ensure the successful implementation of the national integrity agenda.



TAN SRI DR. ALI HAMSA

LAPORAN PRESIDEN DAN KETUA PEGAWAI EKSEKUTIF PRESIDENT AND CHIEF EXECUTIVE OFFICER'S REPORT



Dengan nama Allah yang Maha Pemurah lagi Maha Mengasihani.

Alhamdulillah, syukur ke hadrat Ilahi kerana dengan izin-Nya, Institut Integriti Malaysia (INTEGRITI) telah melabuhkan tirai 2017 dengan mengadakan sekitar 180 aktiviti dan program berbentuk advokasi, latihan, penerbitan dan penyelidikan membabitkan penglibatan padu kesemua lapan institusi yang digariskan dalam Pelan Integriti Nasional (PIN). Bagi INTEGRITI, 2017 adalah tahun yang amat signifikan dalam memperluaskan penghayatan budaya berintegriti tinggi.

Malaysia, yang menyambut ulang tahun ke-60 kemerdekaan pada tahun ini, telah menyaksikan banyak perubahan dan perkembangan sejak PIN diperkenalkan pada 23 April 2004. Menyedari betapa pentingnya sifat integriti dalam kalangan anggota masyarakat Kerajaan telah menggubal dan melaksanakan PIN. PIN dibentuk dengan fokus kepada matlamat pemantapan etika dan integriti serta membudayakan integriti dalam kalangan semua anggota masyarakat. Dengan adanya pelan seumpama ini, usaha untuk meningkatkan etika dan integriti dapat dilaksanakan dengan lebih sistematik.

Sementara meneruskan sebahagian program dan aktiviti teras bagi mencapai visi dan empat output utama, INTEGRITI mengisi tahun 2017 dengan mengambil beberapa

pendekatan terbaharu, pragmatik dan yang bersifat kontemporari untuk mencapai matlamat PIN dengan lebih efektif, sekali gus memperkasakan agenda pemupukan dan pembudayaan integriti. INTEGRITI berpegang kepada prinsip bahawa usaha pemupukan dan penghayatan budaya berintegriti perlu terus dipertingkatkan selari dengan semangat PIN iaitu melahirkan rakyat Malaysia yang berintegriti tinggi. Pencapaian sepanjang 2017 dengan sendiri menunjukkan sasaran yang ditetapkan boleh dicapai jika semua pihak melipatgandakan usaha ke arah itu walaupun INTEGRITI berhadapan dengan pelbagai ujian, kekangan dan cabaran dari segi tenaga manusia, sumber kewangan dan logistik.

Dalam mencapai dua output pertama iaitu INTEGRITI sebagai sebuah institut yang mengkoordinasi, memantau dan menilai pelaksanaan PIN, dan institut yang menggerakkan semua lapisan dan sektor masyarakat secara fokus ke arah mencapai lima Sasaran Tekad Integriti, INTEGRITI memperkenalkan program dan aktiviti baharu. Antara program 'flagship' tahun semasa adalah Roadshow INTEGRITI. Program ini dirancang untuk dilaksanakan melibatkan kesemua negeri dan Wilayah Persekutuan. Roadshow INTEGRITI diadakan bagi membantu kerajaan-kerajaan negeri mengadakan program pemupukan integriti yang berimpak tinggi. Roadshow INTEGRITI dimulakan di Shah Alam, Selangor pada 15 Ogos. Sayap program ini diperluaskan ke Sarawak pada 6 September dan seterusnya di Pulau Pinang (16 Oktober) dan Johor (14 November). Ia

akan diteruskan pada tahun 2018 dan usaha ke arah itu sedang dipergiatkan dengan mengadakan perbincangan dengan Pejabat Setiausaha Kerajaan negeri-negeri terbabit. Melihat kepada ciri program ini bersifat komunikasi dua hala, Roadshow INTEGRITI membolehkan segala maklumat berkaitan isu integriti di peringkat negeri dimuat naik ke dalam sistem yang dinamakan sebagai Dashboard INTEGRITI - satu paparan dalam bentuk pembangunan analisa yang berinformatif dan interaktif. Setakat ini sekitar 300 isu telah berjaya dihipunkan untuk dianalisis secara bersama bagi merangka Pelan Integriti Negeri. Malah menerusi Roadshow INTEGRITI, INTEGRITI memperkenalkan produk dan instrumen yang telah dibangunkan oleh INTEGRITI iaitu Instrumen Penilaian Integriti (IAT), Profil Integriti Malaysia (MIP), Pelan Integriti Organisasi (PIO) dan Pembangunan Integriti Bersama Komuniti (PIBK). Susulan impak yang dirasai setakat ini, INTEGRITI berharap agenda pembudayaan dan pemupukan integriti dapat dibawa ke peringkat daerah dengan lebih berkesan. INTEGRITI bercadang untuk memperkenalkan Pelan Integriti Daerah dan usaha-usaha ke arah itu juga sudah digerakkan. Jika ini dilakukan agenda pemupukan dan penghayatan budaya berintegriti dapat dirasai secara lebih menyeluruh.

Satu lagi program yang diperkenalkan oleh INTEGRITI pada tahun semasa ialah Siri Syarahan Perdana Integriti Tun Abdullah Ahmad Badawi. Syarahan ini mengambilsempenanama Tun Abdullah

Ahmad Badawi atas sumbangan mantan Perdana Menteri Malaysia kelima ini, yang merupakan penggerak utama membawa kepada penggubalan PIN dan kelahiran INTEGRITI. Syarahan sulung telah disampaikan oleh Profesor Emeritus Dato' Dr Abdul Rahman Embong, Felo Utama di Institut Kajian Malaysia dan Antarabangsa, Universiti Kebangsaan Malaysia, yang juga Felo Utama INTEGRITI. Prof. Emeritus Dato' Dr. Abdul Rahman yang merupakan perintis pasukan pengkaji penggubal PIN telah berkongsi satu dimensi yang menarik bagi memperkukuhkan usaha pemupukan budaya berintegriti. Beliau juga telah menggariskan cabaran-cabaran terbaharu yang harus diambil kira dalam pelaksanaan agenda integriti negara.

Input INTEGRITI

Di sebalik perbualan yang meluas berkenaan dengan agenda Transformasi Negara 2050 atau TN50, INTEGRITI juga mengadakan program bicara ilmu di bawah tajuk Melestarikan Integriti TN50 Berasaskan Pemahaman Nilai Pelbagai Perayaan Agama Di Malaysia. Dalam pada itu, Dialog TN50: Melangkah Ke Hadapan Meneruskan Agenda Integriti Negara turut diadakan bagi menyumbang input kepada proses penggubalan agenda TN50. Hasil daripada dialog itu sebanyak 15 isu dan cadangan telah dikemukakan kepada Sekretariat Agenda TN50. Bagi INTEGRITI ia satu peluang yang baik bagi memastikan agenda keperluan nilai-nilai integriti dimasukkan ke dalam kerangka

TN50. Pendekatan ini menunjukkan INTEGRITI dari semasa ke semasa mengambil kira perkembangan semasa dalam menyusun pelan tindakan PIN supaya ia kekal relevan.

Bagi memahami budaya berintegriti dari sudut sejarah, dokumentari Jejak Mat Kilau telah diterbitkan bersempena sambutan Bulan Kemerdekaan dan Hari Malaysia. Proses menyediakan dokumentari ini yang membabitkan kerjasama sejumlah agensi Kerajaan Negeri Terengganu dan Pahang memakan masa hampir lapan bulan. Ia satu pengalaman yang cukup membina kerana berjaya mengetengahkan kedua-dua elemen integriti dan patriotik. INTEGRITI berpandangan bahawa penghasilan dokumentari tokoh sejarah Malaysia amat penting untuk generasi kini dan akan datang dalam memahami nilai-nilai integriti dari sudut sejarah serta menghayati semangat perjuangan Mat Kilau dalam proses pembinaan dan pembangunan negara.

Pemupukan budaya berintegriti tidak kira usia dan latar belakang. Justeru, usaha diteruskan bagi menggubal Modul Integriti Prasekolah (MIPs). Ini termasuklah bengkel penyediaan penulisan susulan kepada projek rintis yang dikendalikan tahun lalu. Sebagaimana disasarkan MIPs telah berjaya digubal dengan kerjasama Kementerian Pendidikan Malaysia (KPM) dan dijangka dapat dilancarkan pada tahun 2018 dan digunakan di kesemua tadika kendalian KPM. INTEGRITI amat yakin bahawa usaha menyemai nilai-nilai murni jika

dimulakan dari awal akan membawa kesan positif dalam melahirkan masyarakat berintegriti tinggi dalam jangka panjang.

INTEGRITI juga berjaya mengadakan lebih 10 siri program *Breakfast Talk* sepanjang tahun 2017. Ini merupakan program susulan daripada tahun lalu. Antara kerjasama yang dibentuk termasuklah dengan Unit Integriti Majlis Agama Wilayah Persekutuan, di mana program bertemakan Kepimpinan Beretika dan Berintegriti: Kunci Utama Kepada Kejayaan telah diadakan. INTEGRITI bukan sahaja mengadakan program *Breakfast Talk* di premis sendiri, malah ia turut diadakan di luar Menara INTEGRITI, sekali gus menggambarkan kerjasama membina pihak-pihak berkepentingan. Ini termasuklah program yang diadakan dengan kerjasama Polis Diraja Malaysia di Pusat Latihan Polis, Kuala Lumpur. Apa yang penting program ini walaupun namanya Breakfast Talk tetapi ia bukan hanya berbentuk ‘*talk*’ semata-mata.

Isu-isu yang terhasil daripada program ini diangkat menjadi bahan untuk program *Roundtable Discussion* (RTD). Dalam hal ini, INTEGRITI mengucapkan terima kasih kepada semua agensi terbabit. INTEGRITI meneruskan program RTD menyentuh pelbagai topik. Ini termasuklah Strategi Mempertingkatkan Tahap Integriti Mahasiswa Bagi Memastikan Kepimpinan dan Tadbir Urus Terbaik Buat Negara Di Masa Depan, dan Memperkasa Etika Badan Sukan dan Membudayakan Integriti Atlet Negara. RTD bagi tujuan menyemak status

pelaksanaan program memantapkan integriti institusi keluarga juga telah diadakan. Turut diadakan Dialog Khas INTEGRITI Agensi Penguat Kuasa yang mengupas tajuk “Mampukah Kenaikan Gaji Penguat Kuasa Menyelesaikan Masalah Rasuah?”. Apa yang menarik, inisiatif yang dimulakan oleh INTEGRITI sudah mula diterima pakai dan dilaksanakan oleh agensi-agensi pelaksana PIN. Ini satu perkembangan yang menarik dan selari dengan matlamat INTEGRITI yang ingin melihat program pemupukan dan penghayatan budaya berintegriti dilaksanakan pihak-pihak terbabit dan dipelbagaikan cara.

Produk INTEGRITI

Trend penerimaan dan minat terhadap produk-produk INTEGRITI IAT, MIP dan PIO memperlihatkan arah aliran positif. Bilangan agensi kerajaan dan swasta yang mendapatkan khidmat nasihat INTEGRITI meningkat hampir tiga kali ganda. Sebagai contoh, sejumlah 28 organisasi telah mendapatkan khidmat nasihat INTEGRITI untuk membangunkan PIO pada tahun ini berbanding 11 tahun lepas. Salah satu organisasi yang menerima PIO termasuklah Jabatan Sukarelawan Malaysia (RELA) di mana PIO RELA telah dilancarkan pada Februari 2017 oleh YAB Timbalan Perdana Menteri, Datuk Seri Dr Ahmad Zahid Hamidi.

Dalam mencapai impak yang meluas daripada semua pihak di negara ini, INTEGRITI juga menjalin hubungan membina dengan organisasi media. Ini termasuklah mengadakan program

Pertemuan Eksklusif INTEGRITI dengan para editor bagi memperkukuh kerjasama dengan pengamal-pengamal media. Malah, INTEGRITI dan *Sinar Harian* juga menandatangani MoU bagi melaksanakan kerjasama pintar dalam mempromosikan agenda integriti. Hasil kerjasama erat yang diperlihatkan oleh organisasi media, INTEGRITI telah mencatatkan nilai liputan media hampir RM2 juta. Saya mengucapkan terima kasih kepada semua yang memberikan ruang dan masa untuk menjayakan agenda integriti.

INTEGRITI meneruskan program tahunan Konvensyen Integriti Nasional (KIN). Konvensyen pada tahun ini yang berlangsung di KLCC telah diadakan dengan kerjasama PETRONAS. KIN 2017 bertemakan “Memperkukuh Integriti Korporat: Atas Bawah dan Semua Peringkat” menekankan keperluan budaya berintegriti harus digerakkan oleh kepimpinan atasan. INTEGRITI berbangga kerana Pengerusi Kumpulan Permodalan Nasional Berhad, Tan Sri Abdul Wahid Omar telah meluangkan masa untuk menyampaikan ucapnama. Dalam ucapnamanya, Tan Sri Abdul Wahid berkongsi harapan beliau agar setiap individu dan pihak akan memainkan peranan masing-masing, bukan sahaja menjadikan integriti sebagai salah satu prinsip dan nilai teras, tetapi juga meletakkan integriti dalam bentuk tindakan. Sempena KIN 2017, Modul Integriti Industri Pembinaan turut diperkenalkan. Ia telah dilancarkan oleh Pengerusi Lembaga Pembangunan Industri Pembinaan (CIDB), Tan Sri Dr Ahmad Tajuddin Ali. Modul ini

menambah siri terbitan INTEGRITI. INTEGRITI juga telah mengambil langkah menerbitkan buku kecil *Nilai Integriti Pelbagai Agama – Pengikat Kefahaman* yang menghimpunkan nilai-nilai sejagat kesemua agama utama di negara ini. Buku ini juga akan dilancarkan pada awal 2018.

Untuk melihat apakah cabaran yang menanti kita dalam tahun 2050, sudah tentu kita harus melihat ke belakang kepada sejarah lampau tentang apa yang telah berlaku dan pernah wujud dalam negara serta inisiatif-inisiatif yang telah diambil. Juga perlu tahu apa yang ada dalam fikiran generasi akan datang. Untuk memahami apa yang terkandung dalam kotak pemikiran generasi pemimpin negara akan datang, INTEGRITI telah mengadakan kajian persepsi rasuah dalam kalangan mahasiswa di tiga buah universiti awam. Hasil kajian menunjukkan majoriti penuntut mempunyai tahap kefahaman yang tinggi mengenai perbuatan rasuah. Namun yang merisaukan adalah apabila 35.8 peratus daripada responden menyatakan bahawa perbuatan penerimaan hadiah dalam bentuk wang, barangan atau perkhidmatan sebagai balasan atas perkhidmatan yang diberikan bukan satu kesalahan yang berbentuk rasuah. Hasil kajian ini sekiranya dijadikan kayu ukuran, memerlukan pihak berkuasa menyemak semula nilai apa yang dididik dan disemai dalam kalangan mahasiswa.

Pada tahun ini, INTEGRITI juga telah mengambil langkah untuk menggerakkan usaha menyemak

semula pelan tindakan PIN. Bagi INTEGRITI, PIN adalah dokumen asas untuk dijadikan panduan dalam mencapai visi dan matlamat yang ditetapkan. Maka, adalah wajar pelan tindakan PIN ditinjau semula bagi menyesuaikan dengan perkembangan dan kehendak semasa. Sementara INTEGRITI akan terus bergerak aktif, INTEGRITI akan mengeluarkan PIN yang telah disemak semula pada tahun 2018 supaya setiap tindakan, aktiviti dan program adalah selari dengan kehendak dan keperluan semasa.

Membangun Instrumen Baharu

INTEGRITI juga telah memulakan usaha untuk memperkenalkan Sijil Pemuatan Integriti dan Tanggungjawab Sosial (ISR) dan Sijil Latihan Kepimpinan Integriti - dua lagi instrumen bagi meningkatkan usaha memperkukuh amalan dan penghayatan budaya berintegriti tinggi dalam kalangan semua lapisan masyarakat. Langkah ini menjadi kenyataan dengan kerjasama USM dan UKM. Kedua-dua instrumen ini akan dibangunkan dengan mengambil kira aspek sosiobudaya Malaysia bagi memperkukuhkan amalan berkaitan integriti.

Peranan INTEGRITI sebagai pusat rujukan dan sekretariat kepada Jawatankuasa Konsultatif Nasional Mengenai Pembiayaan Politik (JKNMPP) diteruskan pada tahun ini. Justeru, susulan penyerahan laporan yang terdiri daripada 32 cadangan pada tahun 2016, INTEGRITI diberi peranan untuk menyediakan kerangka

awal Akta Pembiayaan Politik (PDEA). Kerangka awal telah diserahkan kepada Bahagian Hal Ehwal Undang-undang, Jabatan Perdana Menteri pada bulan Disember untuk tindakan susulan.

Dalam mencapai output yang keempat iaitu sebagai institut rujukan integriti dalam negara dan serantau yang mempunyai rangkaian strategik dan mendapat pengiktirafan global, selain aktif mengadakan program pemupukan budaya berintegriti dalam negara, INTEGRITI turut membina jambatan kerjasama dengan anggota ASEAN dan negara-negara lain. Pada 26 Oktober, ASEAN Integrity Dialogue 2017 (AID 2017), yang bertemakan “*Reinventing Good Governance Through Universal Values*” telah dilangsungkan. Ia merupakan program kali ketiga sejak 2008. Ucaptama telah disampaikan oleh mantan Setiausaha Agung ASEAN, Tan Sri Dr. Surin Pitsuwan. AID 2017 dianjurkan bagi membincangkan dan berkongsi pengetahuan, pengalaman dan pengajaran mengenai peranan nilai-nilai sejagat dalam meningkatkan tadbir urus baik dan menyediakan platform untuk bertukar idea dan tindakan bagi memupuk nilai sejagat dan mempromosikan Komuniti ASEAN yang inklusif. Di kesempatan ini saya mengucapkan takziah kepada keluarga Allahyarham Tan Sri Dr Surin yang telah kembali ke rahmatullah pada 30 November iaitu kira-kira sebulan selepas menghadiri AID 2017. Bagi INTEGRITI dan saya secara peribadi, pemergian beliau satu kerugian besar kepada kita semua. Bagi mengenang jasa beliau INTEGRITI telah memutuskan untuk mengabadikan muka depan CAS

INTEGRITI Edisi Oktober dengan wajah Allahyarham.

Buat julung kali, INTEGRITI memperkenalkan Taklimat Integriti atau *Integrity Briefing* seperti mana yang biasa dilakukan melibatkan aspek keselamatan bangunan. Ia dibacakan pada sesi perasmian AID 2017. Malah, Taklimat Integriti turut diperkenalkan di kesemua majlis anjuran INTEGRITI selepas itu. INTEGRITI berharap Taklimat Integriti yang mempunyai 12 perkara utama akan digunakan oleh semua pihak sebagai usaha untuk mendidik masyarakat tentang perkara-perkara yang didapati melanggar peraturan dan undang-undang. Antara peringatan yang terkandung dalam Taklimat Integriti termasuklah tindakan-tindakan yang melanggar peraturan apabila mengemukakan tuntutan, menggunakan peralatan atau kelengkapan pejabat bagi kegunaan peribadi, dan menggunakan kedudukan atau jawatan bagi mendapatkan faedah-faedah tertentu.

Pada akhir Oktober, saya telah dijemput berkongsi idea dengan Commission to Investigate Allegations of Bribery or Corruption di Colombo, Sri Lanka. Program yang berlangsung selama tiga hari ini telah menyediakan peluang untuk berkongsi idea mengenai usaha-usaha pemupukan budaya berintegriti. Ia menandakan pihak luar meletakkan penghormatan tinggi terhadap usaha Malaysia menangani isu-isu integriti. Pada masa yang sama INTEGRITI terus menerima permintaan daripada pelbagai negara untuk berkunjung ke INTEGRITI bagi

mempelajari pengalaman INTEGRITI dalam melaksanakan agenda budaya berintegriti tinggi.

Tahun Produktif dan Konstruktif

Pendek kata, bagi INTEGRITI tahun 2017 merupakan satu tempoh yang cukup produktif dan konstruktif. Impak usaha yang diambil oleh INTEGRITI adakalanya boleh dilihat dalam jangka pendek dan sesetengahnya memerlukan masa yang panjang. Oleh itu, INTEGRITI memerlukan kerjasama dan sokongan semua pihak. Pelbagai program dan aktiviti yang dapat memperkukuhkan agenda integriti telah dilaksanakan. INTEGRITI telah mengaturkan banyak lagi program untuk dilaksanakan sepanjang tahun 2018. Sama-sama kita berganding mewujudkan satu gerakan memupuk budaya berintegriti, melibatkan semua peringkat – nasional, negeri dan daerah, dan semua peringkat usia rakyat negara ini.

Di kesempatan ini, saya mengucapkan jutaan terima kasih dan penghargaan atas sokongan dan nasihat yang diberikan oleh Pengerusi INTEGRITI, Tan Sri Dr. Ali Hamsa, merangkap Ketua Setiausaha Negara, dan ahli-ahli Lembaga Pengarah INTEGRITI kepada saya dalam mengemudi INTEGRITI. Begitu juga kepada kesemua Ahli INTEGRITI yang terus menghulurkan sokongan bagi menjayakan agenda integriti. Turut tidak ketinggalan pihak-pihak berkepentingan daripada kalangan sektor awam, masyarakat sivil dan swasta dalam merealisasikan

agenda integriti. Terima kasih juga kepada Menteri di Jabatan Perdana Menteri, YB Senator Datuk Paul Low Seng Kuan yang bertanggungjawab dalam hal ehwal integriti dan tadbir urus di atas sokongan dan sokongan yang diberikan kepada INTEGRITI. Tidak lupa juga kepada semua warga INTEGRITI serta sokongan padu daripada semua sektor masyarakat yang berusaha gigih untuk merealisasikan hasrat pembudayaan integriti di negara yang tercinta ini.

Harapan yang besar oleh Kerajaan dan rakyat untuk melihat INTEGRITI berjaya melaksanakan tanggungjawabnya merupakan motivasi yang kuat kepada semua warga INTEGRITI untuk terus berusaha gigih dalam meningkatkan prestasi dan hasil kerja pada tahun-tahun mendatang.

INTEGRITI DI HATI

Sekian, terima kasih.



DATUK DR. ANIS YUSAL YUSOFF

In the name of Allah, the Most Benevolent and Most Merciful.

Alhamdulillah, all praises be upon Allah SWT for with His blessings, the Malaysian Institute of Integrity (INTEGRITI) has drawn its curtain for the year 2017 by completing around 180 activities and programs in the form of advocacy, training, publication and research which involved strong collaboration of all eight sectors as stated in the National Integrity Plan (NIP).

Malaysia, which celebrates 60 years of independence this year, has seen a lot of changes and developments since the introduction of PIN on 23 April 2004. Recognising the importance of the values of integrity for community members, the Government had introduced and implemented NIP. NIP was drafted with the focus to enhance ethics and integrity as well as to make integrity a culture for all members of the community. With this plan, the efforts to strengthen ethics and integrity could be implemented more systematically.

While continuing with programs and activities to achieve the Institute's vision and the four outputs, INTEGRITI had filled 2017 with a number of new pragmatic and contemporary approaches in order to achieve the objectives of PIN more effectively. They are also done to empower the agenda to cultivate the culture of integrity. INTEGRITI holds on to the principles in its efforts to cultivate and uphold the culture of integrity. It has to be continuously improved, inline with the

spirit of NIP, to equip Malaysian citizens with high integrity. The results in 2017 clearly show that, the determined targets could be achieved if all parties double their efforts in order to achieve them. This is despite the fact that INTEGRITI had faced numerous obstacles in the aspects of human resources, financial and logistical.

In order to achieve the two main outputs, INTEGRITI as an institute that coordinates, monitor and evaluate the implementation of PIN, and as an institution that moves all levels and sectors of society to focus in achieving the five targets of Tekad Integriti, INTEGRITI has introduced new programs and activities. Among the flagship programs for the current year is INTEGRITI Roadshow. This program was planned to be implemented with the involvement of all states and federal territories in Malaysia. INTEGRITI Roadshow is held to assist the state governments in organising high impact programs to enhance integrity. The first roadshow was held in Selangor on 15 August. It was expanded to Sarawak on 6 September, Pulau Pinang (16 October) and Johor (14 November). It will continue in 2018 and efforts need to be done to discuss the matter with the State Secretary offices of every state. The Roadshow, which is a two way communication program would enable all information relating to integrity at state level to be uploaded onto a system known as INTEGRITI Dashboard, an informative and interactive display of developmental analysis. So far 300 issues have been collectively compiled for analysis in the effort to draft the State Integrity Plan.

Furthermore, through INTEGRITI Roadshow, INTEGRITI has introduced products and instruments that had been developed by INTEGRITI such as Integrity Assessment Tool (IAT), Malaysian Integrity Profile (MIP), Organisational Integrity Plan (PIO) and Community Integrity Building (CIB). Based on the impact seen at current the moment, INTEGRITI hopes that the agenda of enculturation and adaptation of integrity would be brought down to the district level more effectively. INTEGRITI is planning and working toward introducing a District Integrity Plan. With concerted effort it would make the agenda of enculturation and adaptation integrity to be more widespread.

Input from INTEGRITI

Another program that has been introduced by INTEGRITI in the current year is the Tun Abdullah Ahmad Badawi Perdana Integrity Lecture Series. The lecture was named after Tun Abdullah Ahmad Badawi, the fifth Prime Minister of Malaysia, who was instrumental in formulation of NIP and the establishment of INTEGRITI. The inaugural lecture was delivered by Prof Emeritus Dato' Dr Abdul Rahman Embong, the Principal Fellow at IKMAS, UKM and who is also the Principal Fellow at INTEGRITI. Prof Dr Abdul Rahman, who was also part of the pioneer group of the researchers and drafters of NIP, shared an interesting dimension to enhance the enculturation of integrity. He listed the current challenges that need to be taken into account in the implementation of the national integrity agenda.

In line with the wide discussion on National Transformation Agenda of 2050 or TN50, INTEGRITI organised an intellectual discourse entitled Sustainability of Integrity TN50 Based on the Understanding of Diversified Religious Celebrations in Malaysia. In addition to that, Dialogue TN50: Moving Forward to Continue the National Integrity Agenda was held to provide input to the drafting of the agenda TN50. As an outcome to the said dialogue, 15 issues and recommendations were submitted to the TN50 Secretariat. To INTEGRITI, it was a good opportunity to ensure the need to incorporate integrity values into the TN50 Framework. This approach shows that INTEGRITI take into consideration from time to time current developments in arranging the NIP implementation plans, for it to remain relevant.

To understand the culture of integrity from the historical perspective, the documentary of *Jejak Mat Kilau* was launched in conjunction with the celebration of the month of Independence and Malaysia Day. The preparation process for the documentary, which involved agencies under the States of Terengganu and Pahang took almost eight months. It was an enriching experience as it highlighted both elements of integrity and patriotism. INTEGRITI feels that the production of the documentary on Malaysian historical figure is very important to educate the current and future generation to understand the values of integrity from historical perspective and to embrace the struggle of Mat Kilau in developing a sustainable nation in the long term.

The enculturation of integrity does not discriminate age or background. Therefore the drafting of the Pre-school Integrity Modules (MIPs) continued.

This includes the preparation workshop following up to the pilot projects, which was held in the previous year. As per target, MIPs was successfully drafted in cooperation with the Ministry of Education. It is planned to be launched in 2018 and will be implemented in all kindergartens under the Ministry of Education. INTEGRITI plans to kick-start MIPs in early 2018 and believes that the efforts to instill the good values of integrity from an early age will provide positive impacts in producing a community of high integrity in the long run.

INTEGRITI's Products

INTEGRITI successfully held 10 series of the Breakfast Talk program in 2017. This is a continuation from the previous year. Among them were cooperation with the Integrity Unit of the Federal Territory Religious Department, with the theme of Ethics and Integrity in Leadership. INTEGRITI also held Breakfast Talk sessions outside of Menara INTEGRITI, which signifies good development and cooperation with the stakeholders. This includes the program that was held in collaboration with the Royal Malaysian Police at the Police Training Centre, Kuala Lumpur. The most important thing is that, although the name of the program is Breakfast Talk, it is not merely a 'talk'. There were a main presenter and discussants. The issues that cropped up from the program were raised to be

further discussed at the Roundtable Discussion (RTD). INTEGRITI wishes to express its gratitude to all agencies that were involved in this program.

INTEGRITI continues with the RTD that touched on various topics. This includes Strategy to Improve the Level of integrity of Undergraduates in Ensuring Good Leadership and Good Governance for the Future of the Nation, and Empowerment of Ethics to Sports Bodies and Enculturation of Integrity on National Athletes. RTD was held to review the status of the implementation of programs to enhance the integrity of family institutions. A special INTEGRITI Dialogue for Enforcement Agencies entitled "Can an Increase in the Salary of Enforcement Agencies Solve the Issue of Corruption?". It is interesting to note that the initiative started by INTEGRITI has been adopted and implemented by the Implementing Agencies of NIP was also held. This is an interesting development and is in line with the objective of INTEGRITI, which is to see enhancement and enculturation of integrity programs implemented by relevant agencies and in different ways.

The acceptance and interest trends for INTEGRITI's products such as IAT, MIP and PIO show positive flows. The number of government agencies as well as private sectors that obtained consultancy advices from INTEGRITI has increased threefold. For example 28 organisations had obtained assistance from INTEGRITI to develop PIO compared to 11 in the previous year. One of the organisations that obtained PIO is the Malaysian Voluntary Corp Department (RELA) whereby the

PIO was launched in February 2017 by YAB Deputy Prime Minister, Dato' Seri Dr. Ahmad Zahid Hamidi.

In achieving the wide impact from all parties in this country, INTEGRITI has established excellent relationship with media organisations. This includes having Exclusive INTEGRITI Engagements with editors, in order to strengthen the cooperation with the media players. INTEGRITI and *Sinar Harian* signed an MoU to implement smart partnership in promoting the integrity agenda. The outcome of the close cooperation shown by the media organisations, INTEGRITI recorded media value of almost RM2 million. I thank all who had given the space and time for the success of the implementation of integrity agenda.

INTEGRITI continued with the annual program of National Integrity Convention (NIC), whereby this year it was held at KLCC in cooperation with PETRONAS. The theme for NIC 2017 was "Enhancing Corporate Integrity: Top Down and All Around", put an emphasis on the need of integrity to be moved from top leadership downward. INTEGRITI was extremely honoured that the Chairman of Kumpulan Permodalan Nasional Berhad (PNB), Tan Sri Abdul Wahid Omar agreed to deliver the keynote speech. In his speech, Tan Sri Abdul Wahid shared his hope that everyone and all parties would play their respective roles, not only to make integrity as one of their principles and main thrusts, but also to put integrity as implementable actions. In conjunction with NIC, the Integrity Module for Construction Industry was

introduced. It was launched by the Chairman of Construction Industry Development Board (CIDB), Tan Sri Dr Ahmad Tajuddin Ali. This module adds another publication for INTEGRITI. INTEGRITI also took initiative to publish a book on *Integrity Values of Various Religions: The Ties of Understanding*. This book is a compilation of all the universal values of main religions in Malaysia. The book will be launched in early 2018.

Developing New Instruments

To foresee the challenges that await us in 2050, we have to look back at past history on what had happened and existed before this, as well as the initiatives that had been undertaken. We must also be aware of what is in the mind of the future generations. To understand what is in the mind of the future leaders in this country, INTEGRITI has carried out the corruption perception studies among the undergraduates in three public universities in this country. The outcome of the studies shows that the majority of the students have high level of understanding on corruption. However, it is quite worrying to see that 35.8 per cent of the respondents stated that the act of receiving gifts in forms of cash, goods or services as a return to services rendered is not an offence of corruption. If the outcome of the studies is to be made a yardstick, the relevant authorities need to review the values of the lessons imposed on these undergraduates.

Throughout this year, INTEGRITI has taken steps to review the NIP. For

INTEGRITI, NIP is the basic document that would be the focus to achieve the intended vision. Therefore, it is proper for NIP to be reviewed to adapt to the current development and needs. In moving forward actively, INTEGRITI will produce the revised NIP in 2018 so that every action, activity and programs are adaptable to the current needs and necessity.

INTEGRITI has initiated the introduction of the Certificate of Compliance of Integrity and Social responsibilities and Certificate of Leadership of Integrity - two more instruments to elevate the effort to strengthen the practices and enculturation of high level of integrity in all level of society. These steps are materialised with the cooperation of Universiti Sains Malaysia (USM) and UKM. Both instruments would be developed by taking into account the social culture aspect in Malaysia to enhance the practices relating to integrity.

The role of INTEGRITI as a secretariat to the National Consultative Committee on Political Financing (JKNMPP) continued in the year. Pursuant to the submission of the report that contained the 32 recommendations in 2016, INTEGRITI was given the role to prepare the initial draft for Political Financing Act (PDEA). The draft was submitted to the Legal Department of the Prime Minister's Department in early December for their further action.

In order to achieve the fourth output, that is to be the reference centre for integrity domestically and with strategic regional network that obtained global

recognition, with active programs for enculturation of integrity locally, INTEGRITI 'built' corporation bridges with the ASEAN countries and other nations. On 26 October 2017, the ASEAN Integrity Dialogue 2017 (AID 2017) with the theme of "Reinventing Good Governance Through Universal Values" was held. It was the third event since 2008.

The keynote address was presented by former ASEAN Secretary-General, Tan Sri Dr Surin Pitsuwan. AID 2017 was organised to discuss and share knowledge, experience and teaching on the role of universal values in enhancing good governance and providing platforms for exchange of ideas and actions to foster universal values and promote the inclusive ASEAN Communities. I take this opportunity to extend my condolences to the late Tan Sri Dr Surin's family who passed away on November 30, about a month after attending the AID 2017. For INTEGRITI and I personally, his demise is a great loss to all of us. In appreciation of his contributions, INTEGRITI has decided to dedicate the front page of the October Edition of CAS in memory of the late Tan Sri Dr Surin.

For the first time, INTEGRITI introduced the Integrity Briefing session. It was read in the opening session of AID 2017. As a matter of fact, the Integrity Briefing was introduced at all events organised by INTEGRITI. INTEGRITI hopes that the Integrity Briefing with 12 key points will be used by all parties in an effort to remind the public on matters that are in breach of the law and regulations. Among the contents in the Integrity

Briefing include acts of violating rules when submitting claims, using office equipment for personal use and abuse of power to obtain certain benefits.

Productive and Constructive Year

In late October, I was invited to share ideas with the Commission to Investigate Allegations of Bribery or Corruption in Colombo, Sri Lanka. The three-day program provided the opportunity to share ideas on the cultivation of a culture of integrity. This indicates that external parties have high regard for Malaysia's efforts to address integrity issues. At the same time, INTEGRITI continues to receive requests from various countries to visit INTEGRITI to learn about INTEGRITI's experience in implementing integrity agenda.

In short, the year 2017 has been a productive and constructive period for INTEGRITI. The impact of INTEGRITI's efforts can sometimes be seen in the short term and some require a long time. Therefore, INTEGRITI requires the cooperation and support from all parties. Various programs and activities that strengthen the integrity agenda have been implemented. INTEGRITI has organised many more programs to be held throughout next year. Together we work to create a movement to foster a culture of integrity, involving all levels - national, state and district, and all ages of the people of this country.

On this occasion, I wish to extend my gratitude and appreciation for the support and advice provided by INTEGRITI Chairman, Tan Sri Dr Ali

Hamsa, who is also the Chief Secretary to the Government, and members of the INTEGRITI Board of Directors to me in helming INTEGRITI. Likewise an appreciation to all INTEGRITI members who continued to extend their support to the integrity agenda. Also to the stakeholders from the public, civil society and private sectors in realising the integrity agenda. I would like to thank the Minister in the Prime Minister's Department, YB Senator Datuk Paul Low Seng Kuan who is responsible for integrity and governance affairs for the support and cooperation given to INTEGRITI.

Not forgetting staff of INTEGRITI as well as strong support from all sectors of society who work hard to realise the intentions of integrity culture in this beloved country. It is hope of the government and the people to see INTEGRITI achieving its responsibilities is a strong motivation for all INTEGRITI employees to continue to strive to improve their performance and work for years to come.

INTEGRITI DI HATI

Thank you.



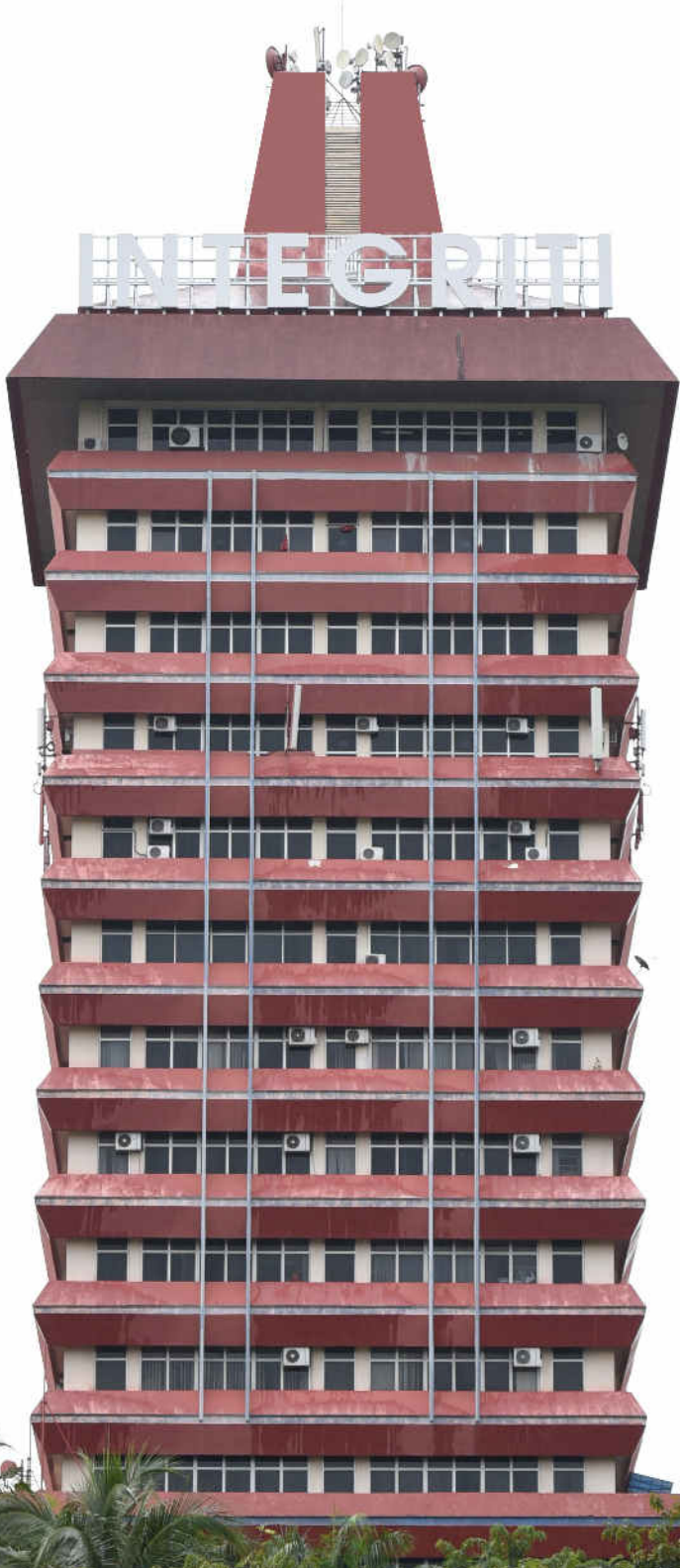
DATUK DR. ANIS YUSAF YUSOFF

PROFIL KORPORAT

CORPORATE PROFILE

PROFIL KORPORAT

CORPORATE PROFILE



TENTANG INTEGRITI

Institut Integriti Malaysia (INTEGRITI) telah ditubuhkan pada 23 April 2004 bersempena dengan pelancaran PIN oleh YABhg. Tun Abdullah Ahmad Badawi, Perdana Menteri Malaysia yang kelima. Sebagai sebuah organisasi yang mendukung integriti, INTEGRITI bertindak sebagai penggerak, penyelarar dan pemantau kepada pelaksanaan PIN agar Malaysia dapat mencapai status negara berintegriti tinggi, berdaya tahan serta rakyat memiliki nilai-nilai murni sejagat.

Bermula dengan Fasa Pertama PIN (2004-2008) yang juga lebih dikenali sebagai Tekad 2008, INTEGRITI meneruskan langkah melaksanakan agenda integriti negara dengan menjadikan Fasa Kedua PIN ataupun Tekad Integriti sebagai asas landasan dan panduan. Kini INTEGRITI berada pada Fasa Ketiga PIN (2014-2018).

Bagi merealisasikan agenda integriti nasional, INTEGRITI perlu berganding bahu dengan pelbagai pihak untuk mencapai matlamat yang diinginkan.

ABOUT INTEGRITI

The Malaysian Institute of Integrity (INTEGRITI) was established on 23 April 2004 in conjunction with the launching of the National Integrity Plan (NIP) by the YABhg. Tun Abdullah Ahmad Badawi, the fifth Prime Minister of Malaysia. As an organisation that upholds integrity, INTEGRITI acts as the prime mover, coordinator and the monitoring body to the implementation of NIP to enable Malaysia to achieve the status of a country with high integrity, which is resilient and embraces universal good values.

With the First Phase of NIP (2004-2008), which is better known as Tekad 2008, INTEGRITI continued to implement the national integrity agenda by making the Second Phase of NIP or Tekad Integriti as the basic platform and guidelines.

Currently, INTEGRITI is in the Third Phase of NIP (2014-2018). To realise the national integrity agenda, INTEGRITI needs to work side by side with various sectors to achieve the intended objectives.

STRUKTUR ORGANISASI

INTEGRITI dibahagikan kepada empat pusat utama yang menjadi penggerak kepada setiap operasi dan aktiviti organisasi bagi mencapai empat output utama dalam rancangan kerja lima tahun INTEGRITI. Pusat-pusat tersebut adalah seperti berikut:

- Pusat Komunikasi, Program Bitara dan Antarabangsa
- Pusat Koordinasi, Pemantauan dan Khidmat Pengurusan
- Pusat Pembangunan dan Pelaksanaan Program
- Pusat Ilmu dan Runding Cara Integriti

OUTPUT INTEGRITI

Bagi membantu Malaysia mencapai status negara berintegriti tinggi, berdaya tahan dan memiliki nilai-nilai murni sejagat, INTEGRITI memfokuskan kepada empat output utama:

1. Institut yang mengkoordinasi, memantau dan menilai pelaksanaan PIN;
2. Institut yang menggerakkan semua lapisan dan sektor masyarakat secara fokus ke arah mencapai lima Sasaran Tekad Integriti;
3. Institut pemikir perdana berkaitan hal ehwal pengukuhan integriti negara; dan
4. Institut rujukan integriti dalam negara dan serantau yang mempunyai rangkaian strategik dan mendapat pengiktirafan global.

ORGANISATIONAL STRUCTURE

INTEGRITI is divided into four main centres that act as the mover of the institute's operation and activity in order to achieve its four key outputs within the five-year INTEGRITI work plan. These centres are as follows:

- Centre for Communication, Special Programmes and International
- Centre for Coordination, Monitoring and Management Services
- Centre for Programme Development and Implementation
- Centre for Knowledge and Consultancy on Integrity

INTEGRITI OUTPUT

In order to facilitate Malaysia to achieve the status of a nation of high integrity that resilient and embraces universal good values, INTEGRITI focuses on four main outputs:

1. An institution that coordinates, monitors and evaluates the implementation of the NIP;
2. An institution that mobilises all levels and sectors of society in a focused manner towards achieving the five Integrity Targets;
3. An institution that is the premier think-tank on matters pertaining to the enhancement of the nation's integrity; and
4. An institution that is the focal point of references on integrity that is also strategically networked and internationally recognised.

VISI DAN MISI

VISION AND MISSION

VISI

Membantu Malaysia ke arah mencapai negara berintegriti tinggi, yang berdaya tahan dan mengamalkan nilai-nilai murni sejagat.

MISI

Menyelaras, memantau dan menilai pelaksanaan Pelan Integriti Nasional.

VISION

To facilitate Malaysia to become a nation of high integrity, that is resilient and embraces universal good values.

MISSION

To coordinate, monitor and evaluate the implementation of the National Integrity Plan.

LOGO INTEGRITI

Warna putih yang mendasari tulisan menggambarkan integriti yang suci, bersih dan tidak dicemari.

Warna hitam menggambarkan permasalahan integriti yang berlaku dalam diri mahupun negara.

Garisan putih lurus menggambarkan bahawa agenda integriti perlu diteruskan walau apa jua halangan. Ia juga membawa maksud tiada bengkok-bengkok dalam mengamalkan integriti.

Perkataan **INTEGRITI** menggunakan huruf besar iaitu mesej utama yang ingin disampaikan.

Di bawah perkataan **INTEGRITI** diletakkan nama Institut Integriti Malaysia iaitu agensi yang diamanahkan untuk mengkoordinasi, menyelaras dan memantau agenda integriti negara.

Terjemahan Institut Integriti Malaysia dalam Bahasa Inggeris diletakkan dalam usaha menyebar luas agenda **INTEGRITI** ke arena antarabangsa.

The INTEGRITI LOGO

The white fonts symbolise integrity that is pure, clean and untainted.

The colour black represents challenges of integrity that occur within individuals as well as the nation.

The straight white line symbolises an integrity agenda that needs to be continued despite challenges that come. It also means that there is no compromise in practising integrity.

The word **INTEGRITI** is in a bold large font, which is representative of the main message to be conveyed.

Underneath the word **INTEGRITI**, is the name of the Malaysian Institute of Integrity that is the agency entrusted to coordinate, monitor and evaluate the nation's integrity agenda.



The English translation of the name Institut Integriti Malaysia is displayed to position **INTEGRITI** in the international arena.

PENYATAAN MENGENAI TADBIR URUS KORPORAT

STATEMENT OF CORPORATE GOVERNANCE

Lembaga Pengarah INTEGRITI memberi perhatian dan komitmen yang tinggi dalam memastikan tadbir urus korporat adalah berdasarkan piawaian tertinggi dalam tadbir urus korporat INTEGRITI. Justeru, Lembaga Pengarah dengan sukacitanya membentangkan penyata mengenai tadbir urus korporat bagi tahun berakhir 31 Disember 2017.

LEMBAGA PENGARAH INTEGRITI

INTEGRITI diketuai oleh Lembaga Pengarah yang memimpin dan mengawal perjalanan organisasi. Selain itu, Lembaga Pengarah turut bertanggungjawab terhadap keseluruhan tadbir urus INTEGRITI dan merupakan badan utama yang merangka, seterusnya menentukan dasar dan hala tuju INTEGRITI untuk mencapai kejayaan dalam matlamat strategiknya.

KOMPOSISI LEMBAGA PENGARAH INTEGRITI

Lembaga Pengarah INTEGRITI yang dilantik oleh YAB Perdana Menteri terdiri daripada 10 orang ahli. Mereka merupakan golongan profesional yang berpengalaman luas, berpengetahuan dan mempunyai kepakaran dalam pelbagai bidang sama ada dalam perkhidmatan awam, perniagaan, kewangan mahupun perundangan. Enam daripada mereka merupakan ahli *ex-officio* yang dilantik berdasarkan jawatan dalam perkhidmatan awam, sementara individu lain yang dilantik adalah dalam kalangan wakil korporat, ahli akademik, badan bukan kerajaan dan pihak kawal selia.

TANGGUNGJAWAB DAN TUGAS LEMBAGA PENGARAH INTEGRITI

Lembaga Pengarah bertanggungjawab sepenuhnya dalam meluluskan polisi-polisi utama dan perolehan institut serta memastikan urusan atau aktiviti institut adalah selaras Dengan matlamat penubuhan institut. Lembaga Pengarah juga bertanggungjawab menilai dan memantau pencapaian hala tuju strategik institut.

The Board of Directors of INTEGRITI focuses its attention and commitment in ensuring that the corporate governance for INTEGRITI is based on the highest standards of corporate governance. The Board of Directors is pleased to present the statement on corporate governance for the year ending 31 December 2017.

BOARD OF DIRECTORS OF INTEGRITI

INTEGRITI is spearheaded by the Board of Directors that leads and steers the progress of the organisation. In addition, the Board of Directors is also responsible for the overall governance of INTEGRITI and is the main body that provides a blueprint, and thus subsequently determines the policy and direction of INTEGRITI in order to achieve success in its strategic goals.

COMPOSITION OF BOARD OF DIRECTORS

The Board of Directors appointed by the Prime Minister comprises 10 members. They are professionals with vast experience, knowledge and expertise in various fields including public service, commerce, finance and law. Six of them are *ex-officio* members appointed based on their position in public service, while other appointees are representatives from the corporate sector, academics, nongovernment organisations and regulators.

RESPONSIBILITIES AND DUTIES OF BOARD OF DIRECTORS

The Board of Directors is fully responsible for the approval of the main policies, acquisition and ensuring that the affairs and activities of the institute are in accordance with the objectives of its establishment. The Board of Directors is also responsible for the evaluation and monitoring of the achievement of the strategic direction of the institute.

MESYUARAT LEMBAGA PENGARAH INTEGRITI

Lembaga Pengarah INTEGRITI telah mengadakan dua mesyuarat sepanjang tahun 2017 bagi membincangkan pelbagai isu berkaitan integriti termasuk perancangan program dan aktiviti integriti. Di samping itu, perbincangan turut menyentuh hal ehwal operasi dan pentadbiran organisasi. Semua input perbincangan dan keputusan mesyuarat telah dicatat dan diminitkan.

JUMLAH MESYUARAT LEMBAGA PENGARAH INTEGRITI DAN KEHADIRAN

Berikut merupakan tarikh dan bilangan mesyuarat yang diadakan sepanjang tahun 2017:

- i. Mesyuarat Lembaga Pengarah Bil. 1/2017 (7 Mac 2017)
- ii. Mesyuarat Lembaga Pengarah Bil. 2/2017 (8 Disember 2017)

Berikut merupakan kehadiran Ahli Lembaga Pengarah:

Lembaga Pengarah	Jumlah kehadiran	Peratusan kehadiran
Tan Sri Dr. Ali Hamsa	2/2	100%
Tan Sri Dr. Madinah Mohamad	1/2	50%
Tan Sri Zainal Rahim Seman	1/2	50%
Tan Sri Datuk Amar (Dr.) Hamid Bugo	2/2	100%
Tan Sri Dato' Sri Dr. Sharifah Zarah Syed Ahmad	2/2	100%
Tan Sri Dzulkifli Ahmad	2/2	100%

MEETINGS OF THE BOARD OF DIRECTORS

The Board of Directors convened two meetings in 2017 to discuss various issues related to integrity including programme planning and activities of INTEGRITI. Additionally, the discussions included operational and administrative aspects of the organisation. All inputs during the discussions and meeting decisions were duly recorded.

NUMBER OF BOARD OF DIRECTORS' MEETINGS AND ATTENDANCE

The following are the dates and numbers of meetings held throughout 2017:

- i. Board of Directors Meeting No. 1/2017 (7 Mac 2017)
- ii. Board of Directors Meeting No. 2/2017 (8 December 2017)

The following are the attendance of the Members of the Board of Directors:

Board of Directors	Total attendance	Percentage attendance
Tan Sri Dr. Ali Hamsa	2/2	100%
Tan Sri Dr. Madinah Mohamad	1/2	50%
Tan Sri Zainal Rahim Seman	1/2	50%
Tan Sri Datuk Amar (Dr.) Hamid Bugo	2/2	100%
Tan Sri Dato' Sri Dr. Sharifah Zarah Syed Ahmad	2/2	100%
Tan Sri Dzulkifli Ahmad	2/2	100%

Lembaga Pengarah	Jumlah kehadiran	Peratusan kehadiran
Dr. Chandra Muzaffar	1/1	100% (Sehingga 8 Mac 2017)
Tan Sri Dato’ Seri Ranjit Ajit Singh	1/2	50%
Prof. Emeritus Dato’ Dr. Ibrahim Ahmad	2/2	100%
Datuk Dr. Anis Yusal Yusoff	2/2	100%

JAWATANKUASA DI BAWAH LEMBAGA PENGARAH

Lembaga Pengarah INTEGRITI telah menubuhkan dua jawatankuasa berikut:

- i. Jawatankuasa Pencalonan dan Ganjaran; dan
- ii. Jawatankuasa Pelaburan dan Kewangan

i. Jawatankuasa Pencalonan dan Ganjaran

Jawatankuasa Pencalonan dan Ganjaran bertanggungjawab untuk memastikan cadangan calon-calon baharu ahli lembaga pengarah dan juga ahli INTEGRITI akan melalui satu proses tapisan dan pemilihan yang benar-benar komprehensif bagi menentukan hanya calon yang benar-benar layak dan sesuai akan dipilih menjadi Ahli Lembaga Pengarah INTEGRITI atau Ahli INTEGRITI.

Board of Directors	Total attendance	Percentage attendance
Dr. Chandra Muzaffar	1/1	100% (Until 8 March 2017)
Tan Sri Dato’ Seri Ranjit Ajit Singh	1/2	50%
Prof. Emeritus Dato’ Dr. Ibrahim Ahmad	2/2	100%
Datuk Dr. Anis Yusal Yusoff	2/2	100%

COMMITTEES UNDER PURVIEW OF THE BOARD OF DIRECTORS

The Board of Directors of INTEGRITI set up the two following committees:

- i. Nomination and Remuneration Committee, and
- ii. Investment and Finance Committee

i. Nomination and Remuneration Committee

The Nomination and Remuneration Committee is responsible for ensuring that the nomination of new candidates for the board of directors and members of INTEGRITI will undergo a comprehensive screening and selection process, so that only qualified candidates are chosen to become a Member of the Board of Directors or Members of INTEGRITI.

Keahlian:

Tan Sri Datuk Amar (Dr.) Hamid Bugo (Pengerusi)

Prof. Emeritus Dato’ Dr. Ibrahim Ahmad

Dr. Chandra Muzaffar (sehingga 8 Mac 2017)

Datuk Dr. Anis Yusal Yusoff

Tan Sri Ambrin Buang (sehingga 22 Februari 2017)

Tan Sri Dr. Madinah Mohamad (mulai 23 Februari 2017)

Members:

Tan Sri Datuk Amar (Dr.) Hamid Bugo (Chairman)

Prof. Emeritus Dato’ Dr. Ibrahim Ahmad

Dr. Chandra Muzaffar (until 8 March 2017)

Datuk Dr. Anis Yusal Yusoff

Tan Sri Ambrin Buang (until 22 February 2017)

Tan Sri Dr. Madinah Mohamad (since 23 February 2017)

ii. Jawatankuasa Pelaburan dan Kewangan

Jawatankuasa Pelaburan dan Kewangan bertanggungjawab menilai dan menasihati Lembaga Pengarah mengenai dasar-dasar pelaburan, keberkesanan polisi alokasi aset pelaburan, menimbang dan memperakukan cadangan pembelian dan penjualan pelaburan serta menimbang, memperakukan pelantikan dan penamatan perkhidmatan sesebuah institusi kewangan sebagai Pengurus Dana.

ii. Investment and Finance Committee

The Investment and Finance Committee is responsible to evaluate and advise the Board of Directors on any investment policies and the effectiveness of the allocation investment asset policies, to consider and acknowledge on the acquisition of investment and divestment as well as to evaluate and endorse the appointment or termination of services of any financial institution acting as Fund Manager.

Keahlian:

Tan Sri Datuk Amar (Dr.) Hamid Bugo (Pengerusi)

Tan Sri Dato’ Sri Dr. Sharifah Zarah Syed Ahmad

Datuk Dr. Anis Yusal Yusoff

Members:

Tan Sri Datuk Amar (Dr.) Hamid Bugo (Chairman)

Tan Sri Dato’ Sri Dr. Sharifah Zarah Syed Ahmad

Datuk Dr. Anis Yusal Yusoff

LEMBAGA PENGARAH

BOARD OF DIRECTORS



1



2



3



4



5



6



7



8



9



10



11

1. Tan Sri Dr. Ali Hamsa

Pengerusi INTEGRITI dan Ketua Setiausaha Negara
Chairman of INTEGRITI and Chief Secretary to the Government of Malaysia

2. Datuk Dr. Anis Yusaf Yusoff

Presiden dan Ketua Pegawai Eksekutif INTEGRITI
President and Chief Executive Officer of INTEGRITI

3. Tan Sri Zainal Rahim Seman

(Sejak 16 Januari 2017) / (Since 16 January 2017)
Ketua Pengarah Jabatan Perkhidmatan Awam Malaysia
Director-General, Public Service Department of Malaysia

4. Tan Sri Dr. Madinah Mohamad

(Sejak 23 Februari 2017) / (Since 23 February 2017)
Ketua Audit Negara, Jabatan Audit Negara
Auditor General of Malaysia, National Audit Department

5. Tan Sri Dato' Sri Dr. Sharifah Zarah Syed Ahmad

Ketua Setiausaha Kementerian Komunikasi dan Multimedia Malaysia
Secretary General, Ministry of Communications and Multimedia

6. Tan Sri Dzulkifli Ahmad

Ketua Pesuruhjaya Suruhanjaya Pencegahan Rasuah Malaysia
Chief Commissioner of Malaysian Anti-Corruption Commission

7. Tan Sri Dato' Seri Ranjit Ajit Singh

Pengerusi Eksekutif Suruhanjaya Sekuriti Malaysia
Executive Chairman, Security Commission Malaysia

8. Tan Sri Datuk Amar (Dr.) Hamid Bugo

Pengarah Sapura Kencana Petroleum Berhad
Director, Sapura Kencana Petroleum Berhad

9. Prof. Emeritus Dato' Dr. Ibrahim Ahmad

INTI-Laureate International
INTI-Laureate International

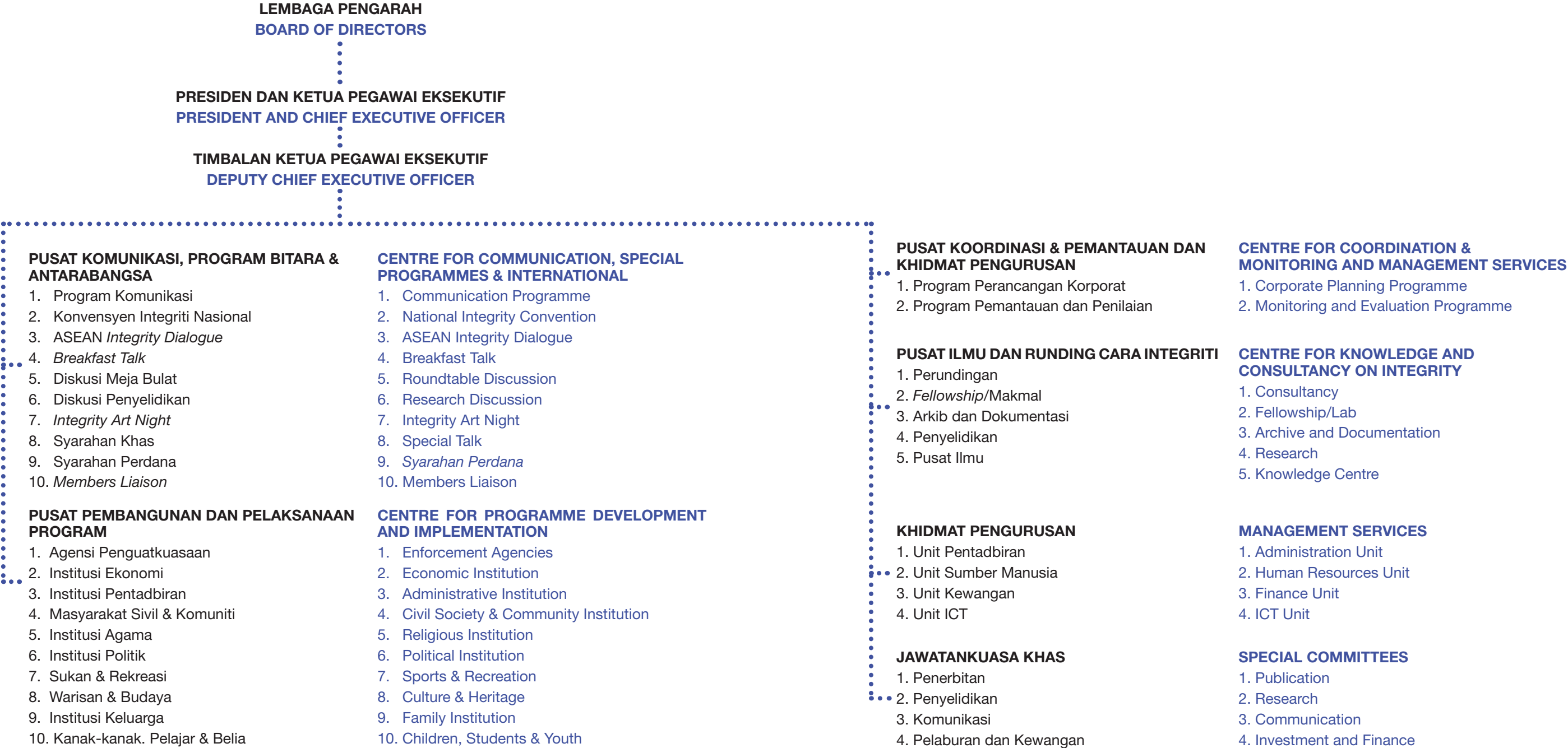
10. Tan Sri Hj. Ambrin Buang

(Sehingga 22 Februari 2017) / (Until 22 February 2017)
Ketua Audit Negara, Jabatan Audit Negara
Auditor General of Malaysia, National Audit Department

11. Dr. Chandra Muzaffar

(Sehingga 8 Mac 2017) / (Until 8 March 2017)
Presiden Pergerakan Keadilan Sedunia (JUST)
President of the International Movement for a Just World (JUST)

CARTA ORGANISASI
ORGANISATIONAL CHART



WARGA KERJA INTEGRITI INTEGRITI STAFF

PEJABAT PRESIDEN DAN KETUA PEGAWAI EKSEKUTIF OFFICE OF THE PRESIDENT AND CHIEF EXECUTIVE OFFICER



(Dari kanan) Datuk Dr Anis Yusal Yusoff, Muhammad Azlan Mohamed Lazim, Nazsalwani Mohd Senan dan Shazlan Sudan.
(From right) Datuk Dr Anis Yusal Yusoff, Muhammad Azlan Mohamed Lazim, Nazsalwani Mohd Senan and Shazlan Sudan.

PEJABAT TIMBALAN KETUA PEGAWAI EKSEKUTIF OFFICE OF THE DEPUTY CHIEF EXECUTIVE OFFICER



(Dari kanan) Dr Ahmad Fadzli Ahmad Tajuddin dan Shahada Ghazali.
(From right) Dr Ahmad Fadzli Ahmad Tajuddin and Shahada Ghazali.

PENGARAH KANAN SENIOR DIRECTOR



Dr Mohd Nizam Mohd Ali

PUSAT PEMBANGUNAN DAN PELAKSANAAN PROGRAM CENTRE FOR PROGRAMME DEVELOPMENT AND IMPLEMENTATION

Kluster Pentadbiran dan Agensi Penguat Kuasa Administration and Enforcement Agencies Cluster



(Dari kiri) Mohd Elminizam Mohamed Ramli, Harisham Ibrahim (Ketua Kluster dan Penyelaras), Zul'Ain Jusoh @ Arifin dan Mohd Hafizdi Che Md Akhir.

(From left) Mohd Elminizam Mohamed Ramli, Harisham Ibrahim (Head of Cluster and Coordinator), Zul'Ain Jusoh @ Arifin and Mohd Hafizdi Che Md Akhir.

Kluster Masyarakat dan Politik Society and Political Cluster



(Duduk, dari kiri) Abdul Rahim Ahmad Damanhuri, Loganathan Veerasamy (Ketua Kluster dan Penyelaras) dan Zubayry Abady Sofian. (Berdiri, dari kiri) Roziah Harun dan Sherina Salahuddin.

(Sitting, from left) Abdul Rahim Ahmad Damanhuri, Loganathan Veerasamy (Head of Cluster and Coordinator) and Zubayry Abady Sofian. (Standing, from left) Roziah Harun and Sherina Salahuddin.

Kluster Ekonomi Economic Cluster



(Dari kiri) Nurhafizah Zahari, Wan Nooraine Husin, Mohd Ismail Abdul Jalil (Pengarah dan Penyelaras) dan Maszura Majid.

(From left) Nurhafizah Zahari, Wan Nooraine Husin, Mohd Ismail Abdul Jalil (Director and Coordinator) and Maszura Majid.

Kluster Sosiobudaya Socio-cultural Cluster



(Dari kiri) Dianhazri Rafie, Izal Arif Zahrudin (Ketua Kluster dan Penyelaras Program), Nelly Mansin, Fison Hamdi Ahmad dan Abdul Fatah Chik.

(From left) Dianhazri Rafie, Izal Arif Zahrudin (Head of Cluster and Program Coordinator), Nelly Mansin, Fison Hamdi Ahmad and Abdul Fatah Chik.

PROGRAM PERANCANGAN KORPORAT

CORPORATE PLANNING PROGRAM



(Dari kanan) Mohd Yany Yusoff (Ketua Penyelaras Program), Judlifah Mohd Jamil, Nor Azni Ahmad Husairi dan Rozana Md Tahir.

(From right) Mohd Yany Yusoff (Head Program Coordinator), Judlifah Mohd Jamil, Nor Azni Ahmad Husairi and Rozana Md Tahir.

PUSAT KOORDINASI & PEMANTAUAN DAN KHIDMAT PENGURUSAN

CENTRE FOR COORDINATION & MONITORING AND MANAGEMENT SERVICES



(Duduk, dari kanan) Hamilye Sham Harun dan Mohd Rezaidi Mohd Ishak. (Berdiri, dari kanan) Noranizam Nordin, Fara Hasda Suhaimi dan Nabil Eiman Azman.

(Sitting, from right) Hamilye Sham Harun and Mohd Rezaidi Mohd Ishak. (Standing, from right) Noranizam Nordin, Fara Hasda Suhaimi and Nabil Eiman Azman.

PUSAT KOMUNIKASI, PROGRAM BITARA DAN ANTARABANGSA CENTRE FOR COMMUNICATION, SPECIAL PROGRAM AND INTERNATIONAL



(Dari kiri) Aimi Farhana Mohd Amin, Muhammad Faris Badrol Hizad, Dr Manimaran Govindasamy (Director), Zareena Izmin Ismail dan Rosalizawati Arshad serta Norsheeda Din (gambar kanan).

(From left) Aimi Farhana Mohd Amin, Muhammad Faris Badrol Hizad, Dr Manimaran Govindasamy (Director), Zareena Izmin Ismail, Rosalizawati Arshad and Norsheeda Din (photo on the right).

BAHAGIAN KHIDMAT PENGURUSAN

MANAGEMENT SERVICES DIVISION



(Dari kiri) Mohamed Ismail Mohamed Sultan, Ahmad Jeeffry Mohd Samsudin, Zulfikri Mohamad Yusof, Jaafar Othman, Nur Faranajwa Yahaya, Amerul Muner Mohammad (Pengarah), Busroo Yusoff, Muhammad Faiz Mohd Yusoff, Suriah Mamat, Wan Nuhairy Wan Hadi dan Muhamad Rizakee Jamalludin.

(From left) Mohamed Ismail Mohamed Sultan, Ahmad Jeeffry Mohd Samsudin, Zulfikri Mohamad Yusof, Jaafar Othman, Nur Faranajwa Yahaya, Amerul Muner Mohammad (Director), Busroo Yusoff, Muhammad Faiz Mohd Yusoff, Suriah Mamat, Wan Nuhairy Wan Hadi and Muhamad Rizakee Jamalludin.



(Dari kiri) Ruslina Mihad dan Aznin Amir.

(From left) Ruslina Mihad and Aznin Amir.

Unit Sumber Manusia

Human Resources Unit



(Dari kiri) Norasikin Baharudin (Penyelaras) dan Sarina Sarbani.

(From left) Norasikin Baharudin (Coordinator) and Sarina Sarbani.

Unit Pengurusan Fasiliti

Facilities Management Unit



(Dari kiri) Umar Chong Shafie Abdullah, Rozita Suhaime dan Noor Zihan Mahmad Anuar.

(From left) Umar Chong Shafie Abdullah, Rozita Suhaime and Noor Zihan Mahmad Anuar.

Unit Teknologi Maklumat

Information Technology Unit



(Dari kiri) Mohamad Hafiz Abdul Halim, Meor Shahram Mior Shariman (Penyelaras), Syazwan Che Mat dan Aryzam Rahim.

(From left) Mohamad Hafiz Abdul Halim, Meor Shahram Mior Shariman (Penyelaras), Syazwan Che Mat and Aryzam Rahim.

PUSAT ILMU DAN RUNDING CARA INTEGRITI CENTRE FOR KNOWLEDGE AND CONSULTANCY ON INTEGRITY

Runding Cara Consultancy



(Dari kiri) Rajasegari Krishnan (Ketua dan Penyelaras), Faridah Mohammad, Alida Mahmod dan Mohd Rais Ramli.

(From left) Rajasegari Krishnan (Head of Cluster and Coordinator), Faridah Mohammad, Alida Mahmod and Mohd Rais Ramli.

Penyelidikan Research



(Dari kiri) Zarina Mohamad Amin (Penyelaras) dan Nur Hazlini Mahmood.

(From left) Zarina Mohamad Amin (Coordinator) and Nur Hazlini Mahmood.

Pusat Ilmu Knowledge Centre



(Dari kiri) Wan Kamaliah Wan Dagang (Pustakawan) dan Mohd Fadzly Mohd Poad.

(From left) Wan Kamaliah Wan Dagang (Librarian) and Mohd Fadzly Mohd Poad.

BAHAGIAN KEWANGAN, PELABURAN DAN PERNIAGAAN

FINANCE, INVESTMENT AND BUSINESS DIVISION



(Dari kiri) Noor Hassikin Mohamad Rais, Maszura Majid, Mohd Ismail Abdul Jalil (Pengarah dan Penyelaras), Norliana Ali Akbar, Mariani Abd Wahab dan Nor Hasnizar Mohamad.

(From left) Noor Hassikin Mohamad Rais, Maszura Majid, Mohd Ismail Abdul Jalil (Director and Coordinator), Norliana Ali Akbar, Mariani Abd Wahab and Nor Hasnizar Mohamad.

SEKRETARIAT JAWATANKUASA KONSULTATIF NASIONAL MENGENAI PEMBIAYAAN POLITIK

NATIONAL CONSULTATIVE COMMITTEE ON POLITICAL FINANCING SECRETARIAT



(Dari kiri) Nur Faranajwa Yahaya, Amerul Muner Mohammad (Ketua Sekretariat) dan Noor Akmar Ahmad.

(From left) Nur Faranajwa Yahaya, Amerul Muner Mohammad (Head of Secretariat) and Noor Akmar Ahmad.

AHLI-AHLI INTEGRITI INTEGRITY MEMBERS

A

Dato' Haji A. Aziz Deraman

Datuk Haji Abdul Ghani Salleh

Tuan Haji Abu Hurairah Ahmad

Encik Ahmad Zakir Abdul Rahman

Dr. Al Azmi Bakar

Datin Aminah Pit Abd Rahman

Dato' Anthony Reynolds Peter

Dato' Sri Azharuddin Abdul Rahman

Datuk Seri Ir. Azman Mohd

D

Dr. David Sim Huay Chuang

H

Prof. Dato' Dr. Hussein Haji Ahmad (meninggal dunia 6 September 2017 / passed away on 6 September 2017)

J

Dato' Dr. Jalaluddin Harun

Dato' Sri Jamil Salleh

Puan Jamilah Hanim Othman

Puan Josie Fernandez

K

Tan Sri Dato' Sri Khalid Abu Bakar

L

Dato' Dr. Low Bin Tick

M

Prof. Dato' Dr. Mahmood Nazar Mohamed

Prof. Emeritus Dato' Dr. Mahmood Zuhdi Haji Abdul Majid

Prof. Datuk Dr. Marimuthu Nadason

Sr. Haji Md Badrul Hisham Awang

Dr. Michael Chiam Tow Hui

Dato' Mohamad Salleh Rafie

Ustaz Dr. Mohammad Nidzam Abdul Kadir

Dato' Seri Panglima Mohd Annuar Zaini

Dato' Mohd Najib Haji Abdullah

Encik Mohd Nasir Ab Hadi

Encik Mohd Salihin Othman

Prof. Tan Sri Dato' Wira Dr. Mohd Shukri Ab Yajid

Prof. Dato' Dr. Mohd Yusof Haji Othman

Encik Mohsin Mohd Ghazali

Dato' Haji Mustafa Ali

Tuan Haji Mustafa Sidi

M

Encik Mustaffa Kamil Ayub
Dato’ Muthanna Abdullah

N

Puan Nik Amlizan Mohamed
Encik Nik Md Riffin
Encik Nik Mohamed Yusoff Afendi Jaafar
Dato’ Ir. Noor Azahari Zainal Abidin
Encik Noorazmi Sahar
Puan Noorjan Mohd Mustapha
Tan Sri Dr. Noorul Ainur Mohd. Nur
Encik Norazman Othman

P

Encik P. Kanason Pothinker
Datuk P. Venugopal V.K. Menon

R

Prof. Dr. Rahimah Abdul Aziz
Encik Roslan Pilus
Encik Rozaidi Abdul Rahim Razali

S

Tuan Haji Sabtu Md Ali
Datuk Seri Haji Saripuddin Hj Kasim
Prof. Madya Dr. Sarjit Singh Darshan Singh
Dato’ Siva Subramaniam Nagaratnam
Dato’ Syed Kamarulzaman Dato’ Syed Zainol Khodki Shahabudin

T

YB Dr. Tan Seng Giaw
Datuk Tengku Farok Hussin Tengku Abdul Jalil

W

Encik Wan Jalani Wan Ismail
Dato’ Wan Kamaruzaman Wan Ahmad
Dato’ Sri Haji Wan Mohd Nor Haji Ibrahim
Encik Wan Saifulruddin Wan Jan

Z

Dr. Zainal Abidin Abdul Majeed
Encik Zainal Abidin Pit
Tan Sri Datin Paduka Seri Hajjah Zaleha Ismail
Dato’ Sri Zohari Haji Akob
Datuk Zulkefli Salleh

LAPORAN
REPORT

PUSAT KOMUNIKASI, PROGRAM BITARA DAN ANTARABANGSA

CENTRE FOR COMMUNICATION, SPECIAL PROGRAMMES AND INTERNATIONAL

Pusat Komunikasi, Program Bitara dan Antarabangsa bertanggungjawab terhadap hal ehwal perhubungan awam dan komunikasi dalaman dan luaran INTEGRITI. Ini termasuk pelaksanaan program-program khas bagi mewujudkan rangkaian yang strategik di dalam negara, serantau dan antarabangsa serta pengiktirafan di peringkat global. Pelbagai program dan aktiviti telah digerakkan sepanjang tahun 2017 bagi mencapai matlamat yang disasarkan.

PROGRAM KOMUNIKASI

Slot Promosi Media

Seperti tahun-tahun sebelum ini, INTEGRITI terus mendapat sokongan dan kerjasama yang baik daripada organisasi media dalam mempromosikan program dan aktiviti agenda budaya berintegriti. INTEGRITI menerima banyak jemputan temu bual dan juga *call out promo* bagi menyebarkan luas agenda pembudayaan integriti. Antara slot adalah seperti berikut (muka sebelah):



The Communications Centre and, Special and International Programmes, oversees the public relations affairs and the internal and externals communications of INTEGRITI. This includes the implementation of special programmes towards establishing strategic networks domestically, regionally and internationally as well as towards attaining global recognition. Various programmes and activities were implemented in 2017 in view of achieving this targeted vision.

COMMUNICATION PROGRAMME

Media Publicity

As in previous years, INTEGRITI has been well supported as well as received good cooperation from the media fraternity in the promotion of integrity-based programmes and activities. This is reflected in the various invitations that featured INTEGRITI in interviews and call-out promos, as per the list below (page 36), in promoting programmes and activities organised by INTEGRITI.



Sebahagian daripada siri wawancara yang dikendalikan sepanjang tahun 2017.
Part of a series of interviews conducted throughout the year 2017.

Program/Saluran	Topik	Kategori	Tarikh
Selamat Pagi Malaysia (TV1)	Integriti Keluarga	Temu bual	7 Januari
Selangor FM	Slot bersama INTEGRITI	Temu bual	10 Januari
MACC FM	Slot Integriti	Temu bual	16 Januari
Selamat Pagi Malaysia (TV1)	Membudaya Nilai Murni – TN50	Temu bual	24 Januari
Selamat Pagi Malaysia (TV1)	Anak dan Gajet	Temu bual	7 Februari
Selamat Pagi Malaysia (TV1)	Melestarikan Integriti TN50 melalui kepelbagaian perayaan di Malaysia	Temu bual	28 Februari
MACC FM	Slot LeIKA	Temu bual	6 April
MySuara FM	Ikhlas Jangan Culas	Temu bual	3 Mei
MySuara FM	Cari Tahu bersama INTEGRITI “Institusi Pentadbiran”	Temu bual	24 Mei
MySuara FM	Modul Integriti Agensi Penguatkuasaan	Temu bual	26 Julai
MySuara FM	Patriotik tanpa integriti tiada erti	Temu bual	23 Ogos
MySuara FM	Pengurusan Kesihatan Mental Dalam Perkahwinan	Temu bual	4 Oktober
MySuara FM	INTEGRITI di Puncak Kinabalu	Temu bual	11 Oktober
RTM Selangor FM	Roadshow INTEGRITI Selangor	Temu bual	12 Oktober
Malaysian Gazette	Roadshow INTEGRITI	Temu bual	12 Oktober
Nasi Lemak Kopi ‘O’	Promosi Mat Kilau: Pejuang atau Penentang	Wawancara	10 September
Selamat Pagi Malaysia	Dialog Integriti ASEAN 2017	Temu bual	23 Oktober
Astro - Agenda Awani	Integriti & tadbir urus baik perlu penekanan nilai sejagat	Wawancara	2 November
Astro - Agenda Awani	KPK Indonesia: Perjuang nilai integriti banteras korupsi	Wawancara	2 November
Selamat Pagi Malaysia (TV1)	Konvensyen Integriti Nasional 2017	Wawancara	7 November
Astro - Agenda Awani	Korupsi halang pembangunan & kemakmuran rantau ASEAN	Wawancara	29 November
Face to Face Traxx FM	<i>Nurturing From Young</i>	Temu bual	13 Disember
Astro Agenda Awani	Impak dan Cabaran Integriti dari Nasional ke Daerah	Wawancara	13 Disember

Programme/Channel	Topic	Category	Date
Selamat Pagi Malaysia (TV1)	Integrity In Family	Interview	7 January
Selangor FM	INTEGRITI	Interview	10 January
MACC FM	On Integrity	Interview	16 January
Selamat Pagi Malaysia (TV1)	Nurturing Noble Values – TN50	Interview	24 January
Selamat Pagi Malaysia (TV1)	Kids and Gadgets	Interview	7 February
Selamat Pagi Malaysia (TV1)	Preserving Integrity - TN50 Through the Diversity of Festivals in Malaysia	Interview	28 February
MACC FM	LelKA and Integrity	Interview	6 April
MySuara FM	Sincerity and Integrity	Interview	3 May
MySuara FM	Administrative Institution and Integrity	Interview	24 May
MySuara FM	Enforcement Agencies Integrity Module	Interview	26 July
MySuara FM	Integrity Without Patriotism A Meaningless Act	Interview	23 August
MySuara FM	Mental Health Management in Marriage	Interview	4 October
MySuara FM	INTEGRITI at the Peak of Kinabalu	Interview	11 October
RTM Selangor FM	Roadshow INTEGRITI	Interview	12 October
Malaysian Gazette	Roadshow INTEGRITI	Interview	12 October
Nasi Lemak Kopi ‘O’	Mat Kilau: Warrior or Dissenter	Interview	10 September
Selamat Pagi Malaysia	ASEAN Integrity Dialogue 2017	Interview	23 October
Astro - Agenda Awani	Integrity & Good Governance - Emphasis on Universal Values	Interview	2 November
Astro - Agenda Awani	KPK Indonesia: Integrity Values & Corruption	Interview	2 November
Selamat Pagi Malaysia (TV1)	National Integrity Convention 2017	Interview	7 November
Astro - Agenda Awani	Corruption and National Development in ASEAN Region	Interview	29 November
Face to Face Traxx FM	Nurturing From Young	Interview	13 December
Astro - Agenda Awani	Impact of Integrity and Challenges - From National to District Level	Interview	13 December

INTEGRITI - Current Awareness Service

NEWS / BERITA



Pegawai-pegawai YaPEIM yang mengikuti program Etika & Integriti bergambar bersama Dr Ahmad Fadzi dan fasilitator program.

YaPEIM IKUTI PROGAM ETIKA & INTEGRITI SUSULAN KEPADA IAT

Oleh Judith Mohd Jamil

YaPEIM mengambil langkah ke hadapan dengan menyertai program Etika dan Integriti.” Demikian kesimpulan pegawai kanan Yayasan Pembangunan Ekonomi Islam Malaysia (YaPEIM), Anshad Sani, di akhir program Etika & Integriti, yang berlangsung selama dua hari bermula 12 Februari.

Susulan dapatan pelaksanaan Instrumen Penilaian Integriti (IAT), YaPEIM mengambil langkah mengikuti modul latihan yang dibangunkan oleh Institut Integriti Malaysia (INTEGRITI) ini. Langkah ini bertepatan dengan keperluan latihan bagi pementapan budaya dan amalan integriti. Seramai 23 pegawai kanan YaPEIM telah mengikuti program ini.

“Berbeza dengan program latihan atau kursus yang lain, setiap peserta telah menunjukkan komitmen dan kesungguhan untuk mendapat manfaat sepenuhnya daripada program dua hari ini,” kata Pengarah Kanan Perundingan, Kualiti dan Pentadbiran, Sharina Ramli yang mewakili Ketua Pengarahnya.

Antara lain, program ini telah dapat meningkatkan kesedaran dan pemahaman diri mengenai isu-isu etika dan integriti dalam kalangan peserta.

Peserta juga telah berpeluang memahami kepentingan etika dan integriti dalam suasana persekitaran yang mencabar. Selain itu, peserta juga dapat mempelajari proses membuat keputusan berdasarkan etika dan integriti dalam pelbagai peringkat dan situasi.

Input paling berkesan hasil program selama dua hari ini adalah melatih keupayaan peserta melaksanakan peranan sebagai pemimpin dalam mendukung nilai-nilai etika dan integriti di semua peringkat, masa dan keadaan.

Program ini mencakupi empat aspek utama iaitu Self-Reflection - Why It Matters, Understanding of Concepts - What They Mean to Me, Ethics and Integrity Decision - Making Process, How to Apply dan Living the Life with Ethical and Integrity - Way Forward Way.

Pengarah Kanan Pengurusan Strategik dan Perbandarasan YaPEIM, Parbah Hassan berkata, modul yang dikongsi berjaya meningkatkan ketahanan dan penerapan nilai integriti sebagai sebahagian daripada kehidupan.

YaPEIM juga akan bekerjasama dengan INTEGRITI untuk mengguna pakai Instrumen Profil Integriti Malaysia (IMP) dan pembangunan Pelan Integriti Organisasi (PIO) selanjut ini.

Dalam ucapan penutup program ini, Timbalan Ketua Pegawai Eksekutif INTEGRITI, Dr Ahmad Fadzi Ahmad Tajuddin berkata, INTEGRITI menghargai usaha diambil YaPEIM dengan mengikuti program ini.

“Kami yakin langkah pemuliharaan ini akan membawa kepada impak yang lebih besar dalam mencapai agenda budaya berintegriti. INTEGRITI sedia untuk terus membantu YaPEIM,” kata beliau lagi.

INTEGRITI - Current Awareness Service

NEWS / BERITA

BREAKFAST TALK INTEGRITI: PKNS AMBIL USAHA HOLISTIK KUKUH INTEGRITI

Oleh Aimi Farhana Mohd Amin

Kerajaan menyediakan mekanisme melaksanakan amalan budaya berintegriti tinggi melalui pelaksanaan Pelan Integriti Nasional (PIN) pada April 2004. Justeru dalam memastikan keberkesanan isi-isi agenda bernegriti, Program Bicara Breakfast Talk INTEGRITI: Penerapan Budaya Integriti Melalui Integrity Pact dianjurkan pada 24 Februari dengan sokongan INTEGRITI. Ia membuktikan komitmen tinggi Perbadanan Kemajuan Negeri Selangor (PKNS) dalam memperkaskan agenda integriti dalam pengurusan dan tadbir urus organisasi.

Mengulas langkah itu, Ketua Pegawai Operasi PKNS, Norita Mohd. Sidek berkata, mekanisme penggerak kepada isi-isi PKNS dalam peribudayaan integriti secara holistik dilihat signifikan mematuhi anak-anak syarikat di bawah seliaan PKNS, termasuk pihak ketiga yang berurusan dengan PKNS. Beliau juga boleh mengambil peluang ini dengan mengadakan program atau sistem kawalan dalaman bagi membantu mengorak langkah pertama bagi mewujudkan tadbir urus yang berintegriti dan telus.

“Pelaksanaan amalan integriti dalam tadbir urus turut menyumbang kepada peningkatan kos kepada organisasi serta peringkatan kualiti kerja dan nilai estiaf dalam perkhidmatan,” kata beliau.

Program ini, yang berlangsung di Ibu Pejabat PKNS di Shah Alam menampilkan beliau sebagai pembicara utama manakala Timbalan Ketua Pesuruhjaya (Pencapaian) Suruhjaya, Pencapaian Rasuah Malaysia, Dato’ Shamsun Bahari Mohd Jamil dan Pengurus Besar Kanan Management System Certification Department, SIRIM QAS International Sdn. Bhd, Nor’atza Saim sebagai pem-bicara. Pengarah dan Ketua Penyelaras bincang, Pengarah dan Ketua Penyelaras Pusat Kordinasi, Pemantauan dan Penilaian INTEGRITI, Hamiele Sham Harun bertindak sebagai moderator.

Sempena program ini, anak syarikat PKNS menandatangani Integrity Pact yang merupakan satu proses pengisytiharan oleh pembida dan orang awam agar tidak menawan atau memberi rasuah kepada anggota PKNS bagi mendapatkan kontrak atau sebagai jaminan mendapatkan sesuatu kontrak.

Dato’ Shamsun Baharin berkata, Akta Perindungan Pemberi Maklumat penting kerana ia memberi perlindungan kepada pemberi maklumat dan juga memuti daripada tindakan sivil dan jenayah, di mana ia penting bagi melindungi kepentingan mereka.

Nor’atza pula berkata, SIRIM sedang berusaha untuk meningkatkan kesedaran organisasi di Malaysia, serta ada sektor awam ataupun swasta, untuk menggunakan Sistem Pengurusan Antirasuah iaitu ISO 37001, di mana antara lain bagi mewujudkan persekitaran bebas rasuah. “Ini memerlukan pendekatan bersepadu dan yang baharu,” kata beliau.

Dalam pada itu, Hamiele menyifatkan pengajaran program sumpama itu di luar Menara INTEGRITI menunjukkan pihak-pihak berkepentingan sudah mula menerima isiaf yang diperkenalkan oleh INTEGRITI. “INTEGRITI yakin lebih banyak agensi akan mengambil pendekatan seperti ini. INTEGRITI sedia membantu mana-mana pihak,” kata beliau.





Sebahagian kandungan CAS terbitan pada tahun 2017.
Part of the content of CAS published in 2017.

INTEGRITI - Current Awareness Service atau CAS adalah buletin yang diterbitkan secara bulanan sebagai wadah penyampaian informasi dwibahasa yang terkini berkaitan organisasi serta program dan aktiviti yang berimpak tinggi yang dilaksanakan dari semasa ke semasa. CAS diedarkan secara ‘hard copy’ kepada semua Ahli Lembaga Pengarah INTEGRITI, Ahli INTEGRITI, pihak-pihak berkepentingan, pelawat serta orang awam semasa lawatan dan pameran INTEGRITI. Maklum balas yang diterima menunjukkan penerbitan ini mendapat sambutan baik daripada rakyat segenap lapisan, di mana ia secara langsung menjadi

INTEGRITI - Current Awareness Service or CAS, is the monthly bi-lingual bulletin that highlights the various high impact programmes and activities of the organisation from time to time. The CAS is published and distributed to all members of the Board of Directors of INTEGRITI, Members of INTEGRITI, relevant stakeholders, visitors as well as to members of the public during visits and exhibitions.

The publication has been well received through the encouraging responses from members of the public in the

suntikan semangat untuk meneruskan inisiatif meskipun ledakan teknologi maklumat telah mengubah trend orang ramai mendapatkan maklumat terkini. CAS Edisi Oktober mengabadikan muka depan bagi memperingati mantan Setiausaha Agung ASEAN, Tan Sri Dr Surin Pitsuwan yang kembali ke rahmatullah kira-kira sebulan selepas menyampaikan ucap tama pada Dialog Integriti ASEAN 2017 di Menara INTEGRITI.

Pertemuan Eksklusif Bersama Editor



Pengurusan INTEGRITI turut mengambil pendekatan untuk merapatkan lagi jalinan kerjasama dengan organisasi media. Justeru, sesi Pertemuan Eksklusif Bersama Editor Media Perdana telah diadakan pada 16 Mei 2017. Sesi ini dipengerusikan oleh Datuk Dr Anis Yusal Yusoff. Pengurusan bercadang untuk mengadakan pertemuan dengan editor portal berita dan pengendali-pengendali blog.

wake of the rise and evolving trends in current information technology, giving an encouraging boost to initiatives by INTEGRITI. The cover page of the October Edition of CAS is in memory of the former ASEAN Secretary-General, the late Tan Sri Dr Surin Pitsuwan, who passed away briefly after delivering the keynote address at the ASEAN Integrity Dialogue 2017 held at Menara INTEGRITI in Kuala Lumpur.

Exclusive Meeting with Editors

An Exclusive Meeting with Editors representing the mainstream media, chaired by Datuk Dr. Anis Yusal Yusoff, was held on 16 May 2017 as an approach by the Management of INTEGRITI in forging cooperation with media organisations. As a follow-up, similar meetings will be scheduled with editors of news portals and media bloggers in the near future.

Penambahbaikan Laman Web dan Saluran Media Sosial INTEGRITI

Bagi menyahut perkembangan semasa, Program Komunikasi melakukan beberapa penambahbaikan bagi menyediakan maklumat-maklumat terkini, sekali gus meningkatkan kunjungan ke laman web rasmi INTEGRITI. Antara penambahbaikan yang dilakukan termasuklah:

- i. Penambahan segmen untuk media yang merangkumi subtab liputan media, siaran media dan koleksi syarahan.
 - Liputan media - koleksi siaran media yang telah disiarkan oleh pihak media sama ada menerusi media elektronik dan media cetak.
 - Siaran media – kesemua siaran media yang dikeluarkan oleh INTEGRITI untuk diuar-uarkan kepada pihak media mengenai program anjuran INTEGRITI
 - Koleksi syarahan - teks ucapan dan syarahan terpilih dimuat naik untuk rujukan bersama.
- ii. Penambahan subtab Taklimat Integriti yang bertujuan untuk membekal informasi kepada orang ramai kepentingan integriti untuk dibacakan sebelum bermulanya sesuatu program.
- iii. Pengunjung laman web dan juga media sosial rasmi INTEGRITI dianggarkan meningkat sebanyak 80 peratus sepanjang tahun 2017. Status sehingga bulan Disember 2017 adalah seperti berikut:

Medium	Status Pengunjung / Likers
Laman web rasmi INTEGRITI	179,751
Facebook INTEGRITI	2,787 pengikut
Instagram INTEGRITI	483 pengikut
Twitter INTEGRITI	437 pengikut

Improvements to INTEGRITI's Web Portal and Social Media Channels

INTEGRITI's Communications Programmes ventured into the following initiatives to improve its official web portal as well as its social media channels in line with the current market demands in developing updated information as well as to improve page visits of its official web portal.

- i. Additional segments related to media coverage, news telecast and collection of public lectures.
 - Collection of media coverage broadcasted by the mass media (print and electronic).
 - Collection of media telecast materials by INTEGRITI for the purpose of media coverage of programmes organised by INTEGRITI.
 - Upload of text of selected speeches and lectures as reference materials.
- ii. Add-on of the Integrity Brief tab for the public to obtain information on the importance of integrity that is read out before the commencement of an event/programme.
- iii. The number of web visits on the official web portal as well as the official social media platforms of INTEGRITI increased by 80 per cent throughout 2017. The following table highlights the status as of December 2017:

Medium	Web Visits /Likes
Laman web rasmi INTEGRITI	179, 751
Facebook INTEGRITI	2,787 followers
Instagram INTEGRITI	483 followers
Twitter INTEGRITI	437 followers

Laporan Analisis Media INTEGRITI

Tahun 2017 menyaksikan Program Komunikasi memperkenalkan laporan analisis liputan media harian yang bertujuan untuk memantau isu-isu yang berkaitan dengan integriti dan juga INTEGRITI itu sendiri. Analisis harian ini diedarkan kepada Pengurusan INTEGRITI sebagai panduan mengenai trend dan pola isu-isu integriti dalam dan luar negara. Berdasarkan kepada analisis harian, satu rumusan mingguan dan bulanan turut disediakan. Pembaharuan yang diperkenalkan ini membantu pihak pengurusan mengenal pasti isu-isu yang boleh dijadikan sebagai input dalam merangka pelan tindakan secara lebih efektif. Malah, kemudahan ini juga disediakan untuk memudahkan kerja pegawai-pegawai portfolio dalam mengenal pasti isu-isu terkini berkaitan dengan integriti untuk diambil tindakan selanjutnya.

Liputan Media

Peningkatan drastik telah dicapai menerusi liputan media sepanjang tahun 2017 yang merangkumi pelbagai program dan aktiviti INTEGRITI serta rencana–rencana yang ditulis sama ada oleh warga kerja INTEGRITI mahupun penulis–penulis luar. Hasil kerjasama konstruktif daripada rakan–rakan media, INTEGRITI telah memperoleh liputan yang meluas. Nilai liputan media yang direkodkan sepanjang 2017 adalah sebanyak RM1,973 357.

Lawatan dan Kunjungan

Permintaan daripada agensi-agensi dalam dan luar negara untuk melawat INTEGRITI terus meningkat dan ia memperlihatkan trend yang memberangsangkan. INTEGRITI menggunakan peluang ini untuk mencapai output INTEGRITI iaitu sebagai institut rujukan integriti dalam negara dan serantau yang mempunyai rangkaian strategik dan mendapat pengiktirafan global. Selain itu permintaan juga diterima untuk mengadakan perbincangan dengan pengurusan tertinggi INTEGRITI. Lebih 50 kunjungan

Media Analysis Report

In 2017, the Communication Programme introduced the daily media coverage report for the purpose of monitoring issues concerning INTEGRITI and related to the topic of integrity. The daily analysis is distributed to the Management of INTEGRITI highlighting the trends and the polar on integrity issues. The daily analysis is then processed into a weekly and monthly summary for the benefit of stakeholders of INTEGRITI. This new approach has benefitted the management in identifying issues that could potentially used as inputs in developing effective action plan frameworks. The approach also enables the respective portfolio officers to fascilitate as well as escalate matters related to the highlighted issues.

Media Coverage

INTEGRITI also received wide and encouraing coverage in the mass media as as result of the good cooperation with members of the media. The following statisitics illustrates the outcome of the media coverage which resulted in attaining an average news value worth RM1,973,357 achieved between January and December 2017.

Work Visits

INTEGRITI experienced an encouraging trend via the increase in working visits by local as well as international agencies. This has led to strategic networking and a global recognition of INTEGRITI as a reference institute on integrity both domestically and internationally. In addition, INTEGRITI has also received numerous requests for discussions with its top management. In the operating year, INTEGRITI received a total of 50 working visits in the form of courtesy calls to the office of its President and Chief Executive Officer



diterima oleh Pejabat Presiden dan Ketua Pegawai Eksekutif. Siri lawatan ini antara lain diadakan untuk membincangkan hal-hal berkaitan integriti bagi membentuk kerjasama atau menjadi rakan strategik dalam usaha menjayakan agenda integriti. Berikut antara kunjungan yang diterima oleh Pejabat Presiden dan Ketua Pegawai Eksekutif:

- Dato’ Richard Azlan Abbas, Ketua Pegawai Eksekutif Malaysian Directors Academy (MINDA) - 15 Februari
- Dr. Chris M.Joll, Thammasat University, Thailand - 24 Februari
- Dato’ Salmah Dato’ Abu Mansor, Institut Kajian Etnik (KITA), UKM - 15 Mac
- Dr. Nurmazilah Dato’ Mahzan, Ketua Pegawai Eksekutif, Malaysian Institute of Accountants (MIA) - 12 April
- Ziad Hafiz Abd. Razak, Dhanendra Sivarajah dan Wilson Wong, PEMANDU Associates - 12 April
- Dato’ Richard Azlan Abbas, Chief Excecutive Officer, Malaysian Directors Academy (MINDA) - 15 February
- Dr. Chris M.Joll, Thammasat University, Thailand - 24 February
- Dato’ Salmah Dato’ Abu Mansor, Institute of Ethnic Research (KITA), UKM - 15 March
- Dr. Nurmazilah Dato’ Mahzan, Chief Executive Officer, Malaysian Institute of Accountants (MIA) - 12 April
- Ziad Hafiz Abd. Razak, Dhanendra Sivarajah and Wilson Wong, PEMANDU Associates - 12 April

that covered strategic discussions on integrity as well as to forge strategic cooperative ties with strategic partners towards contributing to the success of the integrity agenda. The following details lists the working visits to INTEGRITI:

- Dato' Seri Wong Chun Wai, Pengarah Urusan/CEO Kumpulan, STAR Media Group Berhad - 15 Mei
- Prof Madya Dr. Mohammad Reevany Bustami, Pensyarah Univerisiti Sains Malaysia - 18 Mei
- Juarez Salih Lowe, Director, Competitive Dynamics International SEA - 29 Mei
- Datuk Seri Azman Ujang Pengerusi BERNAMA - 31 Mei
- Profesor Dato' Dr. Ishak Ismail, Timbalan Naib Canselor dan Profesor Dato' Dr. Hasnah Haron, Dekan Institut Pengajian Siswazah, Universiti Malaysia Pahang - 3 Ogos
- Tan Sri Mohd Sheriff Mohd Kassim, Pengerusi PLUS Malaysia Berhad - 1 Jun
- Datuk Latifah Mercan Chong, Timbalan Presiden Malaysian Economic Association - 1 Jun
- Dato' Abdul Ghafar Rajab, Pengarah Jabatan Integriti dan Pematuhan Standard PDRM - 19 Jun
- Mejar (K) Dr. Mohd Mizan Mohammad Aslam, Rektor Kolej Univeristi Islam Perlis - 18 Julai
- Datuk Ahmad Abu Bakar, Pengarah Urusan Kumpulan dan Ketua Pegawai Eksekutif UDA Holdings Berhad - 26 Julai
- Dr Mark Lovatt, Ketua Pegawai Eksekutif Trident Integrity Solutions Sdn Bhd - 2 Ogos
- Dato' Abdul Latif Abu Seman, CIO Malaysia Productivity Corporation (MPC) - 29 Ogos
- Aung Soe, Ketua Pengarah Kementerian Galakan Perniagaan dan Dagangan Myanmar - 7 September
- Dato' Seri Wong Chun Wai, Group Managing Director/CEO, STAR Media Group Berhad - 15 May
- Prof Madya Dr. Mohammad Reevany Bustami, Lecturer, Univerisiti Sains Malaysia - 18 May
- Juarez Salih Lowe, Director, Competitive Dynamics International SEA - 29 May
- Datuk Seri Azman Ujang, BERNAMA Chairman - 31 May
- Professor Dato' Dr. Ishak Ismail, Deputy Vice Cancellor and Profesor Dato' Dr. Hasnah Haron, Dean of the Institute of Graduate Studies, Universiti Malaysia Pahang - 3 August
- Tan Sri Mohd Sheriff Mohd Kassim, Chairman, PLUS Malaysia Berhad - 1 June
- Datuk Latifah Mercan Chong, Vice President, The Malaysian Economic Association - 1 June
- Dato' Abdul Ghafar Rajab, Director, Department of Integrity and Standard Compliance - 19 June
- Mejar (H) Dr. Mohd Mizan Mohammad Aslam, Rector, Kolej Univeristi Islam Perlis - 18 July
- Datuk Ahmad Abu Bakar, Group Managing Director and Chief Executive Officer, UDA Holdings Berhad - 26 July
- Dr. Mark Lovatt, Chief Executive Officer, Trident Integrity Solutions Sdn Bhd - 2 August
- Dato' Abdul Latif Abu Seman, CIO, Malaysia Productivity Corporation (MPC) - 29 August
- Aung Soe Director General, Ministry of Commerce Myanmar Trade Promotion - 7 September

- Megat Mizan Nicholas Denney, Pengarah Eksekutif Kenanga Investment Bank Berhad - 28 September
- Stefan Priesner, Wakil Residen ke Malaysia, Singapura dan Brunei Darussalam, United Nations Development Programme (UNDP) - 4 Oktober
- Suhardi Alias, Pengarah Bahagian Pengurusan Sukan, Majlis Sukan Negara Malaysia - 16 November
- Herry Hernawan, Ketua Change Management Officer, Kementerian Kewangan Republik Indonesia - 16 November
- Prof. Dr. Sohaimi Zakaria, Dekan Fakulti Pengurusan Maklumat, Universiti Teknologi Mara (UiTM) - 24 November
- Ahmad Rizan Ibrahim, Presiden dan Ketua Pegawai Eksekutif MIMOS Berhad - 7 Disember
- Abdul Azeez Yoosuf, Ketua Pengarah Suruhanjaya Integriti Kebangsaan, Republik Maldives - 18 Disember
- Megat Mizan Nicholas Denney, Executive Director, Kenanga Investment Bank Berhad - 28 September
- Stefan Priesner, Resident Representative for Malaysia, Singapore and Brunei Darussalam, United Nations Development Programme (UNDP) - 4 October
- Suhardi Alias, Director of Sports Management Division, National Sports Council of Malaysia - 16 November
- Herry Hernawan, Chief Change Management Officer, Ministry of Finance, Republic of Indonesia - 16 November
- Prof. Dr. Sohaimi Zakaria, Dean, Faculty of Information Management, Universiti Teknologi Mara (UiTM) - 24 November
- Ahmad Rizan Ibrahim, President and Chief Executive Officer, MIMOS Berhad - 7 December
- Abdul Azeez Yoosuf, Director General, National Integrity Commission, Republic of Maldives - 18 December

PROGRAM KHAS

ROADSHOW INTEGRITI

INTEGRITI mengambil pendekatan turun padang dengan menganjurkan program Roadshow INTEGRITI di setiap negeri sejak bulan Ogos bagi membantu kerajaan-kerajaan negeri mengadakan program pemupukan integriti yang berimpak tinggi. Pada tahun 2017, Roadshow INTEGRITI telah diadakan di Selangor iaitu pada 15 Ogos, Sarawak (6 September), Pulau Pinang (16 Oktober) dan Johor (14 November).

INTEGRITI mengadakan Roadshow INTEGRITI untuk berkongsi program-program integriti dan kaedah-kaedah baharu bagi tujuan pemupukan budaya berintegriti tinggi. Menerusi Roadshow INTEGRITI segala maklumat berkaitan isu integriti di peringkat negeri akan dimuat naik dalam



Roadshow INTEGRITI peringkat Negeri Johor pada 14 November 2017.
Roadshow INTEGRITI at Johor state level on 14 November 2017.

SPECIAL PROGRAMMES

INTEGRITI ROADSHOW

Since the month of August, INTEGRITI organised its nationwide *Roadshow INTEGRITI* as part of its public outreach approach in assisting state governments in organising high impact integrity awareness programmes. The first session was held in Selangor on 15 August, and in Sarawak on 6 September, Pulau Pinang (16 October) dan Johor (14 November). The program was aimed at promoting and instilling the culture of integrity through various programmes as well as via improved and improvised approaches. Feedback gathered during the



Roadshow INTEGRITI peringkat Negeri Johor.
Roadshow INTEGRITI at the Johor state.



Roadshow INTEGRITI peringkat Negeri Pulau Pinang.
Roadshow INTEGRITI at the Penang state.



Roadshow INTEGRITI peringkat Negeri Sarawak.
Roadshow INTEGRITI at the Sarawak state.



Roadshow INTEGRITI peringkat Negeri Selangor.
Roadshow INTEGRITI at the Selangor state.

sistem yang dinamakan sebagai Dashboard INTEGRITI, yang merupakan satu paparan dalam bentuk pembangunan analisis yang berinformatif dan interaktif. Hasil daripada empat Roadshow INTEGRITI sekitar 300 isu berkaitan integriti telah berjaya dikenal pasti. Malah menerusi Roadshow INTEGRITI, INTEGRITI memperkenalkan produk dan instrumen yang telah dibangunkan oleh Institut ini iaitu Instrumen Penilaian Integriti (IAT), Profil Integriti Malaysia (MPI), Pelan Integriti Organisasi (PIO) dan Pembangunan Integriti Bersama Komuniti (PIBK).

Roadshow INTEGRITI juga merupakan salah satu mekanisme untuk membantu kerajaan-kerajaan negeri menjayakan agenda pembudayaan, penghayatan dan pengukuhan integriti selaras dengan Pelan integriti Nasional (PIN), di mana ia dapat memberi gambaran jelas dalam perancangan program atau aktiviti integriti agar lebih tersusun, terarah dan sistematik serta meninggalkan kesan dan impak yang menyeluruh ke atas kumpulan sasaran.

Bagi merealisasikan program ini, INTEGRITI juga mengadakan kunjungan ke Pejabat-pejabat Setiausaha Kerajaan Negeri. Kunjungan hormat ke Pejabat Setiausaha Kerajaan Negeri Sarawak telah diadakan pada 14 Jun. Ia disusuli dengan kunjungan ke atas Setiausaha Kerajaan Negeri Perlis pada 4 Julai, Setiausaha Kerajaan Negeri Johor (25 Julai), Setiausaha Kerajaan Negeri Pulau Pinang (31 Julai), Setiausaha Kerajaan Negeri Kedah (21 Ogos), Setiausaha Kerajaan Negeri Pahang (28 Ogos), Setiausaha Kerajaan Negeri Melaka (31 Oktober) dan Setiausaha Kerajaan Negeri Kelantan (7 November).

Malah, sempena Roadshow INTEGRITI, INTEGRITI juga ada menandatangani Memorandum Persefahaman (MoU) dengan Universiti Sains Malaysia (USM) bagi membolehkan kerjasama dijalin bagi meningkatkan usaha pemupukan dan penghayatan budaya berintegriti.



Roadshow INTEGRITI peringkat Negeri Johor.
Roadshow INTEGRITI at the Johor state.

INTEGRITI Roadshow on issues surrounding integrity was featured on the 'INTEGRITI Dashboard', an informative and interactive analysis development platform. The Roadshow also paved the way for the promotion of initiatives developed by INTEGRITI such as the Integrity Assessment Instrument (IAT), Malaysian Integrity Profile (MPI), Organisational Integrity Plan (PIO) and the Community Integrity Building (CIB).

The *Roadshow INTEGRITI* has shaped as a mechanism for INTEGRITI to assist state governments in successfully implementing, enhancing and instilling the culture of integrity, in line with the National Integrity Plan. The roadshow potentially has an impact and effect on the targeted audience and provides clarity in documenting integrity programmes/activities in a focused, structured and systematic way.



Gambar berkumpulan peserta Roadshow INTEGRITI yang berlangsung di Johor Bahru, Johor.
Group photo of participants of Roadshow INTEGRITI held at Johor Bahru, Johor.



Dua peserta Roadshow INTEGRITI peringkat Negeri Johor sedang mencuba ujian psikometrik.
Two participants from the Johor state Roadshow INTEGRITI trying out the psychometric test.

Various courtesy visits to State Secretary Offices were conducted in order to materialise these programmes, namely, State Secretary of Sarawak on 14 June; State Secretary of Perlis (4 July), State Secretary of Johor (25 July), State Secretary of Pulau Pinang (31 July), State Secretary Office of Kedah (21 August), State Secretary Office of Pahang (28 August), State Secretary Office of Melaka (31 October) and the State Secretary of Kelantan (7 November).

Approximately 300 integrity issues were gathered from the four roadshows this year. In addition, INTEGRITI and Universiti Sains Malaysia (USM) also signed a Memorandum of Understanding (MoU) to forge cooperation in enhancing efforts in instilling an integrity culture.



Konvensyen Integriti Nasional 2017 yang diadakan KLCC pada 9 November 2017.
National Integrity Convention 2017 held at the KLCC on 9 November 2017.

KONVENSYEN INTEGRITI NASIONAL 2017

Selaras dengan objektif PIN, Konvensyen Integriti Nasional (KIN) dianjurkan oleh INTEGRITI setiap tahun bagi membincangkan agenda integriti negara. Konvensyen tahun ini bertemakan “Memperkuh Integriti Korporat: Atas Bawah dan Semua Peringkat”, di mana ia menekankan keperluan integriti digerakkan dari kepimpinan atas ke peringkat bawah. KIN 2017 dianjurkan dengan kerjasama PETRONAS dan disertai oleh lebih 300 peserta. Konvensyen kali ini dibahagikan kepada tiga segmen iaitu Ucaptama, Sesi Paralel dan Perbincangan Meja Bulat. Pengerusi Kumpulan Permodalan Nasional Berhad, Tan Sri Abdul Wahid Omar menyampaikan ucapatama, di mana dalam ucaptamanya, beliau berkongsi harapannya agar setiap orang dan pihak akan memainkan peranan masing-masing, bukan sahaja menjadikan integriti sebagai salah satu prinsip dan nilai teras, tetapi juga meletakkan integriti dalam bentuk tindakan. Tan Sri Wahid juga berkata “toleransi sifar terhadap rasuah mesti bermula dengan kita semua, penjawat awam dan korporat.” Pada konvensyen tahun ini, Modul Integriti Kursus Industri Pembinaan telah dilancarkan oleh Pengerusi Lembaga Pembangunan Industri Pembinaan (CIDB) Tan Sri Dr Ahmad Tajuddin Ali. Menteri di Jabatan Perdana Menteri, Senator Datuk Paul Low Seng Kuan menyempurnakan majlis penutup. Resolusi 10 perkara turut diserahkan kepada beliau.

NATIONAL INTEGRITY CONVENTION 2017

The National Integrity Convention (KIN) is held annually as a platform to deliberate on national integrity issues in line with the objectives of the National Integrity Plan (PIN). This year's convention, themed “Strengthening Corporate Integrity: At All Levels”, stressed upon the need to steer integrity from a top down leadership approach. KIN 2017, organised with the cooperation of PETRONAS and attended by more than 300 delegates, was presented in three (3) areas, namely, Keynote Addresses, Parallel Sessions and Roundtable Discussions. The keynote address was delivered by Tan Sri Abdul Wahid Omar, Chairman of Kumpulan Permodalan Nasional Berhad, who envisioned for every person and party to make integrity an actionable principle and core value. Moreover, he mooted for a Zero Tolerance on Corruption to stem from every member of the public and corporate sector. KIN 2017 also witnessed the launch of the Construction Industries Integrity Course Module officiated by Tan Sri Dr. Ahmad Tajuddin Ali, Chairman of the Construction Industries Development Berhad (CIDB). The closing ceremony of KIN 2017, officiated by Senator Datuk Paul Low Seng Kuan, Minister in the Prime Minister's Department, also witnessed the presentation of a Ten Point (10) Resolution to the Honourable Minister.



Datuk Paul Low Seng Kuan menerima resolusi Konvensyen Integriti Nasional 2017.
Datuk Paul Low Seng Kuan receiving the resolution of the National Integrity Convention 2017.

TAKLIMAT INTEGRITI

INTEGRITI turut memperkenalkan Taklimat Integriti atau *Integrity Briefing*. Ia dibacakan oleh Presiden dan Ketua Pegawai Eksekutif INTEGRITI, Datuk Dr Anis Yusal Yusoff pada sesi perasmian Dialog Integriti ASEAN 2017 (AID 2017) di Kuala Lumpur pada 26 Oktober. Beliau menyarankan agar Taklimat Integriti digunakan oleh semua pihak bagi membimbing masyarakat tentang perkara-perkara yang melanggar peraturan dan undang-undang. Taklimat ini terdiri daripada 12 perkara (muka surat 49). Antaranya adalah tindakan-tindakan melanggar peraturan apabila mengemukakan tuntutan, menggunakan peralatan atau kelengkapan pejabat bagi kegunaan peribadi, dan menggunakan kedudukan atau jawatan bagi mendapatkan faedah-faedah tertentu. INTEGRITI mencadangkan agar sebelum sesuatu majlis dimulakan, seperti mana taklimat keselamatan, elok juga untuk diberi peringatan tentang kesalahan-kesalahan berkaitan integriti. INTEGRITI mengemas kini kandungan Taklimat Integriti dari semasa ke semasa supaya ia merangkumi kepentingan semua lapisan masyarakat.



Majlis perasmian Konvensyen Integriti Nasional 2017.
Opening ceremony of the National Integrity Convention 2017.

INTEGRITY BRIEFING

INTEGRITI introduced the Integrity Briefing similar to the Security Briefing at event and programme venues highlighting on building security aspects. Contents of the Integrity Briefing was read out by Datuk Dr Anis Yusal Yusoff, President and Chief Executive Officer INTEGRITI, at the official opening of the ASEAN Integrity Dialogue 2017 (AID 201) held in Kuala Lumpur on 26 October. He further recommended for the Integrity Briefing to be adopted by all parties in guiding the public on matters in violation of laws and regulations. The Integrity Briefing comprises of 12 Points (page 50), among them, regulatory repercussions in producing claims, use of office facilities for personal use, and using the office or position in obtaining benefits. INTEGRITI suggested that the Integrity Briefing be read prior to the commencement of an official function/event, similar to a Security Briefing, to remind the public on integrity offences. The content of the Integritiy Briefing will be updated from time to time according to its relevance to all levels of society.

TAKLIMAT INTEGRITI

Dengan segala hormatnya, para hadirin diminta mengambil perhatian bahawa perbuatan-perbuatan berikut akan menjejaskan integriti diri sendiri dan organisasi, malah adalah kesalahan di bawah Akta SPRM 2009 atau Kanun Keseksaan atau mana-mana Akta yang berkaitan dan juga Perlembagaan Malaysia:

1. Menggunakan dana atau wang pejabat untuk kepentingan peribadi
2. Memperoleh wang, barang atau perkhidmatan secara paksa daripada pelanggan
3. Menerima hadiah dalam bentuk wang, barangan atau perkhidmatan bagi khidmat yang diberikan
4. Terlibat secara langsung dalam proses pemberian kontrak kepada anggota keluarga dan kepada mereka yang ada kepentingan dengan diri anda
5. Terlibat secara langsung dalam proses melantik anggota keluarga untuk mengisi kekosongan jawatan di organisasi kita bekerja
6. Mengemukakan tuntutan penginapan meskipun kemudahan penginapan disediakan oleh pihak penganjur
7. Mengambil atau menggunakan kemudahan pejabat (sebagai contoh 'thumb drive' dan

sebagainya) untuk kegunaan peribadi atau keluarga

8. Jika anda seorang anggota/pegawai penguat kuasa - adalah salah jika menggunakan ancaman/intimidasi bagi mendapatkan wang, barangan atau perkhidmatan
9. Menggunakan kuasa/kedudukan untuk mendapatkan manfaat atau faedah yang tidak sah
10. Memberi wang atau insentif untuk memperoleh/membeli undi
11. Menggunakan media sosial bagi tujuan meluahkan ketidakpuasan hati terhadap Jabatan/Organisasi dan membocorkan rahsia Jabatan/Organisasi
12. Meminta orang politik/kenamaan untuk mempengaruhi urusan berkaitan pekerjaan (contoh, pelantikan, pertukaran, kenaikan pangkat dan sebagainya)

Senarai di atas hanya sebahagian daripada sejumlah tindakan, sama ada yang termaktub dalam undang-undang ataupun tidak, yang tidak wajar dilakukan dan sebaliknya harus bertindak jujur pada sebarang masa dengan penuh amanah, jujur dan mengamalkan budaya berintegriti.

INTEGRITI DI HATI

INTEGRITY BRIEFING

With due respect, all present are requested to take heed of the following actions that may hamper the integrity of the individual and the organisation, as well as having committed an offence under the MACC Act 2009, the Penal Code or any other relevant Act including the violation of the Federal Constitution of Malaysia:

1. Use of office funds for personal use
2. Obtaining money, materials or services by way of force from a client/customer
3. Receiving gifts in the form of money, material or service for services rendered
4. Direct involvement in processes involving the award of contracts to members of family and those with personal interest with you
5. Direct involvement in selection processes involving the selection of members of family to positions in employers organisation.
6. Submission of accommodation claims even when accommodation is provided by the organiser.
7. Taking or Use of office facilities (for example, thumb drive and others) for

personal use and/or use by members of the family

8. If you are an Enforcement Officer, it is an offence for use of threat or intimidation in obtaining money, materials or services.
9. Use of power/position to obtain unauthorised benefits
10. Giving of money or incentives to obtain or procure votes.
11. Using social media to express dissatisfaction against the Department/Organisation and the unlawful disclosure of Department/Organisation information
12. Asking politicians/VIP's to influence in office matters (eg. appointments, transfers, promotions etc.)

The above list only reflects a portion of actions, as stated in laws or otherwise, that are deemed improper and instead should act in an honest manner at all times with the utmost trust, honesty and in practise of the culture of integrity.

INTEGRITI DI HATI

SIRI SYARAHAN PERDANA TUN ABDULLAH AHMAD BADAWI

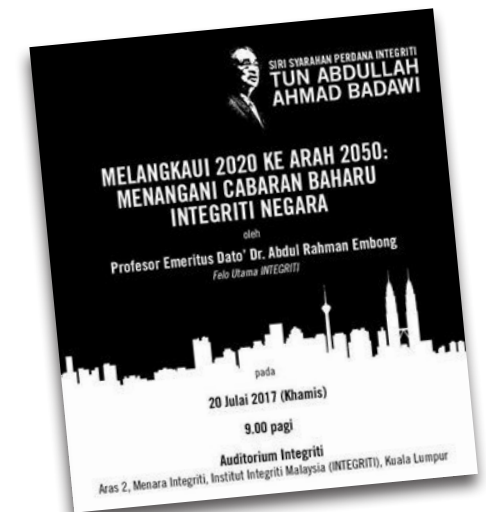


Tun Abdullah Ahmad Badawi bersalam dengan Profesor Emeritus Dato' Dr Abdul Rahman Embong pada program sulung Siri Syarahan Integriti Perdana Tun Abdullah Ahmad Bahawi.

Tun Abdullah Ahmad Badawi is being greeted by Professor Emeritus Dato' Dr Abdul Rahman Embong during the first Tun Abdullah Ahmad Badawi Perdana Integrity Lecture Series.

Dalam usaha memikirkan cabaran yang menanti negara dalam tahun 2050, INTEGRITI menganjurkan Siri Syarahan Perdana Integriti Tun Abdullah Ahmad Badawi dengan tajuk "Melangkaui 2020 Ke Arah 2050: Menangani Cabaran Baharu Integriti Negara" pada 20 Julai di Menara INTEGRITI. Siri Syarahan Perdana ini mengambil sempena nama Tun Abdullah Ahmad Badawi sebagai mengenang budi Tun yang mengilhamkan penubuhan INTEGRITI dan penyediaan PIN. Harapan INTEGRITI agar legasi Tun Abdullah melalui program seperti ini dapat terus dikenang dan program ini dapat meneguhkan pemikiran dan wacana baharu mengenai integriti dalam bidang ilmu dan juga praktik dalam tadbir urus negara dan kehidupan masyarakat. Siri syarahan yang pertama ini disampaikan oleh Felo Utama INTEGRITI, Profesor Emeritus Dato' Dr. Abdul Rahman Embong, yang juga Profesor Emeritus Sosiologi Pembangunan dan Felo Utama Institut Kajian Malaysia dan Antarabangsa (IKMAS), Universiti Kebangsaan Malaysia. Seramai 350 orang tetamu hadir pada program ini.

TUN ABDULLAH AHMAD BADAWI PERDANA LECTURE SERIES



In light of the challenges anticipated in 2050, INTEGRITI organised the Tun Abdullah Ahmad Badawi Perdana Integrity Lecture Series titled "Beyond 2020, Towards 2050: Managing New National Integrity Challenges" on 20th July at Menara INTEGRITI. The Perdana Lecture Series is titled after Tun Abdullah Ahmad Badawi in recognising the efforts of Tun Abdullah in materialising the establishment of INTEGRITI and in outlining PIN. INTEGRITI's hope is to continue the legacy of Tun Abdullah in commemorating him via this lecture series. The lecture series programme is aimed at focusing on insightful intellectual and practical deliberations regarding integrity in national governance and communal living. The first of the lectures, attended by 350 participants, was delivered by Profesor Emeritus Dato' Dr. Abdul Rahman Embong, Senior Fellow at INTEGRITI and Professor Emeritus in Sociological Development as well as Senior Fellow at the Institute of Malaysian and International Studies (IKMAS), National University of Malaysia (UKM).

DIALOG TN50: MELANGKAH KE HADAPAN MENERUSKAN AGENDA INTEGRITI NEGARA

Selaras dengan inisiatif Kerajaan Pusat mewujudkan sekretariat merangka agenda Transformasi Nasional 2050 (TN50), INTEGRITI telah menganjurkan Dialog TN50 di Menara INTEGRITI pada 25 September di bawah tema Melangkah Ke Hadapan Meneruskan Agenda Integriti Negara. Tujuan utama dialog ini adalah bagi membincangkan aspirasi rakyat tentang masa depan negara dari perspektif integriti. Program yang dihadiri 150 peserta, mewakili kepelbagaian latar belakang dan kepakaran ini juga menjadi platform perkongsian idea serta pandangan ke arah menjadikan Malaysia sebagai sebuah negara yang berintegriti tinggi. Lima resolusi telah diputuskan dan ia diserahkan kepada Menteri di Jabatan Perdana Menteri, Senator Datuk Paul Low Seng Kuan untuk tindakan susulan.



Datuk Paul Low Seng Kuan berucap merasmikan Dialog TN50 anjuran INTEGRITI pada 25 September 2017 (gambar kiri). Presiden TI-Malaysia, Datuk Akhbar Satar berkongsi pandangan (gambar kanan).
Datuk Paul Low Seng Kuan officiating the TN50 Dialogue organised by INTEGRITI on 25 September 2017 (photo on the left). TI-Malaysia President, Datuk Akhbar Satar is sharing his view (photo on the right).

TN50 DIALOGUE: MOVING AHEAD WITH THE NATIONAL INTEGRITY AGENDA

The TN50 Dialogue session, themed Moving Forward In Continuing the National Integrity Agenda, was held on 25 September as a proactive initiative by INTEGRITI in line with the Government's plans to form a secretariat to outline the National Transformation 2050, better known as TN50, framework. The dialogue session focused on the objective to deliberate on the nation's aspiration going into the future through an integrity perspective. Discussions by the 150 participants from various expertise and background provided a platform in the area of knowledge sharing and views on driving Malaysia as a high integrity nation. A total of 5 resolutions were established as a follow-up and was formally presented to the Senator Datuk Paul Low Seng Kuan, Minister in the Prime Minister's Department.



DIALOG INTEGRITI ASEAN (AID) 2017



INTEGRITI dengan kerjasama Kementerian Luar Negeri dan Institut Kajian Malaysia dan Antarabangsa (IKMAS) telah menganjurkan Dialog Integriti ASEAN 2017 (AID 2017) pada 26 Oktober. Tema AID 2017 ialah *Reinventing Good Governance Through Universal Values*. AID 2017 telah menyediakan platform kepada tokoh-tokoh akademik, korporat serta kumpulan pemikir negara-negara ASEAN untuk berbincang peranan nilai-nilai universal dalam memperkasa tadbir urus yang baik. Melalui usaha murni ini, INTEGRITI dapat mewujudkan satu rangkaian strategik dengan semua institusi kerajaan dan swasta yang menggerakkan agenda integriti di rantau ASEAN. Mantan Setiausaha Agung ASEAN Tan Sri Dr Surin Pitsuwan telah menyampaikan ucapan bertajuk *Value Based Approach To Promote Good Governance and Integrity*. Pegawai-pegawai kanan dan ahli akademik ternama dari Indonesia, Thailand, Filipina, Lao PDR, Vietnam, Kemboja dan Singapura telah berkongsi pengalaman negara masing-masing berdasarkan tajuk *Mapping Solutions: Effective Tools for Improving Public Services - Country Experiences*. Sebanyak tujuh resolusi diterima. Menteri di Jabatan Perdana Menteri, Senator Dato' Paul Low Seng Kuan menyempurnakan majlis penutup.

ASEAN INTEGRITY DIALOGUE (AID) 2017

The ASEAN Integrity Dialogue (AID) 2017, themed 'Reinventing Good Governance Through Universal Values', provided a platform for prominent academicians, corporate figures and think-tank experts from the ASEAN region to deliberate as well as to share their knowledge and experiences in the area of the role of universal values in strengthening good governance. AID 2017, held on 26 October, was organised in cooperation with the Foreign Affairs Ministry and IKMAS. AID 2017 also provided the opportunity in establishing a network of government and private institutions from the ASEAN region engaged in the agenda of integrity. The event was officiated by the former Secretary General of ASEAN, Tan Sri Dr Surin Pitsuwan, who delivered the keynote address titled *Value Based Approach To Promote Good Governance and Integrity*. Participants of AID 2017, namely academicians and senior government officials from Indonesia, Thailand, Filipina, Lao PDR, Vietnam, Kemboja dan Singapura, deliberated and passed 7 Resolutions on the topic framework of *Mapping Solutions: Effective Tools for Improving Public Services - Country Experiences*. The closing of AID 2017 was officiated by the Honourable Senator Datuk Paul Low Seng Kuan, Minister in the Prime Minister's Department.



Sebahagian daripada mereka yang membentangkan kertas kerja pada Dialog Integriti ASEAN.
Part of the speakers presenting the working paper during the ASEAN Integrity Dialogue.

HIGH-TEA BERSAMA PERWAKILAN ASING RANTAU ASEAN HIGH-TEA WITH ASEAN FOREIGN REPRESENTATIVES



Program High-Tea bersama perwakilan asing rantau ASEAN yang diadakan pada 11 Oktober 2017.
High-Tea Meeting with foreign representatives from the ASEAN region on 11 October 2017.

Bersempena penganjuran AID 2017, INTEGRITI telah mengadakan program ramah mesra *high-tea* bersama perwakilan asing rantau ASEAN pada 11 Oktober. Sesi ini diadakan bagi berkongsi maklumat tentang usaha pemantapan integriti di Malaysia dan di rantau ASEAN. Sesi pertemuan ini juga selari dengan pendekatan INTEGRITI merealisasikan output keempat sebagai pusat rujukan integriti dalam negara dan serantau yang mempunyai rangkaian strategik dan mendapat pengiktirafan global. Ketua Pengarah Sekretariat Kebangsaan ASEAN-Malaysia, Datuk Jojie Samuel juga hadir sama. Selain memberi taklimat mengenai fungsi dan usaha INTEGRITI, Presiden dan Ketua Pegawai Eksekutif, Datuk Dr Anis Yusal Yusoff mengambil peluang menjelaskan objektif penganjuran AID 2017. INTEGRITI juga mengambil kesempatan mengundang kesemua kedutaan dan suruhanjaya tinggi negara-negara ASEAN hadir sama bagi menjayakan AID 2017.

INTEGRITI played host to foreign representatives from ASEAN to a goodwill high-tea session on 11 October in conjunction with AID 2017. The session provided an opportunity for the congregation in sharing information on integrity development efforts in Malaysia and in other ASEAN nations. It was also an approach by INTEGRITI in materealising Output 4 of INTEGRITI as a national and regional integrity referal centre with strategic networks and global recognition. Also in attendance was Jojie Samuel, Director General of the ASEAN-Malaysia National Secretariat, ASEAN heads of foreign mission to Malaysia, as well as the President dan Chief Executive Officer, Datuk Dr Anis Yusal Yusoff, who briefed the attendees on the functions and efforts of INTEGRITI and the objective of AID 2017.

SIJIL KHAS PEMATUHAN INTEGRITI DAN LATIHAN INTEGRITI

INTEGRITI juga telah memulakan usaha untuk memperkenalkan Sijil Pematuhan Integriti dan Tanggungjawab Sosial (ISR) dan Sijil Latihan Profesionalisme Integriti iaitu dua instrumen baharu bagi meningkatkan usaha memperkukuh amalan dan penghayatan budaya berintegriti tinggi dalam kalangan semua lapisan masyarakat. Usaha ini menjadi kenyataan menerusi kerjasama Universiti Sains Malaysia (USM) dan Universiti Kebangsaan Malaysia (UKM). INTEGRITI membangunkan kedua-dua instrumen ini dengan mengambil kira aspek sosiobudaya Malaysia bagi memperkukuhkan amalan berkaitan integriti. Langkah ini bukan sahaja akan menarik lebih banyak pihak menerima sijil piawaian berkaitan dengan nilai-nilai integriti, malah akan membolehkan satu standard amalan membabitkan pegawai-pegawai pelaksana agenda integriti dijamin. INTEGRITI yakin kedua-dua sijil ini dapat digubal dan dilaksanakan pertengahan tahun 2018.

INTEGRITY TRAINING AND SPECIAL CERTIFICATION ON INTEGRITY COMPLIANCE

INTEGRITI has taken steps to introduce two new tools, i.e the Integrity and Social Responsibility Compliance Certificate (ISR) and the Professional Integrity Training Certificate in strengthening integrity compliance and enhancement amongst all levels of society. The effort was a result of a collaboration between INTEGRITI with Universiti Sains Malaysia (USM) and Universiti Kebangsaan Malaysia (UKM). The two instruments were developed with the aim of enhancing the practise of integrity by incorporating sociocultural aspects in Malaysia. The initiative will assure the development of a standard, apart from obtaining a certification, on the practice of integrity as a culture among implementing officers. INTEGRITI aims to implement the certification programmes by the mid-2018.



Majlis menandatangani MoU antara INTEGRITI dan USM pada 16 Oktober 2017.
The MoU signing ceremony between INTEGRITI and USM on 16 October 2017.

SAMBUTAN ULANG TAHUN INTEGRITI YANG KE-13

13TH ANNIVERSARY CELEBRATION OF INTEGRITI



Pada 23 April genaplah 13 tahun usia PIN dan penubuhan INTEGRITI. Bersempena dengan ulang tahun yang ke-13, Majlis Penghargaan bersama Ahli-ahli INTEGRITI telah diadakan pada 19 April. Pada majlis ini pembentangan mengenai program dan inisiatif yang telah dilaksanakan oleh INTEGRITI, terutamanya pada tahun 2016-2017 telah disampaikan oleh Presiden dan Ketua Pegawai Eksekutif, Datuk Dr Anis Yusaf Yusoff. Ahli yang hadir telah berkongsi cadangan dan pandangan terhadap pembaharuan yang dibawa oleh INTEGRITI dalam usaha menyebarkan agenda integriti. Majlis ini telah membolehkan hubungan INTEGRITI dengan para Ahli INTEGRITI diperkukuhkan.

23 April marked the 13th Anniversary of PIN and INTEGRITI. In commemorating this significant date, INTEGRITI held an Appreciation Ceremony for members of INTEGRITI on 19 April 2017. During the ceremony, the President and Chief Executive Officer presented the achievements of INTEGRITI for 2016-2017 for which was positively received by the congregation on various new initiatives undertaken by INTEGRITI as well as recommendations for the expansion of the integrity agenda nationwide. The session enable INTEGRITI to strengthen the relationship and cooperating with the members of INTEGRITI.

PROGRAM BREAKFAST TALK INTEGRITI

INTEGRITI BREAKFAST TALK PROGRAMME



Program Breakfast Talk INTEGRITI diteruskan pada tahun ini dengan 11 sesi diadakan. Dua daripadanya diadakan di Menara INTEGRITI, Kuala Lumpur manakala yang lain di premis pilihan pihak penganjur. Perkembangan ini menandakan program Breakfast Talk sudah mula mendapat sambutan yang baik daripada pihak-pihak berkepentingan. Tahun 2017 dimulakan dengan sesi bertajuk Kepimpinan - Pengurusan dan Tadbir Urus Dalam Perspektif Integriti, program kerjasama yang pertama diadakan di antara INTEGRITI dan agensi luar. Ia berlangsung di Jabatan PERHILITAN pada 18 Januari. Berikut adalah program Breakfast Talk INTEGRITI yang telah diadakan sepanjang tahun ini:

- 24 Januari | Majlis Agama Islam Wilayah Persekutuan | Topik: Etika & Integriti Kejayaan Organisasi | Dengan kerjasama MAIWP

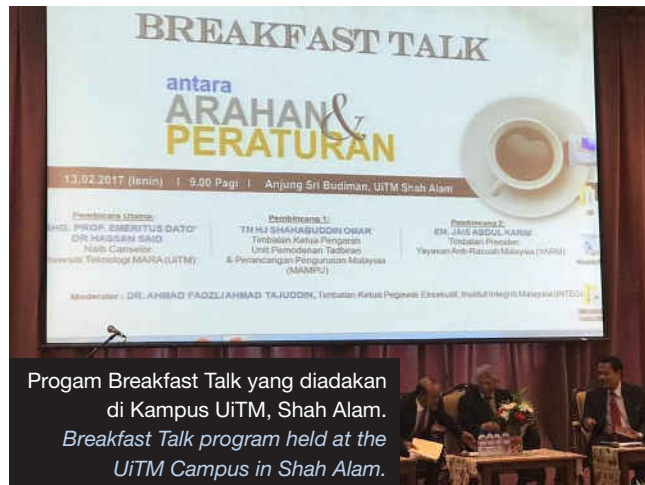
The INTEGRITI Breakfast Talk Programme featured a total of 11 sessions throughout the year. Two of the sessions were held at Menara INTEGRITI while the remaining were organised at venues of various organisers, thus invariably reflecting positively of the programme. The first of the INTEGRITI Breakfast Talk Programme in 2017 was a collaboration with the Department of Wildlife and National Parks that featured the topic, 'Leadership Governance and Management In The Perspective of Integrity'. The programme, held at the auditorium of the Department of Wildlife and National Park on 18 January, was the first of the many efforts in hosting the INTEGRITI Breakfast Talk Programme in collaboration with external parties. Below is the list of these talk sessions held over the year:-

- 24 January | Islamic Department of Federal Territory | Topic: Integrity and Ethics for a Successful Organisation

- 13 Februari | Anjung Sri Budiman, UiTM Shah Alam | Topik: Antara Arahan dan Peraturan: Perspektif Integriti | Dengan kerjasama UiTM Shah Alam
- 3 Mac | Dewan Majlis Perbandaran Muar, Johor | Topik: Memagari Integriti Bukan Mengkhianati Integriti | Dengan kerjasama Majlis Perbandaran Muar
- 29 Mac | Dewan Perdana Nur, Kementerian Pembangunan Wanita, Keluarga dan Masyarakat | Topik: Peranan Wanita Dwi-Kerjaya Dalam Memperkukuh Integriti Keluarga | Dengan kerjasama Lembaga Penduduk dan Pembangunan Keluarga Negara
- 27 April | Menara INTEGRITI | Topik: Pengurusan dan Pembangunan Harta Intelek: Perspektif Integriti | Dengan kerjasama Perbadanan Harta Intelek Malaysia (MyIPO)
- 19 Mei | Dewan Muktamar, Jabatan Kehakiman Syariah Selangor, Shah Alam | Topik: Mendepani Cabaran Tadbir Urus Keluarga: Perspektif Integriti | Dengan kerjasama jabatan Kehakiman Syariah Selangor
- 26 Mei | Dewan Bankuet 1, Menara FELDA | Topik: Integriti Jaminan Kelestarian Pengurusan Tadbir Urus Korporat Berkualiti Tinggi | Dengan kerjasama FELDA



Sesi Breakfast Talk yang diadakan dengan kerjasama Majlis Perbandaran Klang.
A Breakfast Talk session organised in collaboration with the Klang Municipal Council.



Program Breakfast Talk yang diadakan di Kampus UiTM, Shah Alam.
Breakfast Talk program held at the UiTM Campus in Shah Alam.

- 22 Ogos | Menara INTEGRITI | Topik: Belia Melestarikan Keamanan: Perspektif Integriti
- 11 Oktober | PULAPOL, Kuala Lumpur | Topik: Kelestarian Keamanan: Perspektif Integriti | Dengan kerjasama Jabatan Integriti dan Pemuatan Standard PDRM
- 28 November | Premiere Hotel, Klang | Topik: | Dengan kerjasama Majlis Perbandaran Klang (MPK)

- 13 Februari | Anjung Sri Budiman, UiTM Shah Alam | Topik: Directives or Regulations : An Integrity Perspective | Programme Partner - UiTM Shah Alam
- 3 March | Muar Municipality Function Hall | Topik: Confining Integrity, Not Betraying Integrity | Programme Partner – Muar Municipal Council
- 29 March | Dewan Perdana Nur, Ministry of Women, Family and Community Development | Topik: The Role of a Dual Career In Strengthening Integrity in the Family | Programme Partner – National Population and Family Development Board
- 27 April | Menara INTEGRITI | Topik: Developing and Managing of Intellectual Property: An Integrity Perspective | In collaboration with Malaysian Intellectual Property Corporation (MyIPO)
- 19 May | Dewan Muktamar, Selangor Department of Syariah Judiciary, Shah Alam | Topik: Facing the Challenges in Family Governance: An Integrity Perspective | In Collaboration with the Selangor Department of Syariah Judiciary
- 26 May | Dewan Bankuet 1, Menara FELDA | Topik: Integrity, Guaranteed Sustainability in High Quality Corporate Governance | In Collaboration with FELDA
- 22 August | Menara INTEGRITI | Topik: Youth, Sustenance to Peace: An Integrity Perspective
- 11 October | PULAPOL, Kuala Lumpur | Topik: Sustainable Peace: An Integrity Perspective | In collaboration with the Integrity and Standards Compliance Department, Royal Malaysian Police (PDRM)
- 28 November | Premiere Hotel, Klang | Topik: | In collaboration with the Klang Municipal Council (MPK)



Program Breakfast Talk yang membincangkan tajuk berkaitan belia (gambar kiri) dan tadbir urus korporat FELDA (gambar kanan).
A Breakfast Talk program on the topic related to the youth (left photo) and on FELDA corporate governance (right picture).



PELANCARAN BUKU DAN MODUL

Buku Pelan Integriti Nasional (PIO) Institut Penyelidikan Perhutanan Malaysia (FRIM)

Majlis Pelancaran Buku Pelan Integriti Nasional (PIO) Institut Penyelidikan Perhutanan Malaysia (FRIM) telah diadakan pada 6 Oktober di Institut Penyelidikan Perhutanan Malaysia (FRIM), Kepong. INTEGRITI telah membantu pihak FRIM untuk menyediakan PIO bermula pada bulan September 2016.

Modul Integriti Industri Pembinaan

Majlis pelancaran Modul Integriti Industri Pembinaan pada 9 November 2017.
The launch of the Construction Industry Integrity Module on 9 November 2017.

Sempena Konvensyen Integriti Nasional 2017, Modul Integriti Industri Pembinaan turut dilancarkan. INTEGRITI menerbitkan modul ini dengan kerjasama Lembaga Pembangunan Industri Pembinaan (CIDB) dan Suruhanjaya Pencegahan Rasuah Malaysia (SPRM). Secara langsung pelancaran ini menandakan INTEGRITI menerbitkan modul yang kedua selepas Modul Integriti Agensi Penguatkuasaan yang dilancarkan pada tahun lalu. Majlis pelancaran telah disempurnakan oleh Pengerusi CIDB, Tan Sri Dr Ahmad Tajuddin Ali. Modul ini akan diguna pakai dalam Kursus Integriti dan Kod Etika Kontraktor di seluruh negara untuk meningkatkan kefahaman dan penghayatan para kontraktor mengenai integriti dan kod etika perniagaan. Kursus Integriti dan Kod Etika Kontraktor adalah wajib untuk setiap kontraktor yang berdaftar dengan CIDB.

MODULE AND BOOK LAUNCH

National Integrity Plan (PIO) of the Forest Research Institute of Malaysia (FRIM)

The National Integrity Plan (PIO) of the Forest Research Institute of Malaysia (FRIM) book was officially launched on 6th October at FRIM, Kepong. The FRIM-PIO book was published with the involvement of INTEGRITI since September 2016.

Construction Industry Integrity Module

The Construction Industry Integrity Module, launched in conjunction with the National Integrity Convention 2017, was developed in collaboration with the Construction Industry Development Board (CIDB) and the Malaysian Anti-Corruption Commission (MACC). This module, launched by Tan Sri Dr Ahmad Tajuddin Ali, Chairman of CIDB, is a second such effort by INTEGRITI following the launch of the Enforcement Agencies Integrity Module held last year. The module was developed for the Integrity and Contractors Code of Ethics Course, a compulsory course for registered contractors under CIDB, with the aim of enhancing the understanding as well as towards instilling integrity and business code of ethics among contractors.

PERBINCANGAN MEJA BULAT*

ROUNDTABLE DISCUSSIONS*



Peserta program Perbincangan Meja Bulat yang mengupas topik integriti badan sukan.
Participants of RTD program that discussed on the topic of sports bodies integrity.

Satu lagi program yang giat diadakan oleh INTEGRITI pada tahun 2017 termasuklah Perbincangan Meja Bulat (RTD). Ia mengupas pelbagai isu semasa berkaitan integriti. Program ini dikendalikan oleh kluster-kluster yang khusus dengan mengetengahkan ahli-ahli panel mewakili kementerian serta agensi kerajaan, sektor swasta, dan masyarakat sivil. Salah satu topik tahun ini memfokus kepada pelan tindakan Institusi Keluarga dalam merealisasikan PIN. Perbincangan yang diadakan pada 26 September melibatkan kesemua pihak-pihak berkepentingan dalam sektor institusi keluarga di Malaysia. RTD ini diadakan selaras dengan peranan INTEGRITI sebagai agensi yang menyelaras, memantau dan menilai pelaksanaan PIN, seterusnya menggerakkan agensi-agensi pelaksana berkaitan. Selain mengeratkan hubungan dua hala di antara INTEGRITI dan agensi terbabit, objektif utama bagi program RTD adalah untuk menyemak status pelaksanaan program mahupun aktiviti integriti mengikut Pelan Tindakan Institusi Keluarga.

Dalam pada itu, RTD yang mengupas kajian Corporate Governance Watch 2016 Report, yang dikeluarkan oleh Asian Corporate Governance Association telah diadakan pada 3 Mei. Ia melibatkan 30 peserta terdiri daripada kalangan agensi kawal selia dan peneraju sektor industri.

RTD yang bertemakan Memperkasa Etika Badan Sukan dan Membudayakan Integriti Atlet Negara telah diadakan pada 16 November bagi mendapatkan idea dan pandangan pelbagai pihak untuk mengenal pasti langkah terbaik dalam

Another important program that was actively organised by INTEGRITI in year 2017 is Roundtable Discussion (RTD). For example RTD on 26 September featured panelists from various ministries, government agencies, private sector and civil society. The RTD's aim was to deliberate current issues regarding integrity and family institution. One of the main focus was the Action Plan on the Family Institution in the Implementation process of NIP. The RTD gathered stakeholders representing the family institution sector in Malaysia in line with the role of INTEGRITI in coordinating, monitoring and assessing the implementation of the NIP, including the mobilisation of the implementing agencies. In addition to forging enhanced bilateral ties with various agencies, the primary objective of the RTD is to evaluate the implementation of programmes/activities of NIP as per the Family Institution Action Plan framework.

Meanwhile on 3 May, the RTD further discussed on the findings of the Corporate Governance Watch 2016 Survey Report, released by the Asian Corporate Governance Association. It was attended by 30 participants from monitoring agencies and captains of the construction industry.

On 16 November, a RTD themed Enhancing Ethics in Sports and the Culturalisation of Integrity Among National Athletes gathered ideas and views from various parties to identify effective measures to enhance the ethics of sports bodies as well as towards the cultivation of integrity among

meningkatkan etika badan sukan serta membudayakan integriti dalam kalangan atlet negara. Dua ahli panel telah dijemput bagi membincangkan topik ini iaitu Pesuruhjaya Sukan Malaysia, Dato' Zaiton Othman dan Pengarah Bahagian Pengurusan Sukan, Majlis Sukan Negara, Suhardi Alias. RTD merumuskan bahawa kelemahan tadbir urus dan ketidakadilan yang berlaku dalam pengurusan sukan akhirnya merugikan negara dan menjejaskan fokus atlet-atlet negara.

INTEGRITI juga menganjurkan RTD di bawah tajuk “Strategi Bagi Mempertingkatkan Tahap Integriti Mahasiswa Bagi Memastikan Kepimpinan Dan Tadbir Urus Terbaik Buat Negara Di Masa Depan” pada 23 April. Ia menampilkan tiga ahli panel iaitu Ahli Lembaga Pengarah Integriti/ Timbalan Naib Chanselor Inti-Uc Laureate International Universities, Prof Emeritus Dato' Dr. Ibrahim Ahmad Bajunid; Pengarah Bahagian Pembangunan Mahasiswa, Kementerian Pengajian Tinggi, Prof Madya Dr. Sopian Bujang dan Ketua Penolong Kanan Pesuruhjaya Bahagian Pendidikan Masyarakat, SPRM, Mohamad Zaki Ibrahim. Sementara itu, bagi mencari penyelesaian berhubung isu buli dan gangsterisme, RTD bertajuk Strategi dan Pendekatan Bagi Membanteras dan Membasmi Insiden Buli Serta Budaya Gangsterisme Dari Peringkat Sekolah Hingga Ke Institusi Pengajian Tinggi (IPT) Demi Melahirkan Sebuah Masyarakat Yang Berintegriti Tinggi telah diadakan. Ia menampilkan tiga pembincang utama yang terdiri daripada Timbalan Naib Canselor (Hal Ehwal Pelajar) Universiti Pertahanan Malaysia, Datuk Dr. Mohamed Fadzil Che Din; Ketua Penolong Pengarah (Kepolisian Komuniti) Jabatan Pencegahan Jenayah Dan Keselamatan Komuniti, PDRM, SAC Dato' Zainal Abu dan Pengerusi Majlis Pemuafakatan PIBG Nasional, Prof Datuk Dr. Mohamad Ali Hassan.

Nota: Hasil perbincanga daripada Breakfast Talk dan Perbincangan Meja Bulat kemudiannya diberi penelitian mendalam dan kertas nasihat dasar disediakan sebagai input kepada kerajaan.

athletes. Among the panelists were, Dato' Zaiton Othman, Sports Commissioner of Malaysia and Suhardi Alias, Director of the Sports Management Division of the National Sports Council. The RTD concluded that weaknesses in governance and injustice in the area of sports management had led to national losses as well as impaired the focus of national athletes.

On 23 April, INTEGRITI organised among others RTD on “Strategies to Enhance the Level of Integrity Among Students Towards Ensuring the Propitious Future Leadership and Governance”. The RTD was led by a panel of three speakers, - Prof Emeritus Dato' Dr Ibrahim Ahmad Bajunid, Board Member of INTEGRITI/Deputy Vice Chancellor of INTI-UC Laureate International Universities; Assoc Prof Dr Sopian Bujang, Director of Student Development Division, Ministry of Higher Education and Chief Senior Assistant Commissioner Mohamad Zaki Ibrahim, Community Education Division, MACC. Another RTD was also organised in addressing the solutions on the issue of bullying and gangsterism, titled, ‘Strategies and Approaches in Combating and Eradicating Bullying and Gangsterism as a Culture at Schools and Institutes of Higher Education (IPT) Towards Creating a High Integrity Society. The RTD featured three key members, namely Datuk Dr Mohamed Fadzil Che Din, Deputy Vice-Chancellor (Student Affairs), Defense University of Malaysia; SAC Dato' Zainal Abu, Chief Assistant Director (Community Policing), Department of Crime Prevention and Community Safety, PDRM and Prof Datuk Dr Mohamad Ali Hassan, Chairman of the National PIBG Council.

Note: The outcome of the discussions during these Breakfast Talks and Roundtable Discussions were then analysed in detail and formed the basis for the preparation of the policy advisory papers as input to the Government.

KERJASAMA PINTAR ANTARA INTEGRITI DAN SINAR HARIAN

SMART PARTNERSHIP BETWEEN INTEGRITI AND SINAR HARIAN



Majlis menandatangani MoU antara INTEGRITI dan Sinar Harian.
The MoU signing between INTEGRITI and Sinar Harian.

Menyedari betapa pentingnya peranan media dalam usaha membantu negara ke arah mencapai negara berintegriti tinggi, berdaya tahan dan mengamalkan nilai-nilai murni sejagat, INTEGRITI dan *Sinar Harian* menandatangani MoU bagi Melaksanakan Kerjasama Pintar Dalam Mempromosikan Agenda Integriti pada 17 Mei 2017. MoU ini ditandatangani oleh Presiden dan Ketua Pegawai Eksekutif INTEGRITI, Datuk Dr Anis Yusal Yusoff dan Pengarah Urusan Kumpulan Media Karangkraf, Dato' Dr. Hussamuddin Yaacub bersetuju untuk bekerjasama dalam menjadikan *Sinar Harian* sebagai rakan strategik INTEGRITI dalam usaha-usaha untuk membudayakan integriti. Pada hari yang sama sejeurus selesai upacara menandatangani MoU, Wacana *Sinar Harian* Siri 46 yang bertajuk “Rasuah & Penyelewengan: Di Mana Maruah Kita?” telah diadakan di mana Datuk Dr. Anis Yusal muncul sebagai salah seorang ahli panel.

The Memorandum of Understanding (MoU) between INTEGRITI and *Sinar Harian* is a strategic partnership initiative to promote the integrity agenda and to capitalise on the role of the media in contributing towards the national aspiration of developing into a high integrity nation that is endured with universal values. The MoU was solemnised by Datuk Dr Anis Yusal Yusoff, President and Chief Executive Officer of INTEGRITI and Dato' Dr. Hussamuddin Yaacub, Group managing Director of the Karangkraf Media Group. Under the MoU, *Sinar Harian* has committed to be the strategic partner of INTEGRITI in efforts to make integrity as part of Malaysia's culture. In conjunction with the signing of the MoU, a forum on *Sinar Harians's Wacana Sinar Harian Series 46* tele-interview was held featuring Datuk Dr. Anis Yusal on the topic, “Corruption and Misappropriation: Where is our dignity?”, as one of the panellist.

LATIHAN PENEMPATAN KHAS

Dalam usaha memperluas rangkaian kerjasama dengan agensi-agensi kerajaan INTEGRITI telah menerima dua pegawai kanan Pustaka Negeri Sarawak untuk mengikuti latihan sambil belajar. Ketua Sektor ICTnya, Japri Bujang Masli dan Auditor Dalaman Maurice Braoh ditempatkan

SPECIAL TRAINING ATTACHMENT

INTEGRITI welcomed two senior officers from the Sarawak State Library on a special attachment training initiative as part of ongoing efforts towards expanding on collaborative networking with government agencies. The officers, Japri Bujang Masli, Head of ICT Sector, and Maurice



Pegawai kanan Pustaka Negeri Sarawak (dari kiri) Maurice Braoh dan Japri Bujang Masli yang mengikuti latihan penempatan khas di INTEGRITI.
Senior officers from the Sarawak State Library (from left), Maurice Braoh and Japri Bujang Masli who undergone a special placement training at INTEGRITI.

selama sebulan bagi tujuan ITU. Ini kali pertama INTEGRITI memperkenalkan sesi penempatan pegawai dari agensi lain untuk mengikuti program sedemikian. Ini sebahagian daripada idea Ahli Lembaga Pengarah INTEGRITI, Tan Sri Dr Hamid Bugo, yang juga Pengerusi Lembaga Pengurusan Pustaka Negeri Sarawak. Pustaka.

Braoh, Internal Auditor, were part of INTEGRITI's first ever approach in introducing the attachment programme. The initiative was the brainchild of Tan Sri Dr. Hamid Bugo, Member of the Board of Directors as well as Chairman of the Management Board of the Sarawak State Library.

INTEGRITI RAIKAN AHLI LEMBAGA PENGARAH

Pada 7 Mac INTEGRITI telah meraikan dua Ahli Lembaga Pengarahnya iaitu Tan Sri Ambrin Buang dan Dr. Chandra Muzaffar. Tan Sri Ambrin, mantan Ketua Audit Negara, dilantik sebagai Ahli Lembaga Pengarah INTEGRITI pada 22 Mac 2006. Sepanjang tempoh perkhidmatannya, beliau telah memberi sumbangan dan komitmen padu. Beliau turut aktif dalam forum, diskusi ilmu dan perbincangan khususnya melibatkan pengurusan dana awam serta memberikan cadangan dan idea yang pragmatik. Dalam pada itu, Dr. Chandra, Presiden International Movement for a Just World, pula mengundurkan diri sebagai Ahli Lembaga

INTEGRITI PAYS TRIBUTE TO BOARD MEMBERS

INTEGRITI paid tribute to two (2) long serving outgoing Board Members, namely, Tan Sri Ambrin Buang dan Dr. Chandra Muzaffar. Tan Sri Ambrin, former Auditor General of Malaysia, was appointed as INTEGRITI's Board of Directors on 22 March 2006. Throughout his service, he contributed immensely through his dedication and strong commitment. Tan Sri Ambrin was an active participant in which he contributed pragmatic ideas and suggestions at INTEGRITI's public forums, intellectual discussions as well as various discussion sessions surrounding the topic of public funds management. On the other hand, Dr. Chandra,



Tan Sri Dr Ali Hamsa menyampaikan cenderahati kepada Tan Sri Ambrin Buang.
Tan Sri Dr Ali Hamsa presenting a souvenir to Tan Sri Ambrin Buang.



Dr Chandra Muzaffar menerima cenderahati daripada Tan Sri Dr Ali Hamsa.
Dr Chandra Muzaffar receiving a souvenir from Tan Sri Dr Ali Hamsa.

Pengarah INTEGRITI pada 8 Mac. Beliau merupakan Ahli Lembaga Pengarah sejak 1 Julai 2004. Pembabitan aktif beliau dalam program-program anjuran INTEGRITI telah memberi impak besar dalam pelaksanaan agenda budaya integriti, terutamanya program melibatkan masyarakat sivil dan portfolio agama. Majlis Sekalung Budi ini turut dihadiri oleh Ahli-ahli Lembaga Pengarah termasuk Pengerusinya, Tan Sri Dr. Ali Hamsa.

President of the International Movement for a Just World, exited as INTEGRITI's Board Member on 8 March, a position he held since 1 July 2004. His immense contribution was evident in the many discussions, forums and seminars that created major impacts on various programmes implemented by INTEGRITI. The tribute to Tan Sri Ambrin and Dr. Chandra was conferred during a Appreciation Ceremony attended by members of INTEGRITI's Board of Directors including the Chairman Tan Sri Dr Ali Hamsa.

INTEGRITY EXECUTIVE TALK PERODUA

Integrity Executive Talk diadakan di Auditorium Bangunan Korporat PERODUA pada 13 Mac. Dianjurkan oleh INTEGRITI dengan kerjasama PERODUA, program ini menyaksikan Datuk Dr Anis Yusal Yusoff menyampaikan syarahan bertajuk Kepentingan Integriti. Program ini diadakan untuk meningkatkan kesedaran mengenai kepentingan budaya integriti dan menyediakan platform bagi membincangkan isu-isu yang berkaitan dengan integriti, terutamanya dari peringkat atas hingga ke bawah dalam organisasi. Program ini dihadiri oleh sekitar 150 warga PERODUA termasuk Pengerusinya, Tan Sri Asmat Kamaludin; Presiden dan Ketua Pegawai Eksekutif POSB, YBhg Datuk (Dr.) Aminar Rashid Salleh dan Presiden PCSB, Takahashi Masanori. Ikrar Integriti PERODUA juga ditandatangani semasa program ini.

INTEGRITI EXECUTIVE TALK AT PERODUA

INTEGRITI held the INTEGRITI Executive Talk at PERODUA at the Perodua Corporate Building Auditorium on 13 March 2017. Initiated via the cooperation between INTEGRITI and Perodua, the event was officiated by Datuk Dr Anis Yusal Yusoff who delivered a presentation on the topic, "The Importance of Integrity", which also witnessed the signing of the Perodua Integrity Pledge. The programmed was aimed at raising the awareness on the importance of integrity and to provide a platform for in-depth discussion on issues related to integrity, in particular from a top down approach. The event was attended by almost 150 participants, including PERODUA top brass, namely, Tan Sri Asmat Kamaludin, Chairman of Perodua; Datuk (Dr) Aminar Rashid Salleh, President and CEO of POSB, and Takahashi Masanori, President of PCSB.



Program Integrity Executive Talk di PERODUA yang berlangsung pada 13 Mac 2017.
Integrity Executive Talk Program at PERODUA on 13 March 2017.

PUSAT KOORDINASI & PEMANTAUAN DAN KHIDMAT PENGURUSAN

CENTRE FOR COORDINATION & MONITORING AND MANAGEMENT SERVICES

Pusat Koordinasi dan Pemantauan, dan Khidmat Pengurusan memainkan peranan penting dalam membantu pemantauan, penyelarasan dan pelaksanaan Pelan Integriti Nasional (PIN) serta bertindak sebagai penyelar as kepada perancangan korporat bagi tujuan pemantauan dan penilaian semua program dan aktiviti dalaman organisasi.

The Centre for Coordination and Monitoring, and Management Services play an important role in assisting the monitoring, coordination and implementation of the National Integrity Plan (NIP) and also acts as the coordinator of corporate planning for the purpose of monitoring and evaluating all programs and activities of INTEGRITI.

PROGRAM PERANCANGAN KORPORAT

Pencapaian INTEGRITI

INTEGRITI telah melaksanakan lebih kurang 180 program dan aktiviti sepanjang tahun 2017. Ini merangkumi 96 program advokasi, latihan (14), penerbitan (tiga) dan penyelidikan (satu). Turut dilaksanakan 28 program dan aktiviti berbentuk kolaborasi dengan agensi, jabatan, kementerian serta organisasi bagi membina strategi lautan biru dan jaringan pintar dalam usaha pemantapan integriti negara secara komprehensif. Sebanyak 11 program dan aktiviti telah dilaksanakan oleh INTEGRITI bagi meluaskan pendedahan dan meningkatkan jalinan kerjasama di peringkat antarabangsa manakala 26 program dan aktiviti lain melibatkan tadbir urus seperti mesyuarat di peringkat pengurusan dan Lembaga Pengarah.

CORPORATE PLANNING PROGRAM

Performance of INTEGRITI

INTEGRITI has carried out around 180 programs and activities throughout 2017. These include 96 advocacy programs, training (14), publishing (three) and research (one). There were also 28 collaborative programs and activities with the cooperation of various agencies, departments, ministries and organisations to create the blue ocean strategy and smart networks in order to enhance integrity culture in a comprehensive manner. A total of 11 programs and activities were carried out by INTEGRITI to broaden exposures and to enhance collaboration at the international level, while 26 other programs and activities involved the aspect of governance such as the management and Board of Directors meetings.



INTEGRITI turut memasang signage LeIKA di Hutan Paya Laut Matang, Perak sempena Kursus Citra Organisasi Berimpak Tinggi. INTEGRITI placed the LeIKA signage at the Matang Mangrove Forest, Perak in conjunction with Organisational High Impact Performance Course.



Warga INTEGRITI yang mengikuti Kursus Citra Organisasi Berimpak Tinggi di Taiping, Perak. The staff of INTEGRITI participated in the Organisational High Impact Performance Course in Taiping, Perak.

Sesi Prelude RBMS 2018

INTEGRITI telah mengadakan satu sesi *Prelude* RBMS (Sistem Pengurusan Berasaskan Hasil) pada 29 November bagi memantapkan perancangan kerja untuk tahun 2018. Tujuan utama sesi ini adalah untuk memberi peluang kepada semua ketua bahagian dan kluster membentangkan cadangan perancangan kerja masing-masing agar maklum balas yang diterima boleh digunakan untuk melaksanakan program-program dan aktiviti-aktiviti yang relevan dan yang berimpak tinggi.

Prelude Session of Result Based Management System (RBMS) 2018

INTEGRITI has held a Prelude session of Result Based Management System (RBMS) on November 29, 2017 to consolidate the work plan for 2018. The main purpose of this session is to give a chance to all the divisional heads and clusters to present their suggestions and planning that need to be carried out in their respective area of work so that feedback can be obtained in order to implement the program and activities in a more impactful manner.

Kursus Citra Organisasi Berimpak Tinggi

Lanjutan daripada sesi *Prelude* RBMS, INTEGRITI telah menganjurkan Kursus Citra Organisasi Berimpak Tinggi pada 19 hingga 22 Disember di Taiping, Perak yang melibatkan seluruh warga kerja. Tujuan utama kursus ini adalah untuk merangka strategi dan pelan tindakan INTEGRITI bagi tahun 2018 yang berimpak tinggi serta selari dengan sasaran empat output utama. Kursus ini juga diadakan adalah untuk meningkatkan pengetahuan, kemahiran dan pendedahan melalui *experiential learning* mengenai konsep pengurusan organisasi yang berimpak tinggi dalam menangani isu serta cabaran semasa selain memperkukuhkan semangat kerja berpasukan dalam kalangan warga INTEGRITI.

Organisational High Impact Performance Course

As a continuous effort to the RBMS Prelude Session, INTEGRITI organised an Organisational High Impact Performance Course from 19 to 22 December in Taiping, Perak. This involved the entire staff of INTEGRITI. The main purpose of this course was to formulate INTEGRITI's strategy and action plan for the year 2018 which was highly impacted and in line with the four output targets of the institute. The course was designed to enhance knowledge, skills and exposure through experiential learning on the concept of organisational management that was highly impacted in addressing current issues and challenges as well as reinforcing teamwork spirit (*esprit de corps*) among the staff.

PROGRAM PEMANTAUAN DAN PENILAIAN

Sistem Dashboard INTEGRITI

Pada tahun 2017, usaha-usaha untuk memantapkan Dashboard INTEGRITI telah dipertingkatkan. Sistem ini diadakan bagi menghimpunkan maklumat mengenai isu dan program integriti yang dilaksanakan oleh pihak-pihak berkepentingan. INTEGRITI berjaya menghimpunkan maklumat membabitkan setiap negeri dan ia dikongsi ketika mengadakan Roadshow INTEGRITI. Malah, INTEGRITI juga telah dijemput untuk membentangkan Sistem Dashboard INTEGRITI pada Mesyuarat Ketua Unit Integriti (Kementerian, Jabatan dan Agensi) Siri 1 Bil 1 Tahun 2017, yang diadakan pada 9 Jun di Seberang Jaya, Pulau Pinang. Menerusi sistem ini INTEGRITI berupaya memberikan khidmat nasihat dan cadangan kepada pihak-pihak berkepentingan melalui contoh-contoh program yang telah dilaksanakan termasuk pengenalan kepada beberapa instrumen yang telah dibangunkan bagi tujuan pemupukan integriti.

MONITORING AND EVALUATION PROGRAM

INTEGRITI Dashboard

In 2017, the development of the INTEGRITI Dashboard was further enhanced to consolidate the system, which was aimed at gathering information on integrity programs undertaken by stakeholders across the nation. INTEGRITI has successfully gathered information on every state and it was then shared with participants during the INTEGRITI Roadshow, which was first introduced in August. In fact, INTEGRITI was also invited to give a presentation on the use of the INTEGRITI Dashboard at the Integrity Unit Head meeting (Ministry, Department and Agency) on June 9 in Seberang Jaya, Penang. By having this system, INTEGRITI is able to provide advisory services and recommendations to stakeholders, models of programs that have been implemented including the introduction of several instruments that have been built for the purpose of enhancing integrity.



Pembentangan sistem Dashboard INTEGRITI di Mesyuarat Ketua Unit Integriti pada 9 Jun 2017.
Presentation of the INTEGRITI Dashboard system at the Integrity Head Unit Meeting on 9 June 2017.

KHIDMAT PENGURUSAN

Unit Sumber Manusia

Majlis Anugerah Perkhidmatan Cemerlang (APC)

Pada tahun 2017, Panel Pembangunan Sumber Manusia telah memperakukan enam warga INTEGRITI untuk menerima Anugerah Perkhidmatan Cemerlang 2017. Mereka terdiri daripada:

PENERIMA ANUGERAH
Loganathan Veerasamy
Mohd Yany Yusoff
Fison Hamdi Ahmad
Sarina Sarbani
Abdul Rahim Ahmad Damanhuri
Mariani Abdul Wahab

Anugerah Penghargaan Kesetiaan

Pada tahun 2017, enam warga INTEGRITI telah menerima anugerah Penghargaan Kesetiaan 10 tahun. Mereka terdiri daripada Fara Hasda Suhaimi, Anuar Ahmad, Jaafar Othman, Rajasegari Krishnan, Mohd Hafizdi Che Md Akhir dan Roziah Harun.

Latihan

Pelbagai program latihan merangkumi bidang kemahiran serta kompetensi telah dilaksanakan untuk warga INTEGRITI sepanjang tahun 2017. Pelaksanaan kesemua program ini adalah untuk membangunkan modal insan yang kompeten, bermotivasi dan peka kepada perubahan persekitaran. Selain daripada kursus yang dibuat secara *in-house* warga INTEGRITI juga berpeluang untuk menyertai kursus-kursus yang dianjurkan oleh pihak luar. Berikut adalah program-program yang telah dilaksanakan oleh INTEGRITI:

MANAGEMENT SERVICES

Human Resource Unit

Excellent Service Award (APC)

In 2017, six INTEGRITI staff were awarded the Excellent Service Award. They are as follows:-

AWARD RECIPIENTS
Loganathan Veerasamy
Mohd Yany Yusoff
Fison Hamdi Ahmad
Sarina Sarbani
Abdul Rahim Ahmad Damanhuri
Mariani Abdul Wahab

Loyalty Appreciation Award

In 2017, six INTEGRITI staff received the Loyalty Appreciation Award for their service with INTEGRITI for a period of 10 years. They were Fara Hasda Suhaimi, Anuar Ahmad, Jaafar Othman, Rajasegari Krishnan, Mohd Hafizdi Che Md Akhir AND Roziah Harun.

Training

Throughout 2017, training programs covering various fields of expertise and competencies were carried out for the staff of INTEGRITI. These programs were organised for the development of a competent human capital, provide motivation, and also the need to be sensitive to the environmental changes. In addition to courses that were carried out in-house, the staff were also given opportunities to participate in courses organised by external parties. The following programs were conducted in year 2017:

Pengenalan Kepada Tinjauan Menggunakan SurveyMonkey	23 Januari
Economic Governance: Public Sector Governance - Bank Negara	13 Februari
Data Science Fundamental Siri 1/2017 - INTAN Bukit Kiara	7-9 Mac
Tableau Fundamental Training, Accelteam Knowledge Center - Petaling Jaya	5-6 April
Building Culture of Professionalism and Integrity - Bank Negara	24 April
KRI-OPDC: Reform Policy Symposium & Research Workshop - Phnom Penh, Cambodia	26-28 April
Seminar Antarabangsa Wasatiyyah 2017- Fiqh Wala' dan Taat: Peranannya Dalam Mensejahterakan Negara - Putrajaya	2-4 Mei
Seminar Indeks Syariah Malaysia (SISMA) -INTAN, Bukit Kiara	18 Mei
MCSA: Developing MS SQL Server Databases with SQL Server 2012 (20464) Siri 1/2017 - INTAN Bukit Kiara	16-18 Mei
Melaka Sustainable Cities Conference & Exhibition Cities - Melaka	2-3 Mei
Seminar Companies Act 2016, Menara SSM KL Sentral	8 Jun
Malaysian Case Studies on Material Deviation Between Unaudited and Audited Financial Statements - Lesson Learnt - Kuala Lumpur	15 Jun
Majlis Bicara Ilmu: Keselamatan Media Elektronik - Menara INTEGRITI	28 Julai
ICT Risk Management Siri 2/2017 - INTAN Bukit Kiara	25-26 Julai
Seminar Financial Crime - Fraud Investigation & Forensic Auditing - Kuala Lumpur	7-8 Ogos
Seminar on MS 1900:2014 Shariah Based Management Systems Certification - IKIM	23 Ogos
Kursus Pengurusan Stor Bil 3/2017, INTAN Bukit Kiara	7-10 Ogos
Kursus Tapak Nurseri Siri 2/2017, Pusat Latihan FRIM	5-6 September
Research Colloquium 2017: Acculturation of Research in The Public Sector - INTAN Bukit Kiara	12 September
Taklimat Learning Needs Analysis - INTAN Bukit Kiara	6 September
Bengkel Learning Needs Analysis - INTAN Bukit Kiara	26-28 September
Kursus Penetration Testing & Ethical Hacking Professional - INSTUN Tanjung Malim	26-29 September
Seminar Kepimpinan & Pemikiran Strategik: Amalan Terbaik & Model Gemilang - IKIM	20 September
Seminar on Conversations on Malaysia - Colombo, Sri Lanka	27-31 Oktober
International Conference on Social Transformation and Regional Development (ICOSTRD), Universiti Hasanuddin Makasar, Indonesia	18-19 Oktober
MIA Conference 2017: Expanding Horizons Be Future Relevant - KLCC	7-8 November
Kursus Citra Organisasi Berimpak Tinggi - Taiping, Perak	19-22 Disember

Introduction to SurveyMonkey	23 January
Economic Governance: Public Sector Governance – Bank Negara	13 February
Fundamental Data Science Series 1/2017 - INTAN, Bukit Kiara	7-9 March
Tableau Fundamental Training - Accelteam Knowledge Center - Petaling Jaya	5-6 April
Building Culture of Professionalism and Integrity - Bank Negara	April 24
KRI-OPDC: Reform Policy Symposium & Research Workshop - Phnom Penh, Cambodia	26-28 April
International Wasatiyyah Seminar 2017-Fiqh Wala’and Taat: Its Role In Prospering the Nation - Putrajaya	2-4 May
Syariah Index Seminar Malaysia (SISMA) - INTAN, Bukit Kiara	18 May
MCSA: Developing MS SQL Server Databases with SQL Server 2012 (20464) Siri 1/2017 - INTAN Bukit Kiara	16-18 May
Melaka Sustainable Cities Conference & Exhibition Cities - Melaka	2-3 May
Seminar Companies Act 2016 - Kuala Lumpur	8 June
Malaysian Case Studies on Material Deviation Between Unaudited and Audited Financial Statements - Lesson Learnt – Kuala Lumpur	15 June
Intellectual Talk: Security of Electronic Media – Menara INTEGRITI	28 July
ICT Risk Management Series 2/2017 - INTAN, Bukit Kiara	25-26 July
Financial Crime-Fraud Investigation & Forensic Auditing Seminar – Kuala Lumpur	7-8 August
Seminar on MS 1900: 2014 Shariah-Based Management Systems Certification – IKIM, Kuala Lumpur	23 August
Store Management Course Series 3/2017 - INTAN Bukit Kiara	7-10 August
Nursery Management Course Series 2/2017 - FRIM Training Centre	5-6 September
Research Colloquium 2017: Acculturation of Research in the Public Sector – INTAN Bukit Kiara	12 September
Briefing on Learning Needs Analysis - INTAN Bukit Kiara	6 September
Learning Needs Analysis Workshop - INTAN Bukit Kiara	26-28 September
Penetration Testing & Ethical Hacking Professional Course - INSTUN Tanjung Malim	26-29 September
Leadership & Strategic Thinking Seminars: Best Practices & Glorious Models – IKIM, Kuala Lumpur	20 September
Seminar on Conversations on Malaysia - Colombo, Sri Lanka	27-31 October
International Conference on Social Transformation and Regional Development (ICOSTRD) - Hasanuddin University Makasar, Indonesia	18-19 October
MIA Conference 2017: Expanding Horizons Be Future Relevant - KLCC	7-8 November
Organisational Performance High Impact Course - Taiping, Perak	19-22 December

UNIT PENGURUSAN FASILITI

Puri INTEGRITI

Sepanjang tahun 2017, seramai 640 orang yang terdiri daripada kakitangan agensi kerajaan, pihak swasta, badan-badan bukan kerajaan (NGO) serta persendirian telah menggunakan kemudahan Puri INTEGRITI di mana 1,100 unit bilik telah dilanggan. Agensi kerajaan merupakan pelanggan terbesar iaitu sebanyak 56 peratus dan diikuti oleh NGO sebanyak 24 peratus.

Auditorium, Dewan Murni dan Bilik Seminar

Dalam pada itu, sebanyak 73 pihak telah menyewa auditorium, Dewan Murni dan bilik-bilik seminar bagi pelbagai tujuan, termasuk untuk mengadakan mesyuarat, seminar serta majlis perkahwinan. Sebanyak 53 peratus merupakan penyewa persendirian. Ini diikuti oleh sektor kerajaan (23 peratus) dan NGO (18 peratus).

Usaha sedang dilakukan oleh meningkatkan mutu kemudahan kedua-dua Puri INTEGRITI, auditorium dan kemudahan-kemudahan lain bagi menambah penggunaan oleh pihak luar, sekali gus boleh meningkatkan pendapatan dan pada masa yang sama mendekatkan orang ramai dengan agenda pembudayaan dan pemupukan integriti.

UNIT TEKNOLOGI MAKLUMAT

Laman Web INTEGRITI

Laman Web INTEGRITI sentiasa dikemas kini dan penambahbaikan berkenaan menu utama juga telah memberikan impak positif. Bermula 1 Januari sehingga 31 Disember 2017 laman web INTEGRITI telah menerima kunjungan (*hit*) sebanyak 2,438,172.

FACILITIES MANAGEMENT UNIT

Puri INTEGRITI

Puri INTEGRITI is the accommodation facility of INTEGRITI and that has gained popularity from various parties. In 2017, a total of 640 users comprising of government agencies, private sector entities and non-governmental organisations (NGOs) had utilised a total of 1,100 units via rentals. Government agencies accounted for 56 per cent of the rentals and utilisation, and followed by 24 per cent by NGOs.

Auditorium and Conference Rooms

INTEGRITI's auditorium and other conference halls including Dewan Murni were utilised by 73 parties via rentals for various occasions such as for meetings, seminars and weddings. Of this about 53 per cent of the users were personal tenants followed by government agencies (23 per cent) and NGOs (18 per cent).

Concurrently efforts are being undertaken by the management to improve the quality of Puri INTEGRITI, upgrade the auditorium and other facilities to increase the revenue stream while complementing as a platform towards cultivating and enhancing integrity among various stakeholders.

INFORMATION TECHNOLOGY UNIT

INTEGRITI portal

The INTEGRITI web portal is constantly updated, including improvements to the main menu that has impacted positively. From January 1 to 31 December 2017, INTEGRITI web recorded 2,438,172 hits.

Pembekalan dan pemasangan komputer baharu

INTEGRITI meneruskan usaha menaik taraf kemudahan komputer bagi membantu mencapai misi Institut. Ini termasuk menggantikan sebanyak 24 unit komputer jenis *notebook* dan 12 unit komputer berjenis *desktop*, yang telah melebihi tempoh penggunaan lima tahun. Selain itu, dua unit server jenis *desktop* turut dibeli untuk menyokong pelaksanaan instrumen Profil Integriti Malaysia (MIP).

Pembangunan Bilik Gerakan National Integrity Data Centre (NIDC)

Bilik Gerakan National Integrity Data Centre (NIDC) diadakan bagi memantau kesemua program INTEGRITI. Ia dilengkapi dengan sistem *dashboard* atau pemetaan secara visual agar dapat menyelaras setiap gerakan INTEGRITI di dalam dan luar. Ia juga dilengkapi dengan peralatan visual lain seperti projektor, panel interaktif dan papan kaca bagi merekod dan memapar kesemua maklumat yang diterima daripada pihak-pihak berkepentingan.

Pembangunan aplikasi menerusi Galeri Aplikasi Mudah Alih Kerajaan Malaysia (GAMMA)

Mulai November 2017, INTEGRITI telah mula menggunakan Galeri Aplikasi Mudah Alih Kerajaan Malaysia (GAMMA) yang diuruskan oleh Unit Pemodenan Tadbiran dan Perancangan Pengurusan Malaysia (MAMPU). Ia adalah sebuah galeri berpusat dan sah yang diperkenalkan oleh Kerajaan untuk memudahkan rakyat Malaysia memuat turun aplikasi yang diperlukan untuk urusan berkaitan perkhidmatan kerajaan. Malah, ia juga menyediakan perisian yang mudah untuk membangunkan aplikasi mudah alih yang dapat membantu pegawai-pegawai kerajaan dalam membangunkan aplikasi mudah alih perkhidmatan di agensi masing-masing. INTEGRITI telah membangunkan aplikasi mudah alih semasa penganjuran KIN 2017.

Supply and installation of new computers

Efforts in enhancing the computer facilities such as the replacement of 24 notebook units and 12 desktop unit, which have been in use for more than five years, were initiated in line with INTEGRITI's mission. In addition, two desktop-type server units were purchased to support the implementation of Malaysian Integrity Profile (MIP) instrument.

National Integrity Data Centre (NIDC) Operations Room

The National Integrity Data Centre (NIDC) Operations Room is intended to monitor all INTEGRITI programs throughout Malaysia. It is equipped with a Dashboard system or visual mapping to coordinate activities that have been carried out and implemented by INTEGRITI. The NIDC Operations Room is also equipped with equipments such as projectors, interactive panels and glass boards to record and display information received from stakeholders.

Development of application via the Government Mobile Application Gallery (GAMMA)

Beginning November 2017, INTEGRITI began utilising the Malaysian Government Mobile Application Gallery (GAMMA), managed by the Malaysian Administrative Modernization and Management Planning Unit (MAMPU). GAMMA serves as a centralised and authentic gallery introduced by the Government to enable the public to download applications associated with government related matters. In fact, it also provides user friendly softwares for government officials to develop mobile applications for their respective agencies. INTEGRITI developed a special mobile application in conjunction with and during the National Integrity Convention 2017.

PUSAT PEMBANGUNAN DAN PELAKSANAAN PROGRAM

Pusat Pembangunan dan Pelaksanaan Program bertanggungjawab menggerakkan semua lapisan serta sektor masyarakat ke arah mencapai sasaran lima Tekad Integriti. Seperti yang digariskan dalam Pelan Integriti Nasional (PIN), strategi pelan tindakan PIN digerakkan oleh 10 portfolio iaitu Kanak-kanak, Pelajar dan Belia, Institusi Keluarga, Institusi Ekonomi, Institusi Pentadbiran, Institusi Agama, Institusi Politik, Agensi Penguatkuasaan, Masyarakat Sipil dan Komuniti, Sukan dan Rekreasi serta Warisan dan Budaya.

KANAK-KANAK, PELAJAR DAN BELIA

Susulan kejayaan projek rintis pada 2016, Modul Integriti Prasekolah (MIPs) telah diberi wajah sepenuhnya pada tahun 2017 dan INTEGRITI telah mengangkat kertas cadangan kepada Kementerian Pendidikan Malaysia (KPM). Hasil perbincangan dengan Ketua Pengarah Pelajaran Malaysia ketika itu, Tan Sri Dr. Khair Mohamad Yusof, modul ini telah dipersetujui untuk dilaksanakan di kesemua prasekolah KPM. Lanjutan daripada pertemuan tersebut, INTEGRITI telah mengadakan Bengkel Penyemakan Draf Akhir MIPs pada 12 hingga 14 Julai untuk melaksanakan penambahbaikan. Bengkel ini memfokus aspek penambahbaikan berdasarkan input pertemuan kedua-dua pihak untuk diselarikan dengan Kurikulum Standard Prasekolah Kebangsaan yang sedia ada.

MIPs mempunyai 12 cerita yang menekankan nilai-nilai integriti. Kit MIPs yang terdiri daripada *Big Books*, rancangan sesi pengajaran (RSP) dan cakera padat lagu SAM (Saya Anak Malaysia) serta 12 judul lagu tema cerita dihasilkan untuk kegunaan dalam modul ini. MIPs bercorak pembelajaran yang menyeronokkan atau *fun learning* dan interaktif, menekankan pembinaan karektor melalui sesi pertunjukan dan penceritaan. INTEGRITI berharap untuk melancarkan modul ini tahun 2018 dan seterusnya digunakan di kesemua lebih 9,000 tadika kendalian KPM.

CENTRE FOR PROGRAM DEVELOPMENT AND IMPLEMENTATION

The Center for Program Development and Implementation is responsible for mobilising every level of the public sector towards achieving the five points of Integrity Goal. Under the National Integrity Plan (NIP), the NIP action plan strategy is driven by 10 portfolios, namely Children, Students and Youth, Family Institution, Economic Institution, Administrative Institution, Religious Institution, Political Institution, Enforcement Agencies, Community and Civil Society, Sports and Recreation, as well as Culture and Heritage.

CHILDREN, STUDENTS AND YOUTH

The result of the success of a pilot project held last year, resulted in the fruition of the Pre-school Integrity Module (MIPs) and the submission of the proposal paper to the Ministry of Education (MoE). The MIPs was given the go ahead by its then Director-General of Education, Tan Sri Dr. Khair Mohamad Yusof and agreed to be implemented in all pre-scholls under the purview of the MoE. The Final Draft on the Revision of the MIPs was developed during a workshop session held on 12 to 14 July to consolidate and implement improvements. The workshop focused on improvements based on the input received from both parties and in line with the existing National Pre-school Standard Curriculum.

This followed with the development of the MIPs Kit comprising of Big Books, Teaching Session Plans (RSP), an audio CD of the Saya Anak Malaysia (SAM) song and 12 theme-based songs in complementing stories in the MIPs. MIPs is an learning-based fun and interactive, emphasizing the building of characters through performances and storytelling sessions. INTEGRITI aims to launch the module in 2018 and to be used at over 9,000 kindergartens under purview of MoE.



Persembahan nilai-nilai integriti di bawah projek rintis Modul Integriti Prasekolah.

Presentation of integrity values during the pilot project of Pre-school Integrity Module.



Penyelaras Kluster Kanak-kanak, Pelajar dan Belia, Roziah Haruan menunjukkam muka depan Modul Integriti Prasekolah.

Coordinator of the Portfolio for Children, Students and Youth, Roziah Haruan showing the cover of the Pre-school Integrity Module.

INSTITUSI KELUARGA

Family INTEGRITI Talk (FIT)

Pada 16 September, INTEGRITI telah menganjurkan Program Family INTEGRITI Talk (FIT) yang mengupas topik Masalah Mental, Barah Dalam Perkahwinan di Kg. Tekek, Pulau Tioman. Program ini memberi pendedahan kepada masyarakat setempat mengenai nilai-nilai yang boleh membantu individu menguruskan emosi dan tingkah laku yang betul dalam menghadapi cabaran sehari-hari terutamanya bagi ibu bapa dan anak terutamanya pada peringkat remaja. Program ini menampilkan Ikon Belia Johor, Ustaz Halim Hafidz sebagai panel utama yang membicarakan isu ini secara santai tetapi meninggalkan kesan di hati para hadirin. Kemahiran keibubapaan dalam mendidik diri sendiri dan anak-anak dari segi psikologi dapat diperkukuhkan melalui maklumat yang disampaikan.

AGENSI PENGUATKUASAAN

Bengkel Pemurnian Modul Integriti Agensi Penguatkuasaan

Bengkel Pemurnian Modul Integriti Agensi Penguatkuasaan telah diadakan pada 17 Mei bagi memastikan Modul Integriti Agensi Penguatkuasaan yang telah dibangunkan benar-benar memberi impak dan mencapai sasaran diharapkan. Program sehari ini merangkumi lima tajuk utama yang terdapat dalam Modul Integriti Agensi Penguatkuasaan dan ia dimurnikan mengikut perkembangan dan keperluan semasa. Seramai 30 orang wakil dari pelbagai agensi penguat kuasa yang pernah terlibat dalam pembangunan modul ini dijemput untuk memberi input. Kandungan ini telah ditambah baik dan sedia untuk diguna pakai oleh agensi-agensi penguat kuasa. Modul ini tidak hanya terhad kepada pendekatan ceramah, sebaliknya merangkumi kajian kes, latihan amal, tayangan klip video, percambahan pendapat dan refleksi.

FAMILY INSTITUTION

Family INTEGRITI Talk (FIT)

On 16 September 16, INTEGRITI organised the Family Integration Talk (FIT) on the topic of Mental Problems, Cancerous Marital Issues at Kg. Tekek, Pulau Tioman, Pahang. The program provided a platform in sharing and spreading values to local communities with regards to managing emotions and good actions of the individuals, parents and children (especially teenagers) in facing daily challenges. The program featured Johor Youth Icon, Ustaz Halim Hafidz as the main panellist, who deliberated on the issue in a casual yet impactful manner that impressed the audience. In addition, parenting skills in educating the one's self and children via psychological sense was reinforced through the information presented at the talk.

ENFORCEMENT AGENCY

Enforcement Agency Integrity Module Workshop

The enforcement Agency Integrity Module Workshop was held on 17 May to the development of an impactful Integrated Agency Integrity Module in achieving the desired target. The one-day program focused on five main topics of the Enforcement Agency Integrity Module in consideration of current developments and needs. A total of 30 representatives from various enforcement agencies were involved in the development of this module. The improved content, now ready for use by enforcement agencies, is not limited to a lecture-based approach, but rather includes case studies, practical training, reviewing of video clips, brainstorming and reflection sessions.

Program Rintis Modul Integriti Agensi Penguatkuasaan

Susulan pelancaran Modul Integriti Agensi Penguatkuasaan pada tahun 2016, Program Rintis telah diadakan bagi agensi-agensi penguatkuasaan. Jabatan Pengangkutan Jalan (JPJ) muncul agensi pertama mengikuti program ini. Ia berlangsung dari 24 hingga 26 Julai. Seramai 32 pegawai penguat kuasa JPJ dari pelbagai cawangan di seluruh Malaysia telah menghadiri program rintis ini. Sementara itu seramai 29 warga kerja Jabatan Kastam Diraja Malaysia (JKDM) mengikut program ini selama tiga hari mulai 1 Ogos.

Modul Integriti Agensi Penguatkuasaan ini mengandungi lima submodul iaitu Penjagaan Imej Agensi Penguatkuasaan, Pengurusan Kewangan Pegawai Penguat Kuasa, Membetulkan Yang Biasa, Membiasakan Yang Betul, Kerja Sebagai Satu Ibadah dan Menginstitusikan Integriti. Program Rintis dijalankan dengan melibatkan partisipatif dan interaktif peserta bagi membolehkan setiap peserta memahami dan menghayati setiap isi kandungan modul.

Dialog Khas Integriti Agensi Penguat Kuasa

Program Dialog Khas Integriti Agensi Penguatkuasaan, yang mengupas tajuk Mampukah Kenaikan Gaji Penguat Kuasa Menyelesaikan Masalah Rasuah telah pada 10 Oktober. Program ini membincangkan dengan lebih terperinci tentang cadangan menaikkan gaji penguat kuasa dalam usaha menangani isu rasuah; mencari bukti empirikal yang lebih jelas sama ada benar wujudnya kolerasi antara gaji dengan perbuatan rasuah dalam kalangan pegawai penguat kuasa; dan mendapatkan idea dan pandangan pelbagai pihak bagi mengenal pasti langkah dan usaha yang terbaik dalam menangani isu rasuah di negara ini. Program ini dipengerusikan oleh Datuk Dr. Anis Yusal Yusoff manakala ahli panel terdiri daripada Datuk Yaacob Md. Sam, Pengerusi Suruhanjaya Integriti Agensi Penguatkuasaan; Prof. Emeritus Dato' Dr. Abdul Rahman Embong, Felo Utama INTEGRITI dan Dr. Nur Syakiran Akmal Ismail, Ketua Jabatan Pengurusan Awam, Universiti Utara Malaysia. Dialog ini merumuskan bahawa gaji bukanlah faktor utama berlakunya rasuah, faktor utama yang menyumbang kepada

Enforcement Agency Integrity Module Pilot Program

Following the launch of the Enforcement Agency Integrity Module in 2016, the Enforcement Agency Integrity Module Pilot Program was held for enforcement agencies. The Road Transport Department (JPJ) being the first agency to undergo the program. It was held from 24 to 26 July. A total of 32 JPJ enforcement officers from various branches throughout Malaysia attended the pilot program. Meanwhile, a total of 29 personnel from the Royal Malaysian Customs Department (JKDM) participated in a three-day program commencing 1 August. The Enforcement Agency Integrity Module contains five sub-modules, namely Safeguarding the Image of Enforcement Agency, Financial Management of Enforcement Officers, Improving Norms, Doing Right as Norm, Work as Worship, and the Institution of Integrity. The Pilot Program was based on a participative and interactive approach to enhance the understanding as well as to appreciate the contents of the module.

Special Dialogue on the Integrity in Enforcement Agencies

A Special Dialogue on the Integrity in Enforcement Agencies covered aspects such as "Can an Increase in the Salary of Enforcement Agencies Solve the Issue of Corruption?" held on 10 October, deliberated on the proposal for an increase in the salary of enforcement officers in addressing the issue of corruption; discovering empirical evidence in substantiating if there exist a correlation between salary and acts of corruption by enforcement officers; and to gather opinion and ideas from various parties in identifying best measures and efforts to tackle corruption in the country. The program was chaired by Datuk Dr. Anis Yusal Yusoff while the panellists were Datuk Yaacob Md. Sam, Chairman of the Enforcement Agency Integrity Commission; Prof. Emeritus Dato' Dr. Abdul Rahman Embong, Principal Fellow of INTEGRITI and Dr. Nur Syakiran Akmal Ismail, Head of Public Management Department, Universiti Utara Malaysia. The dialogue concluded that salary was not the main factor in contributing to corruption, but rather the main contributing factor is immoral acts. The program was successful in

rasuah adalah tingkah laku yang tidak bermoral. Program ini juga telah berjaya menghimpunkan pelbagai pandangan dan pendapat dari wakil-wakil agensi penguat kuasa strategi yang bersesuaian untuk menangani rasuah di negara ini.

KHIDMAT NASIHAT MEMANTAPKAN SISTEM E-LELONG

INTEGRITI juga telah dijemput oleh Mahkamah Persekutuan Malaysia untuk hadir dalam program khas Maklum Balas Sesi Soal Jawab dan Ujian Sistem E-Lelong pada 9 Januari. Pertemuan ini diadakan susulan cadangan oleh Menteri di Jabatan Perdana Menteri, Dato' Seri Azalina Othman Said kepada Mahkamah Persekutuan untuk mendapatkan khidmat nasihat dan runding cara INTEGRITI terlebih dahulu sebelum melaksanakan E-Bidaan Hartanah Lelongan.

INSTITUSI EKONOMI

Governance Culture in Your Organisation

Program Siri Pertama *Governance Culture in Your Organisation* anjuran Malaysian Institute of Corporate Governance (MICG) dengan kerjasama INTEGRITI telah diadakan di Kuching, Sarawak pada 24 Julai. Objektif program ini adalah untuk menjelaskan perspektif tadbir urus dan amalan terbaik di sektor korporat. Program Siri Pertama telah dihadiri 100 orang peserta, yang mewakili syarikat-syarikat senarai awam (PLC) dan syarikat-syarikat kecil dan sederhana (SME) manakala Program Siri Kedua pula telah diadakan pada 31 Julai di Kota Kinabalu, Sabah pada 31 Julai dan ia melibatkan 40 orang peserta yang terdiri daripada kalangan pengarah syarikat milik kerajaan. Datuk Dr Anis Yusal Yusoff dan Pengarah Kluster Ekonomi, Mohd Ismail Abdul Jalil Yusoff telah dijemput sebagai pembentang pada program ini.

gathering various views and opinions from representatives of relevant enforcement agencies on best strategies suited to address the issue of corruption in the country.

CONSULTATIVE IN ENHANCING THE E-AUCTION SYSTEM

INTEGRITI was also invited by the Federal Court of Malaysia on 9 January to attend a special discussion on Q&A Session and the Test Implementation of the E-Lelong System. The meeting was recommendation by the Minister in the Prime Minister's Department, Dato' Seri Azalina Othman Said, to the Federal Court to seek the advice and consultation from INTEGRITI on the implementation of the E-Bidaan Hartanah Lelongan.

ECONOMIC INSTITUTION

Governance Culture in Your Organisation

Series I of the Governance Culture in Your Organisation Program, organised by the Malaysian Institute of Corporate Governance (MICG), was held on 24 July in collaboration with INTEGRITI in Kuching, Sarawak. The objective of the program was to share the perspective of governance and best practices in the corporate sector. Series I of the Program was attended by 100 participants, representing Public Listed Companies (PLCs) as well as Small and Medium Enterprises (SMEs) while the Series II of the Program was held on 31 July in Kota Kinabalu, Sabah, attended by 40 participants, comprising directors of government-owned companies. Datuk Dr Anis Yusal and Director of Economic Cluster of INTEGRITI, Mohd Ismail Abdul Jalil Yusoff were invited as presenters at the program.

Bengkel Pelarasan dan Semakan Modul Kursus Integriti dan Kod Etika Kontraktor

Bengkel Pelarasan dan Semakan Modul Kursus Integriti dan Kod Etika Kontraktor telah diadakan dengan kerjasama Suruhanjaya Pencegahan Rasuah Malaysia (SPRM) dan Lembaga Pembangunan Industri Pembinaan (CIDB). Ia telah diadakan dari 6 hingga 8 Mac di Port Dickson, Negeri Sembilan. Usaha ini diadakan untuk melaraskan dan membuat pemurnian modul dan semakan ke atas soalan-soalan ujian Kursus Integriti dan Kod Etika Kontraktor yang dikendalikan oleh CIDB. Seramai 20 orang peserta mewakili SPRM, INTEGRITI dan CIDB telah menghadiri program ini yang membawa kepada penerbitan Modul Integriti Industri Pembinaan versi terkini. Modul ini telah dilancarkan semasa Konvensyen Integriti Nasional (KIN) 2017.

Bengkel *Training of Trainers* Untuk Modul Integriti Industri Pembinaan

Tiga sesi bengkel *Training of Trainers* Untuk Modul Integriti Industri Pembinaan telah diadakan iaitu di Lumut, Perak dari 19 hingga 21 Mei; Johor Bahru, Johor (22 hingga 24 Mei 2017) dan Kundasang, Sabah (11 hingga 13 Julai) untuk membimbing penceramah-penceramah dari CIDB agar mereka dapat menyampaikan modul integriti dengan berkesan. Sekali lagi INTEGRITI terlibat secara terus dalam menjayakan program ini yang disertai seramai 80 orang. Langkah ini membawa nilai tambah kepada usaha penerbitan Modul Integriti Industri Pembinaan. Bengkel ini juga bertujuan memastikan maklumat berkaitan integriti yang disampaikan oleh penceramah adalah tepat dan terkini.

Integrity and Code of Ethics for Contractors Module Review and Coordination Workshop

The Integrity and Code of Ethics for Contractors Module Review and Coordination Workshop was held from 6-8 March Port Dickson, Negeri Sembilan in collaboration with the Malaysian Anti-Corruption Commission (MACC), Construction Industry Development Board (CIDB) and INTEGRITI. The effort was aimed at coordinating and finalising the modules including reviewing the questions of the Integrity and Code of Ethics for Contractors Course conducted by CIDB. The course was attended by 20 participants representing MACC, INTEGRITI and CIDB that produced the latest version of Construction Industry Integrity Module, which was launched during the National Integrity Convention 2017.

Construction Industry Integrity Module Training of Trainers Workshop

A total of three Training of Trainers (TOT) sessions of the Construction Industry Integrity Module were held, namely in Lumut, Perak from 19-21 May; Johor Bahru, Johor (22-24 May) and Kundasang, Sabah (11-13 July) to guide speakers from CIDB on delivering the integrity modules effectively. INTEGRITI was mainly involved in the success of the program that was attended by 80 participants. The initiative added value to the publication of the Construction Industry Integrity Module as well as the aim of the workshop in ensuring that the information delivered by the speakers on integrity were accurate and current.

Bengkel Pelarasan dan Semakan Modul Kursus Integriti dan Kod Etika Kontraktor.
Integrity and Code of Ethics for Contractors Module Review and Coordination Workshop



Seminar Audit Dalaman 2017 Tadbir Urus Cukai dan Integriti Koperasi

Sebanyak tiga siri Seminar Audit Dalaman 2017 Tadbir Urus Cukai dan Integriti Koperasi, program kerjasama INTEGRITI dan Angkatan Koperasi Kebangsaan Malaysia Berhad (ANGKASA) telah diadakan di Miri, Sarawak pada 11 September; Alor Setar, Kedah (14 Oktober) dan Kota Kinabalu, Sabah (4 November). Program ini dianjurkan untuk memantapkan budaya berintegriti di peringkat pengurusan koperasi dengan memfokus kepada peranan dan tanggungjawab anggota koperasi kredit. INTEGRITI melihat usaha ini telah memberi pendedahan signifikan kepada pengurusan tertinggi koperasi yang menganggotai ANGKASA. Inisiatif susulan kepada seminar sedang dikaji oleh INTEGRITI dan ANGKASA.

PHB In-House Training: Integrity @ the Work Place

Bagi meningkatkan kesedaran mengenai budaya berintegriti, program *PHB In-House Training: Integrity @ the Work Place* telah diadakan pada 8 dan 9 Ogos di PHB Training Centre, Shah Alam Selangor. Program berbentuk

Internal Audit Seminar 2017: Tax Governance and Integrity in Cooperatives

Internal Audit Seminar 2017: Tax Governance and Integrity in Cooperatives was organised by INTEGRITI in cooperation with Angkatan Koperasi Kebangsaan Malaysia Berhad (ANGKASA) in Miri, Sarawak on 11 September; Alor Setar, Kedah (14 October) and Kota Kinabalu, Sabah (4 November). The program aimed to enhance culture of integrity at the cooperative management level by focusing on the roles and responsibilities of credit cooperative members. The effort by INTEGRITI provided significant exposure to the top management of ANGKASA. Follow-up initiatives of these seminars are under review of INTEGRITI and ANGKASA.

PHB In-House Training: Integrity @ the Work Place

In order to raise the awareness on the culture of integrity, the PHB In-House Training: Integrity @ the Work Place program was held from 8-9 August at the PHB Training Center, Shah Alam Selangor. This collaborative effort was divided into two



Program PHB In-House Training yang berlangsung pada 8 dan 9 Ogos 2017.
The PHB In-House Training program which was held on the 8 and 9 August 2017.

kolaborasi ini dibahagikan kepada dua peringkat iaitu melibatkan kumpulan sokongan dan pengurusan Pelaburan Hartanah Berhad (PHB) seramai 92 orang. Para peserta telah didedahkan kepada konsep etika perniagaan dan integriti, profesionalisme dan memberi panduan kepada peserta tentang cabaran dan tindakan yang perlu diambil untuk menangani cabaran dan isu-isu integriti yang sering berlaku di tempat kerja.

PIJ Holdings In-House Training: Integriti Dalam Organisasi

Seminar *PIJ Holdings In-House Training: Integriti Dalam Organisasi* telah diadakan pada 9 Oktober di Johor Bahru, Johor. Seminar ini menjelaskan etika perniagaan dan integriti selain meningkatkan kefahaman terhadap tadbir urus korporat. Seminar tersebut dihadiri seramai 100 orang peserta yang terdiri daripada warga kerja PIJ Holdings termasuk Ketua Pegawai Eksekutifnya. Sesi kajian kes juga telah diadakan setelah selesai sesi seminar, untuk memberi peluang kepada para peserta membincangkan isu-isu integriti yang diketengahkan dan memberikan pandangan dan jalan penyelesaian.

Digi's Compliance Day: Integrity Is Our Way of Work

Sempena Bulan Integriti, dengan kerjasama INTEGRITI forum *Digi's Compliance Day: Integrity Is Our Way of Work* telah diadakan pada 14 Disember di Digi Subang Hi-Tech Industrial Park, Shah Alam. Mewakili INTEGRITI, Mohd Ismail Abdul Jalil merupakan salah seorang ahli panel forum tersebut yang diadakan untuk berbincang tentang isu-isu etika perniagaan dalam dunai korporat dan kaedah penyelesaian terbaik selain meningkatkan kefahaman terhadap tadbir urus korporat dalam pengurusan Digi. Antara perkara-perkara yang dibincangkan adalah tentang pentingnya penglibatan pihak pengurusan dalam menggerakkan agenda integriti sesebuah organisasi.

stages with 92 members - professional and support group of Investment and Property Investment Berhad (PHB). Participants dwelled on business ethics concepts and integrity, professionalism and guidance on the challenges and measures needed to address challenges and integrity issues that frequently occur in the workplace.

PIJ Holdings In-House Training: Integrity in Organisation

The PIJ Holdings In-House Training Seminar: Integrity in Organisation was held on 9 October in Johor Bahru, Johor, covering topics, namely business ethics and integrity, and enhancing the understanding of corporate governance. The seminar was attended by 100 participants from PIJ Holdings, including the Chief Executive Officer. Part of the seminar featured a case study session that involved participants to discuss and offer solutions pertaining integrity issues.

Digi's Compliance Day: Integrity Is Our Way of Work

In conjunction with the Integrity month, Digi, Malaysia's leading telecommunications service provider, collaborated with INTEGRITI to organise a Digi Compliance Day Forum, themed Integrity Is Our Way of Work on 14 December at the Digi Subang Hi-Tech Industrial Park, Shah Alam. Representing INTEGRITI was Mohd Ismail Abdul Jalil, who covered the topic on ethics and integrity while also sharing insights into a better understanding into Digi's corporate governance management. The discussions also covered the importance of the management's involvement in mobilizing the integrity agenda of an organisation.

INSTITUSI AGAMA

Forum Perdana Ehwal Islam

INTEGRITI dengan kerjasama Kementerian Sumber Manusia dan CUEPACS menganjurkan Program Forum Perdana Ehwal Islam pada 27 April di Putrajaya. Program yang bertajuk Kreatif Dunia Saham Akhirat telah disiarkan secara langsung menerusi *TV1* dan menampilkan ahli panel iaitu Dato' Badli Shah Alauddin dari Jabatan Agama Islam Pahang dan Dato' Dr. Mohd Izhar Ariff Mohd Kashim, Pensyarah Kanan Jabatan Syariah, Fakulti Pengajian Islam, Universiti Kebangsaan Malaysia. Kerjasama ini diadakan sempena Sambutan Ulang Tahun ke-13 pelancaran PIN dan penubuhan INTEGRITI serta bersempena sambutan Hari Pekerja.

Forum Melestarikan Integriti TN2050 Berasaskan Nilai Integriti Pelbagai Perayaan Agama Di Malaysia

Program bicara ilmu di bawah tajuk Melestarikan Integriti TN2050 Berasaskan Pemahaman Nilai Pelbagai Perayaan Agama Di Malaysia diadakan pada 2 Mac dengan kerjasama Jabatan Perpaduan Negara dan Integrasi Nasional, International Institute of Advanced Islamic Studies (IAIS) dan Yayasan 1 Malaysia. Forum ini diadakan untuk berkongsi nilai-nilai kebersamaan bersifat universal yang tersirat dalam pelbagai perayaan bagi memperkukuh keharmonian



Peserta Forum Melestarikan Integriti TN2050 Berasaskan Nilai Integriti Pelbagai Perayaan Agama di Malaysia.
Participants of the Forum on Preserving TN2050 Integrity Based on the Values of Religious Festivals in Malaysia.

RELIGIOUS INSTITUTIONS

Forum on Islam

INTEGRITI collaborated with the Ministry of Human Resources and CUEPACS in hosting the *Forum Perdana Ehwal Islam* on 27 April in Putrajaya. The program entitled “Kreatif Dunia, Saham Akhirat” (Creative World, Investing in the After Live) was broadcasted live on *TV1* and featured panel members such as Dato' Badli Shah Alauddin from the Pahang Islamic Department and Dato' Dr. Mohd Izhar Ariff Mohd Kashim, Senior Lecturer at the Shariah Department, Faculty of Islamic Studies, Universiti Kebangsaan Malaysia. The program was held in conjunction with the launch of the 13th anniversary of PIN and the establishment of INTEGRITI, and Labour Day.

Forum on Sustaining TN2050 Integrity Based on Integrity Values of Various Religious Celebrations in Malaysia

A special talk on Forum on Sustaining TN2050 Integrity Based on Integrity Values of Various Religious Celebrations in Malaysia was held on 2 March in collaboration with the National Unity and Integration Department, the International Institute of Advanced Islamic Studies (IAIS) and 1Malaysia Foundation. The forum discussed on the universal values that were practised in various festivals towards fostering cordial relation and inter-racial harmony as well as

kaum dan untuk memberi input bagi merangka Dasar TN50 dari perspektif nilai-nilai kebersamaan yang bersifat universal. Ahli-ahli panel terdiri daripada SS Datuk Dr. Zulkifli Mohamad Al-Bakri, Mufti Wilayah Persekutuan; Dr. Yam Kah Kean, Jabatan Pengajian Tionghoa Universiti Malaya; Prof. Datuk Dr. N.S. Rajendran, Ketua Pengarah Unit Khas Program Pembangunan Sosioekonomi Masyarakat India (SEDIC), Jabatan Perdana Menteri; Prof. Dr. Ong Puay Liu, Institut Kajian Etnik (KITA), Universiti Kebangsaan Malaysia; Dato' Anthony Reynolds Peter, Ahli INTEGRITI; Prof. Madya Dr. Sarjit Singh, Pensyarah Universiti Putra Malaysia. Selain mereka, program ini turut disertai oleh Most Reverend Julian Leow Beng Kim, *Archbishop* Kuala Lumpur.

Buku Nilai Integriti Pelbagai Agama -
Pengikat Persefahaman.

Penerbitan Buku Kecil Nilai Integriti Pelbagai Agama Pengikat Persefahaman

Portfolio Institusi Agama menerbitkan buku kecil bertajuk Nilai Integriti Pelbagai Agama Pengikat Persefahaman. Buku ini diterbitkan berasaskan lima nilai teras yang bersifat universal, yang diterima dan dianuti oleh semua agama dan masyarakat Malaysia. Lima nilai teras tersebut ialah Ketuhanan, Keperibadian, Kekeluargaan, Kemasyarakatan dan Kenegaraan. Usaha ini diambil bagi meningkatkan kesedaran dan kefahaman dalam kalangan masyarakat majmuk mengenai setiap agama mengutamakan amalan nilai-nilai murni, memelihara perpaduan dan saling hormat-menghormati antara kaum. Pasukan penulis seramai sembilan orang, yang terdiri dalam kalangan ahli-ahli akademik dan tokoh-tokoh agama, telah membantu merealisasikan usaha ini.

contributing inputs to the secretariat for the drafting of the National Transformation Policy 2050 (TN50). The following panel comprised SS Datuk Dr. Zulkifli Mohamad Al Bakri, Federal Territories Mufti; Dr. Yam Kah Kean, Department of Chinese Studies University of Malaya; Prof. Datuk Dr. N.S. Rajendran, Director General of the Special Unit of the Socio-Economic Development Program of the Indian Community, Prime Minister's Department; Prof. Dr. Ong Puay Liu, Institute of Ethnic Studies, Universiti Kebangsaan Malaysia; Dato' Anthony Reynolds Peter, Member of INTEGRITI and Prof. Madya Dr. Sarjit Singh, Lecturer of Universiti Putra Malaysia. Among those who participated in the program included Most Reverend Julian Leow Beng Kim, *Archbishop* Kuala Lumpur.



Booklet on Nilai Integriti Pelbagai Agama
- Pengikat Persefahaman.

Publication of a Booklet on Integrity Values of Various Religions – The Bridge of Understanding

The Religious Institution Portfolio published a booklet entitled Integrity Values of Various Religions – the Bridge of Understanding. This booklet is based on the five universal values that are universal, accepted and followed by all religions and communities of Malaysia. The five core values are God, Personality, Family, Community and Statehood. INTEGRITI initiated this effort in order to raise the awareness and understanding among the plural society on every religion in promoting the practice of noble values, preserving racial unity and mutual respect. The nine-member editorial, comprising academicians and religious leaders, contributed towards the outcome of this endeavour.

Penerbitan Video Kapsul Integriti - Puasa dan Integriti

Portfolio Institusi Agama INTEGRITI dengan kerjasama INTEGRITI TV telah menerbitkan video kapsul integriti untuk siaran *TV Al-Hijrah*. Tema kapsul ialah Puasa dan Integriti. Dalam merealisasikan projek perintis ini, seramai 10 individu yang terdiri dalam kalangan tokoh-tokoh agama, imam muda dan ahli akademik telah dijemput untuk membicarakan topik-topik yang telah ditetapkan. Penerbitan video kapsul ini merupakan program *outreach* Institusi Agama untuk mendekati orang ramai serta meningkatkan kesedaran tentang kepentingan amalan nilai-nilai integriti dan memperkukuhkan perpaduan. Seramai sembilan tokoh dan ahli akademi membantu menjayakan usaha ini, termasuklah Penasihat Agama Kepada Perdana Menteri dan Pengerusi Institut Wasatiyyah Malaysia, Tan Sri Dato' Seri Dr. Abdullah Md Zin.

Modul Integriti Institusi Agama

INTEGRITI sedang dalam proses menggubal Modul Integriti Institusi Agama untuk menginstitusikan prinsip dan amalan tadbir urus baik dan integriti dalam sistem pengurusan institusi agama. Justeru itu, sebagai satu langkah permulaan portfolio Institusi Agama dengan kerjasama Jabatan Agama Islam Wilayah Persekutuan, Majlis Agama Islam Wilayah Persekutuan dan International Institute of Advanced Islamic Studies (IAIS) telah membangunkan soal selidik kajian rintis yang akan dikendalikan di masjid-masjid di enam buah zon di Wilayah Persekutuan bagi memperoleh maklumat berkaitan tahap pemahaman tentang integriti, amalan tadbir urus baik dan pengurusan kewangan masjid daripada kalangan Pengerusi, Pegawai, dan Ahli Jawatankuasa Masjid. Maklum balas yang diterima kelak akan membantu INTEGRITI dalam membangunkan modul institusi agama. Langkah yang sama akan diguna pakai bagi institusi-institusi agama yang lain iaitu Kristian, Hindu, Buddha dan Sikh dengan sokongan dan kerjasama pengurusan institusi-institusi agama terbabit.

Video Capsule Production of Integrity – Integrity and Fasting

A video capsule on integrity title Integrity and Fasting was produced by the INTEGRITI's Religious Institution portfolio for *TV Al-Hijrah*. The production involved 10 individuals comprising of religious leaders, young Islamic spiritual preachers and academicians who discussed on the topic. The initiative was an outreach program of INTEGRITI to raise the awareness on the importance of integrity values and to strengthen national unity. Nine prominent personalities and academicians contributed to the success of this effort, namely the Religious Advisor to the Prime Minister and the Chairman of the Malaysian Wasatiyyah Institute, Tan Sri Dato' Seri Dr. Abdullah Md Zin.

Religious Institution Integrity Module

INTEGRITI is in the process of developing a Religious Institution Integrity Module to institutionalise the practice of governance and integrity in the management system of religious institutions. As an initial effort, the Religious Institution collaborated with the Federal Territory Islamic Religious Department (JAWI), the Federal Territories Islamic Religious Council (MAIWP), and the International Institute of Advanced Islamic Studies Malaysia (IAIS) to develop a questionnaire that will be used in the pilot test in mosques in six zones in the Federal Territory, in order to obtain information on the level of understanding of integrity, good governance and financial management of Chairmen, Mosque Officers and their Committee Members. The feedback will be used to formulate the module on integrity for religious institutions. A similar approach will then be applied with the cooperation of other religious institutions namely Christianity, Hindu, Buddhist and Sikh.

INSTITUSI POLITIK

Kerangka awal Akta Pembiayaan Politik

Peranan INTEGRITI sebagai pusat rujukan dan sekretrait kepada Jawatankuasa Konsultatif Nasional Mengenai Pembiayaan Politik (JKNMPP) diteruskan pada tahun ini. Justeru, susulan penyerahan laporan yang terdiri daripada 32 cadangan pada tahun 2016, INTEGRITI diberi peranan untuk menyediakan kerangka awal Akta Pembiayaan Politik (PDEA). Ia diserahkan kepada Bahagian Hal Ehwal Undang-undang, Jabatan Perdana Menteri pada awal bulan Disember untuk tindakan susulan. INTEGRITI sentiasa mengadakan perbincangan bersama Menteri di Jabatan Perdana Menteri, Senator Datuk Paul Low Seng Kuan, yang mengetuai JKNMPP, untuk memberi segala sokongan yang diperlukan bagi merealisasikan proses penggubalan akta itu, yang dijangka akan dilaksanakan selepas Pilihan Raya Umum ke-14. Institusi Politik turut bertindak dalam menyediakan input bagi menjawab perkara dan isu-isu berkaitan integriti yang dibangkitkan di Parlimen.

SUKAN DAN REKREASI

Legasi Integriti Khazanah Alam (LeIKA)

Program ini telah diadakan di tiga lokasi iaitu Kem Baha, Hutan Simpan Gunung Stong, Kelantan (10-12 Mac 2017), Kem Sg Pauh & Mossy Forest, Cameron Highlands, Pahang (19-20 Mei 2017), dan Taman Laut Pulau Tioman, Pahang (15-17 Sept 2017) LeIKA Kem Baha turut disertai oleh pelajar Kelab KMBnators Kolej Mara Banting seramai 15 orang bertujuan untuk meningkatkan kesedaran mengenai kepentingan menjaga alam sekitar. LeIKA dilaksanakan bagi mempromosikan kesedaran masyarakat mengenai kepentingan penjagaan alam sekitar. Usaha ini diadakan dengan kerjasama agensi-agensi mengawal selia kawasan rekreasi melalui peletakan mesej “nasib alam bergantung kepada perilaku kita, amalkan integriti”.

POLITICAL INSTITUTION

The Initial framework on Political Financing Act

The role of INTEGRITI continued as a reference centre and secretariat to the National Consultative Committee on Political Financing (JKNMPP). Following the submission of a report comprising 32 proposals in 2016, INTEGRITI was tasked to prepare the initial framework of the Political Financing Act (PDEA). The framework was handed over to the Legal Affairs Division of the Prime Minister's Department in early December for further action. INTEGRITI constantly held frequent discussions with the Minister in the Prime Minister's Department, Senator Datuk Paul Low Seng Kuan, head of the JKNMPP, in providing necessary support to materialise the drafting process, which is expected to be implemented after the 14th General Election. Furthermore, the Political Institution was involved in coordinating inputs for answers to the Parliament questions.

SPORTS AND RECREATION

Integrity Legacy of Natural Treasures (LeIKA)

The Integrity of the Natural Environment Heritage Legacy (LeIKA) programme was held at three locations, i.e Baha Camp, Gunung Stong Forest Reserve, Kelantan (10-12 March), Kem Sg Pauh & Mossy Forest, Cameron Highlands, Pahang (19-20 May), and Tioman Island Marine Park, Pahang (15-17 September). LeIKA programme was established to promote and raise society's awareness on the importance of conserving the environment. The programme was held in collaboration with regulating agencies of the recreational areas by placing signage with the message “the future of the environment is dependent on our attitude”.

WARISAN DAN BUDAYA

Dokumentari Jejak Mat Kilau

INTEGRITI menerbitkan dokumentari Jejak Mat Kilau bersempena sambutan Hari Malaysia. Dokumentari berdurasi 30 minit ini dilancarkan pada program Integriti Dalam Sejarah. Mengangkat tema “Integriti, Patriotisme dan Rekreasi”, penerbitan dokumentari ini bertujuan memahami secara mendalam mengenai integriti dan pembentukan nilai jatidiri melalui pengkisahan sejarah kepahlawanan silam yang berfokuskan kepada sejarah kepahlawanan Mat Kilau. Sempena majlis pelancaran pada 11 September, sesi dialog bertajuk “Mat Kilau: Penentang atau Pejuang? - Perspektif Integriti” turut diadakan. Ia menampilkan Profesor Ulung Datuk Dr. Shamsul Amri Baharuddin, Pengarah Institut Kajian Etnik (KITA), Universiti Kebangsaan Malaysia; Prof. Madya Dr. Mohd. Samsudin, Ketua Program Sejarah Pusat Pengajian Sejarah, Politik dan Strategi, Fakulti Sains Sosial dan Kemanusiaan Universiti Kebangsaan Malaysia dan Wan Mohd. Rosli Wan Ngah, Setiausaha Kehormat Persatuan Sejarah Terengganu Kawasan Dungun. Penggambaran dokumentari ini yang memakan masa



Anggota pasukan yang terlibat dalam penerbitan dokumentari Jejak Mat Kilau.
Members of the team involved in the production of the Mat Kilau Trail documentary.

CULTURE AND HERITAGE

Documentary on the Trails of Mat Kilau

INTEGRITI produced a documentary on the Trails of Mat Kilau in conjunction with Malaysia Day celebration. The 30-minute documentary was launched at the Integrity In History program. The documentary was based on the theme Integrity, Patriotism and Recreation, was aimed at illustrating an in depth understanding of integrity and personality through the historical encounters of local warrior, Mat Kilau. In conjunction with its launch, a dialogue session entitled, “Mat Kilau: Warrior or Antagonist? – An Integrity Perspective” was held on 11 September that featured Distinguished Professor Datuk Dr. Shamsul Amri Baharuddin, Director of the Institute for Ethnic Studies, Universiti Kebangsaan Malaysia; Prof. Madya Dr. Mohd. Samsudin, Head of History Program of Center for History, Politics and Strategy, Faculty of Social Science and Humanities Universiti Kebangsaan Malaysia and Wan Mohd. Rosli Wan Ngah, Honorary Secretary of the Terengganu History Society (Dungun Area). This documentary was produced in eight months with the involvement of 21 participants, comprising of INTEGRITI



Dialog yang membincangkan topik “Mat Kilau: Penentang atau Pejuang?”.
Dialogue on the topic of “Mat Kilau: Dissenter or Fighter?”.

hampir lapan bulan bermula pertengahan Februari dan melibatkan peserta seramai 21 orang yang terdiri daripada kakitangan INTEGRITI, dan wakil dari Lembaga Muzium Negeri Terengganu, Lembaga Pembangunan Terengganu Tengah dan Pejabat Daerah dan Tanah Dungun. Usaha ini turut dibantu oleh Kumpulan Pengurusan Kayu Kayan Terengganu Berhad, Angkatan Pertahanan Awam Negeri Terengganu dan Jabatan Perhutanan Negeri Terengganu.

INTEGRITY ART NIGHT DAN INTEGRITY ART DAY

INTEGRITI meneruskan program Integrity Art Night dan Integrity Art Day yang berlatarbelakangkan konsep yang santai, menarik dan menghiburkan. Program ini diadakan untuk mendapatkan penglibatan penggiat seni, budaya dan warisan agar elemen integriti diterapkan dalam karya seni dan budaya. Ini sekali gus menggalakkan masyarakat, khususnya generasi muda menghayati dan membudayakan nilai-nilai integriti sambil menikmati alunan muzik, lagu, filem dan puisi. Selain persembahan, sesi dialog bersama tetamu khas juga diadakan. Berikut antara tajuk yang telah dikupas pada tahun ini:

INTEGRITY ART NIGHT (IAN) AND INTEGRITY ART DAY (IAD)

Following overwhelming response in previous years, INTEGRITI continued holding the Integrity Art Night and Integrity Art Day program which was set on a relaxed, interesting and entertaining concept. The program involved art, culture and heritage entrepreneurs with the aim of integrating elements of elements of integrity in the work of art and culture. Moreover it aimed to encourage society, particularly the younger generation, to appreciate, and integrate integrity values through music, songs, movies and poetry. In addition a dialogue session were held featuring special guests that discussed on the following topics:

- 28 Februari – Dengan kerjasama Astro Shaw mengadakan program bertemakan “Gobok Wayang Integriti: Ola Bola, Jambatan Integriti dan Perpaduan”
- 10 Mac – Malam Baca Puisi dengan kerjasama Persatuan Penulis Nasional (PENA), Institut Terjemahan dan Buku Malaysia serta Dewan Bahasa dan Pustaka (DBP), bertemakan INTEGRITI DI HATI diadakan di Rumah PENA, Kuala Lumpur.
- 29 Mac – Dengan kerjasama Persatuan Penulis Putrajaya (PEWIRA) mementaskan teater Sekangkang Kera – menghidangkan paparan kehidupan sebenar masyarakat yang sering berbalah mengenai hak.
- 28 February - “Gobok Wayang Integriti: Ola Bola, Jambatan Integriti dan Perpaduan” - in cooperation with Astro Shaw at Menara INTEGRITI.
- 10 March - Poetry Recitation Night themed “INTEGRITI DI HATI” in cooperation with the National Writers’ Association (PENA), the Malaysian Institute of Translation and Books (ITBM) and the Dewan Bahasa dan Pustaka (DBP) at PENA House, Kuala Lumpur.
- 29 March - Sekangkang Kera theater – a true life story of a community engulfed in rights conflict in cooperation with the Putrajaya Writers’ Association (PEWIRA).



Integrity Art Night membincangkan tajuk “Gobok Wayang Integriti: Ola Bola Jambatan Integriti dan Perpaduan”.
Integrity Art Night on the topic of “Gobok Wayang Integriti: Ola Bola Jambatan Integriti dan Perpaduan”.

- 11 September - Integriti Dalam Sejarah telah diadakan bersempena pelancaran dokumentari pertama INTEGRITI bertajuk Jejak Mat Kilau. Dialog khas memfokus tajuk Mat Kilau: Pejuang Atau Penentang, Perspektif Integriti dibarisi oleh Pengarah Institut Kajian Etnik, UKM, Professor Ulung Datuk Dr. Shamsul Amri Baharuddin; Pengarah Muzium Warisan Akademik, UKM, Prof. Madya Dr. Mohd. Samsudin dan Setiausaha Kehormat Persatuan Sejarah Terengganu Kawasan Dungun, Wan Mohd. Rosli Wan Ngah.
- 2 November - Integriti Di Sebalik Animasi dengan kerjasama Les Copaque Production Sdn. Bhd. dan Akademi Seni dan Warisan Kebangsaan (ASWARA). Ia menampilkan Pengarah Urusan Les Copaque Production, Burhanuddin Md Radzi dan Pengasas Animasi Upin dan Ipin, dan Dekan Fakulti Animasi dan Multimedia ASWARA, Jazmi Izwan Jamal.
- 11 September - Integrity In History was held in conjunction with the launch of the INTEGRITI’s first documentary entitled Trails of Mat Kilau. The special dialogue focused on the title of “Mat Kilau: Warrior or Antagonist? – An Integrity Perspective” that featured Distinguished Professor Datuk Dr. Shamsul Amri Baharuddin, Director of the Institute for Ethnic Studies, Universiti Kebangsaan Malaysia; Prof. Madya Dr. Mohd. Samsudin, Head of History Program of Center for History, Politics and Strategy, Faculty of Social Science and Humanities Universiti Kebangsaan Malaysia and Wan Mohd. Rosli Wan Ngah, Honorary Secretary of the Terengganu History Society (Dungun Area).
- 2 November - Integrity – An Animation with the cooperation of Les Copaque Production Sdn. Bhd. and the National Academy of Arts and Heritage (ASWARA), featuring Burhanuddin Mad Radzi, Managing Director of Les Copaque Production and Upin and Ipin Animation Founder, and Jazmi Izwan Jamal, the Dean of the Faculty of Animation and Multimedia ASWARA.

PUSAT ILMU INTEGRITI

Pusat Ilmu INTEGRITI ditubuhkan dalam rangka transformasi pentadbiran ke arah menjadikan INTEGRITI sebagai institusi pemikir perdana berkaitan dengan hal ehwal integriti yang membabitkan agenda integriti nasional.

Koleksi Bahan Bacaan dan Rujukan

Selaras dengan fungsinya, Pusat Ilmu meneruskan inisiatif memperbanyakkan bahan bacaan dan rujukan untuk kegunaan khususnya bagi warga INTEGRITI. Pada tahun 2017 sebanyak 203 buku baharu telah dibuat perolehan. Perolehan bahan adalah berdasarkan koleksi khusus iaitu mengenai integriti, etika, tadbir urus baik dan lain-lain judul bagi menyokong program dan aktiviti di INTEGRITI. Koleksi sehingga Disember 2017 adalah seperti berikut:

INTEGRITI KNOWLEDGE CENTRE

The INTEGRITI Knowledge Centre was established in the framework of the administrative transformation towards making INTEGRITI as premier think-tank in relation to the national agenda on integrity.

Collection of Reading Materials

The Knowledge Centre continues its function in pursuing the initiative to ever increase reading and reference materials for staff of INTEGRITI. In 2017 a total of 203 new books were obtained. The acquisition of materials are special collections related to integrity, ethics, governance and other titles that complement the programs and activities of INTEGRITI. The collection status as of December 2017 is as follows:

Perolehan	Kategori Bahan	Jumlah
Koleksi Bahan Rujukan	Buku/Monograf	9,557 naskhah
	Terbitan Berkala	28 judul
	Pangkalan Data	1
	Risalah	368
	A/V	491
	Album Foto	19
	Kajian	20
	Buletin	24
Kandungan Digital	Keratan Surat Khabar	2,339
	Artikel	10
	e-Book	2 judul
	e-Jurnal	2 judul
	e-stats	8 item
	e-resources	12 item
	Pangkalan Data	5
Koleksi Red Spot	Terbitan INTEGRITI (Buku)	70 judul
	Dokumen INTEGRITI	30
	MoU	34
	K-PIN	18
Lain-Lain	Integrity Link	9

Penyebaran Maklumat Terpilih (SDI)

Antara perkhidmatan informasi semasa ini ialah menyediakan *Document Highlights* dan *New Additions* yang dimasukkan ke dalam portal Pusat Ilmu INTEGRITI dan dikemas kini secara bulanan. Perkhidmatan ini disediakan untuk memaklumkan para pengguna tentang buku-buku dan bahan-bahan rujukan terpilih terbaharu yang ada.

Pameran Buku Baharu dan Bahan Rujukan terpilih diadakan di ruang Pameran Buku di Pusat Ilmu INTEGRITI. Pada tahun 2017 pameran buku turut diadakan sempena Siri Syarahan Perdana Integriti Tun Abdullah Ahmad Badawi - negarawan yang membawa kepada penggubalan Pelan Integriti Nasional dan mengasaskan INTEGRITI. Pameran yang sama turut diadakan sempena Dialog Integriti ASEAN 2017 (AID).

Procurement	Category of Items	Total
Collection of Reference Materials	Books/Monographs	9,557 copies
	Periodicals	28 titles
	Database	1
	Pamphlet	368 volume
	A/V	491
	Photo Album	19
	Research	20
	Bulletin	24
Digital Contents	Newspaper Clippings	2,339
	Articles	10
	e-Book	2 titles
	e-Journal	2 titles
	e-stats	8 items
	e-resources	12 items
Red Spot Collection	Database	5
	INTTEGRITI's Publication (Book)	70 titles
	Documents of INTEGRITI	30
	MoU	34
Others	K-PIN	18
	Integrity Link	9

Selective Distribution of Information (SDI)

Among the current information services is in providing *Document Highlights* and *New Additions* that is incorporated in the INTEGRITI Knowledge Centre portal that is updated monthly. The purpose of this service is to inform researchers and readers on new books and selected reference materials.

The New Books and Selected Reference Materials Exhibition was held at the Book Exhibition space at the INTEGRITI Knowledge Centre. In 2017, a book exhibition was also held in conjunction with Tun Abdullah Ahmad Badawi Perdana Integrity Lecture Series - the statesman that inspired the National Integrity Plan and the establishment of INTEGRITI. An exhibition was also held in conjunction with the ASEAN Integrity Dialogue 2017 on 26 October 26.

Pengurusan Maklumat

Pengurusan maklumat diselenggara dan menyediakan perkhidmatan OPAC di dalam Portal Pusat Ilmu INTEGRITI. Ia disediakan untuk tujuan pencarian maklumat, memaklumkan buku-buku baharu dan menyebarkan maklumat kepada awam yang melawat portal Pusat Ilmu INTEGRITI. Ia dikemas kini dari semasa ke semasa. Melalui portal ini juga maklumat bidang diletakkan dalam kumpulan tajuk besar. Usaha ini membolehkan pelanggan membuat pencarian maklumat melalui *broad subject*. Turut dimuatkan dalam portal ini ialah sinopsis buku terpilih yang dimuat turun untuk memaklumkan para penyelidik tentang tajuk buku terpilih sebagai galakan membaca.

Program Outreach

Pusat Ilmu INTEGRITI turut menyediakan bahan-bahan bacaan dari koleksi terkini untuk dihebahkan di ruang Buku Baharu di Pusat Ilmu INTEGRITI setiap bulan. Pusat Ilmu telah mengadakan kunjungan hormat ke Knowledge Centre, Malaysian Insurance Institute (MII) pada 16 Mei untuk melihat amalan-amalan baik dalam pengurusan bahan perpustakaan dan pembangunan sumber perpustakaan digital. Kunjungan ke Perpustakaan Muzium Polis turut diadakan pada 25 Julai bagi meninjau dan mempelajari koleksi bahan-bahan berhubung kait dengan sejarah dan budaya, kejayaan, kepahlawanan dan artifak yang berhubung dengan PDRM.

Koleksi Red Spot

Pusat Ilmu turut mengambil usaha bagi meningkatkan fungsi koleksi Red Spot yang telah dinaik taraf pada tahun 2016. Koleksi Red Spot, yang merupakan ruang simpanan tertutup bahan-bahan dan dokumen-dokumen repositori INTEGRITI seperti penerbitan, laporan program dan kajian, terus mendapat sambutan besar daripada pengguna Pusat Ilmu INTEGRITI sejak ia dinaik taraf.

Information Management System

Information management is maintained and provides OPAC services within the INTEGRIT Knowledge Centre portal. It is made available as a information search platform, notifications on new books and in disseminating information to visitors. The scope of information s under the broad subject field that facilities information search. Also available in this portal are synopsis of selected books for the benefit of researchers.

Outreach Programs

The Knowledge Centre also provides reading materials from latest collection that is broadcasted in the New Bookroom menu in the INTEGRITI Knowledge Centre. On 16 May, the Knowledge Centre conducted a visit to the Knowledge Centre of the Malaysian Insurance Institute (MII) to study the good practices in the development of a digital resource library. Apart from that a study visit was also conducted to the Police Museum Library on 25 July on the collection of materials pertaining to the history, culture, success, wealth and artefacts of PDRM.

Red Spot Collections

The Knowledge Centre also initiated steps to enhance the function of the Red Spot collection that was upgraded in year 2016. The Red Spot collection room is an enclosed facility that stores documents such as publications, program reports and studies of INTEGRITI. The facility has since received encouraging response from users of the INTEGRITI Knowledge Centre.

PENYELIDIKAN

Kajian Persepsi Indeks Integriti Nasional 2017

Kajian Persepsi Indeks Integriti Nasional 2017 (KPIN 2017) merupakan kesinambungan kepada kajian-kajian yang telah dimulakan pada tahun 2007. Tujuan utama kajian adalah menyediakan Indeks Persepsi Integriti Nasional (IPIN) iaitu indeks komposit persepsi masyarakat tentang tahap integriti di negara ini. IPIN mempunyai lima komponen iaitu Indeks Persepsi Rasuah Malaysia (IPRA), Indeks Persepsi Kualiti Penyampaian Khidmat Awam (IPKA), Indeks Persepsi Amalan Etika Perniagaan dan Tanggungjawab Sosial (IPEP), Indeks Persepsi Kemantapan Institusi Keluarga dan Komuniti dan Indeks Persepsi Kualiti Hidup dan Kesejahteraan Masyarakat (IPKOM). Kajian turut mengukur Indeks Budi Bahasa Malaysia (IPBUDI) tetapi tidak diambil kira sebagai komponen kepada IPIN.

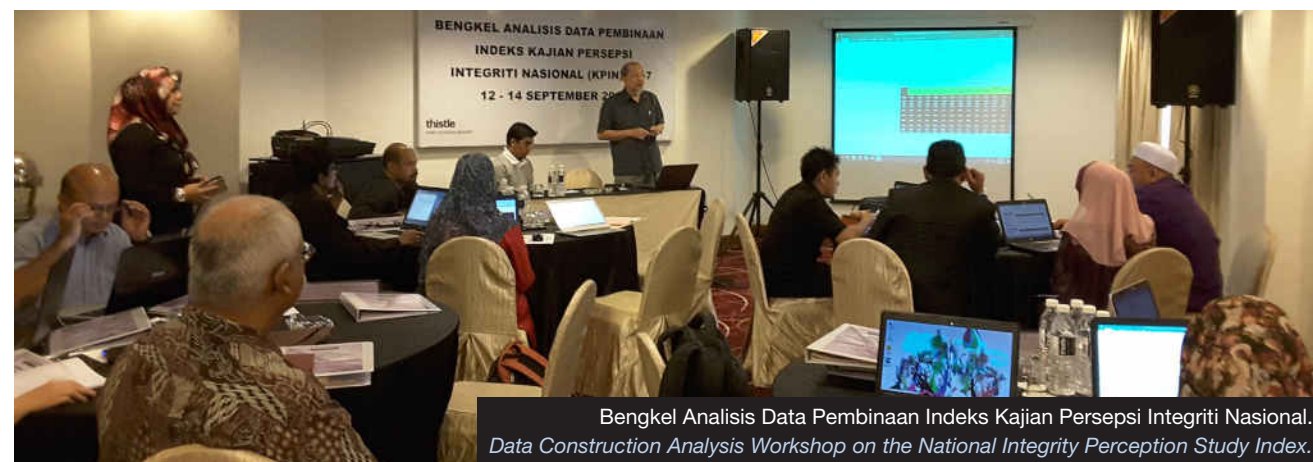
Penghasilan skor indeks KPIN 2017 mengikut Tekad Integriti bagi memantapkan hasil kajian sedia ada. Kajian ini melihat secara terperinci skor analisis mengikut negeri bagi trend/corak persepsi masyarakat Malaysia mengenai pelbagai isu iaitu rasuah, khidmat komuniti, keluarga, kualiti penyampaian awam dan kualiti hidup masyarakat. Kerja-kerja kutipan data telah diadakan dari 20 Januari hingga 30 Jun 2017.

RESEARCH

National Integrity Perception Index Survey 2017

The National Integrity Perception Index Survey 2017 (KPIN 2017) is a continuation of studies that began in 2007. The main purpose of the study is to develop the National Integrity Perception Index (IPIN) and the composite index of public perception of integrity in the country. IPIN has five components: the Malaysian Corruption Perceptions Index (IPRA), the Public Service Delivery Quality Perception Index (IPKA), the Social and Social Responsibility Practices (IPEP) Perception Index, the Family and Community Institution Stability Perception Index, and the Quality of Community Life and Wellness Perception Index (IPKOM).

The study also measures the Malaysian Courtesy Index (IPBUDI) that is not considered as a component of IPIN. The outcome of the KPIN index score is in accordance with Tekad Integriti to strengthen existing research findings. The study details the state score analysis of the trend in the perception of Malaysian regarding issues related to corruption, community service, family, quality of public service delivery, and the quality of life of society. The data collection exercise was conducted from 20 January until 30 June 2017.



Bengkel Analisis Data Pembinaan Indeks Kajian Persepsi Integriti Nasional.
Data Construction Analysis Workshop on the National Integrity Perception Study Index.

Bengkel Analisis Data Bagi Pembinaan KPIN 2017

Latihan secara terus kepada pegawai-pegawai dalam INTEGRITI berkaitan pengiraan indeks dan interpretasi data (bacaan hasil dapatan analisis data kepada bentuk penulisan laporan ringkas) telah diadakan dari 12 hingga 14 September. Usaha Program Penyelidikan untuk mengadakan bengkel ini adalah bertepatan dengan matlamat INTEGRITI bagi memenuhi keperluan pegawai INTEGRITI yang mahir dalam pengiraan ilmu statistik. Bengkel ini merupakan platform kepada INTEGRITI bagi persediaan pegawai-pegawai yang terlibat kepada ilmu pengetahuan baharu mengenai penyelidikan terutamanya dalam bidang analisis data.

Kajian Khas Budaya Berintegriti Mahasiswa

INTEGRITI telah mengadakan kajian persepsi rasuah dalam kalangan mahasiswa di tiga universiti tempatan. Hasil kajian menunjukkan majoriti penuntut mempunyai tahap kefahaman yang tinggi mengenai perbuatan rasuah. Namun yang merisaukan adalah apabila masih ada 35.8 peratus responden yang menyatakan bahawa perbuatan penerimaan hadiah dalam bentuk wang, barangan atau perkhidmatan sebagai balasan atas perkhidmatan yang diberikan adalah bukan satu kesalahan yang berbentuk rasuah manakala seramai 28.1 peratus responden pula beranggapan bahawa tidak menjadi kesalahan untuk mengambil harta atau barangan pejabat seperti *thumb drive*, kertas dan lain-lain untuk kegunaan peribadi. Dapatan kajian ini sekiranya dijadikan kayu ukuran, memerlukan pihak berkuasa menyemak semula nilai apa yang dididik dan disemai dalam kalangan mahasiswa. INTEGRITI bimbang jika mahasiswa yang mempunyai pandangan seperti yang dijelaskan tadi terpengaruh dengan *role model* yang salah. Mereka yang kelihatan seperti orang yang berjaya dalam kehidupan tetapi sebenarnya memperoleh kejayaan dan kekayaan melalui jalan salah yang tidak sepatutnya dijadikan idola atau teladan.

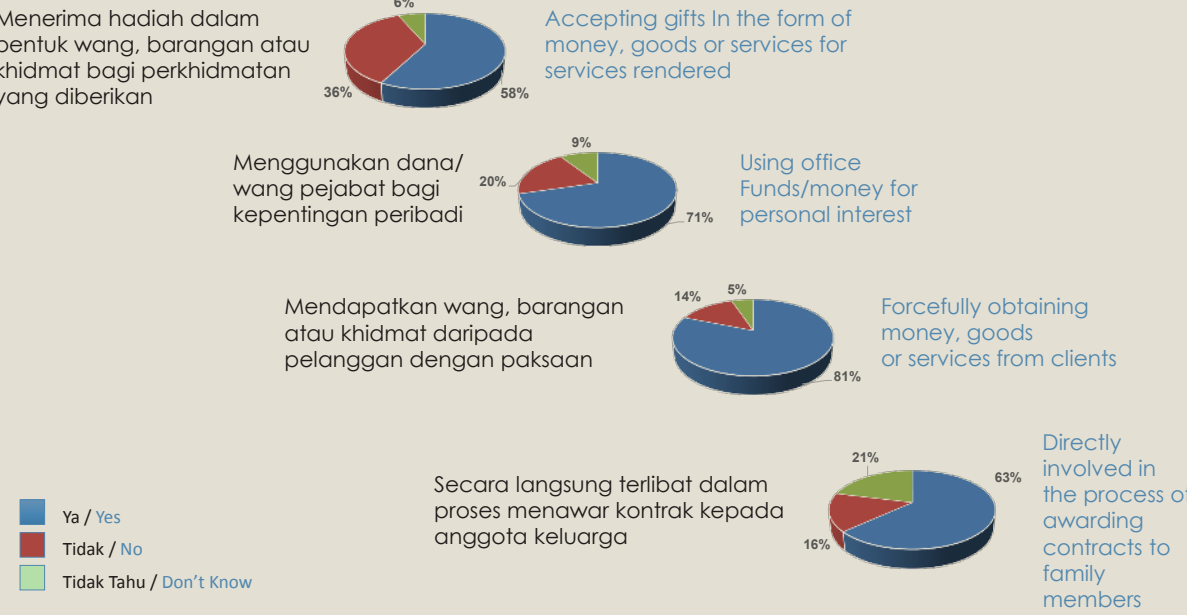
Data Analysis Workshop on the Construction of KPIN 2017

An internal training session on the data interpretation and tabulation of the index was held from 12-14 September. The Research Program's effort was in line with INTEGRITI's goal of fulfilling the needs of INTEGRITI officers who are proficient in tabulating statistical information. The workshop served as a platform for INTEGRITI in preparing its officers involved in the dissemination of new knowledge on research especially in data analysis. In order to realise this goal, the workshop provided space and opportunities for INTEGRITI officials interested in increasing statistical knowledge on holistic data analysis. The workshop was held to build internal capacity and transfer knowledge for statistics among INTEGRITI officers, as well as to provide exposure and disseminate technical information and practical training on databases and statistical knowledge.

Special Survey on the Level of Integrity Culture Amongst University Students

INTEGRITI conducted a Corruption Perception Survey amongst the university students at the three universities. Survey revealed that majority of students have a high level of understanding on corruption and integrity. However, the findings revealed that 35.8 per cent of respondents were of the opinion that the practice of receiving gifts, goods or services in return for the services rendered is not corruption whereas 28.1 per cent of respondents were of the opinion that it is not an offence to take office equipments or items such as thumb drive, toners, paper and others for personal use. Should these findings be used as a yardstick, relevant authorities will need to revise the approaches that have been used by them in nurturing good values especially among these students. INTEGRITI is also concerned with students of such views were influenced by improper role models. Those who seem to be successful in life but in reality gain success and wealth through illegal means, should not be idolised.

S: PERNYATAAN MENGENAI PERBUATAN RASUAH / Q: STATEMENT ON ACTS OF CORRUPTION



Sebahagian hasil kajian melibatkan penuntut tiga buah universiti tempatan mengenai integriti dan rasuah.
Part of the study results among students from three local universities on the topic of integrity and corruption.

FELLOWSHIP DAN MAKMAL

Felo Utama INTEGRITI

Pelantikan Prof. Emeritus Dato’ Dr. Abdul Rahman Embong sebagai Felo Utama INTEGRITI dari tahun 2015 telah memberikan sumbangan yang amat besar dalam gerak kerja pengukuhan agenda integriti negara melalui penglibatan beliau dalam aktiviti-aktiviti dan program-program anjuran INTEGRITI sepanjang 2017. Beliau merupakan tokoh pemidato pertama bagi program Siri Syarahan Perdana Integriti Tun Abdullah Ahmad Badawi. Syarahan bertajuk “Melangkaui 2020 Ke Arah 2050: Menangani Cabaran Baharu Integriti Negara” telah membahaskan tema yang amat signifikan kepada agenda integriti. Selain itu, beliau juga terlibat dalam memberikan input, idea dan pandangan dalam program-program anjuran INTEGRITI, antaranya semakan pelan tindakan PIN, Dialog Integriti ASEAN 2017 (AID 2017) dan Konvensyen Integriti Nasional 2017 (NIC 2017).

FELLOWSHIP AND LABORATORY

Principal Fellow of INTEGRITI

The appointment of Prof. Emeritus Dato’ Dr. Abdul Rahman Embong as the Principal Fellow of INTEGRITI since 2015 has immensely contributed to the mission in enhancing the nation’s agenda on integrity through involvement in activities and programs organised by INTEGRITI throughout 2017. As a Principal Fellow, he was the first speaker at the Integrity Tun Abdullah Ahmad Badawi Perdana Lecture Series. The lecture entitled “Beyond 2020 Towards 2050: Addressing the Nation’s New Integrity Challenges” provided a significant perspective on the nation’s integrity agenda and served as a follow-up action to the National Integrity Plan (NIP). In addition, he was actively involved in providing inputs, ideas and views on various programs organised by INTEGRITI. Among others the revision of the NIP action plan, the ASEAN Integrity Dialogue 2017 (AID 2017) and the National Integrity Convention 2017 (NIC 2017).

ARKIB DAN DOKUMENTASI

Pendokumentasian Sejarah Penggubalan PIN dan Penubuhan INTEGRITI

Arkib dan Dokumentasi meneruskan usaha mengumpulkan rakaman sejarah lisan dengan menemu bual tokoh-tokoh yang telah memainkan peranan penting dalam penggubalan PIN dan penubuhan INTEGRITI. Dengan kerjasama Arkib Negara Malaysia, siri temu bual telah dilaksanakan. Justeru, Prof. Rahimah Abdul Aziz telah ditemu bual pad 4 April 2017, Mohd Diah Wahari (22 Ogos) dan Dato’ Seri Mustafar Ali (5 Oktober). Prof. Rahimah Abdul Aziz, seorang pensyarah kanan di Universiti Kebangsaan Malaysia, adalah antara tokoh yang telah mengetuai pasukan penyelidikan yang mengesyorkan penggubalan PIN. Mohd Diah merupakan antara warga kerja perintis INTEGRITI dan beliau memulakan khidmat sebagai Pengurus Unit Pentadbiran pada 2004 dan telah berkhidmat sehingga Ogos 2017. Dato’ Seri Mustafar merupakan mantan Timbalan Presiden INTEGRITI dan telah memainkan peranan penting dalam proses penggubalan PIN. Beliau merupakan tokoh penting yang telah berperanan sebagai Ketua Sekretariat dalam pasukan kerja pelaksanaan penggubalan PIN sejak 2002. Hasil temu bual sejarah lisan PIN dan INTEGRITI akan didokumentasikan dalam bentuk penerbitan. Dalam pada itu, Arkib dan Dokumentasi juga dalam proses mengumpul bahan-bahan penting INTEGRITI untuk disimpan sebagai koleksi bahan sejarah berkaitan.

ARCHIVES AND DOCUMENTATION

Documentation on the History of the Formulation of the National Integrity Plan and Establishment of INTEGRITI

The Archives and Documentation section pursued to collect oral history recordings through interview with prominent figures who played significant roles in the formulation of the National Integrity Plan (NIP) and the establishment of INTEGRITI. The interviews were conducted with the cooperation of the National Archives of Malaysia. Therefore, Prof. Rahimah Abdul Aziz was interviewed on 4 April, Mohd Diah Wahari (22 August) and Dato’ Seri Mustafar Ali (5 October). Prof. Rahimah Abdul Aziz, a senior lecturer at Universiti Kebangsaan Malaysia, was the leading member of the research team that recommended the formulation of NIP. Mohd Diah was one of INTEGRITI’s pioneer staff who served as Manager of Administration since 2004 until August 2017. While, Dato’ Seri Mustafar was the former Deputy President of the Institute and played an important role in the early days of the NIP drafting exercise. The oral interview will be documented in the form of a special publication. Meanwhile, the Archives and Documentation section are also in the process of collecting important materials on INTEGRITI, to be kept as a historical collection. Continuous efforts are being constantly carried out to collect documents of recordings and pictures.

PERUNDINGAN

Instrumen Penilaian Integriti (IAT)

INTEGRITI meneruskan usaha mempromosikan penggunaan Instrumen Penilaian Integriti (IAT) sepanjang tahun 2017. Pada tahun semasa, sebanyak tiga agensi telah melaksanakan pembangunan IAT di organisasi masing-masing iaitu Yayasan Pembangunan Ekonomi Islam Malaysia (YaPEIM), Perbadanan Nasional Berhad (PNS) dan Majlis Perbandaran Klang. Usaha sedang dipertingkatkan bagi memperluaskan penggunaan IAT di organisasi lain.

CONSULTATION

Integrity Assessment Instrument (IAT)

INTEGRITI continues to promote the Integrity Assessment Instrument (IAT) throughout 2017. In the current year, three agencies were involved in the IAT assessment compared to one in 2016. The three were Malaysia Islamic Economic Development Foundation (YaPEIM), Perbadanan Nasional Berhad (PNS) and Klang Municipal Council. Efforts are being taken to widen the use of IAT in other organisations.

PROGRAM PEMBANGUNAN INTEGRITI BERSAMA KOMUNITI (PIBK)

Projek rintis program Pembangunan Integriti Bersama Komuniti (PIBK) membabitkan tiga kawasan yang dimulakan awal tahun 2016 berakhir tahun ini. Laporan penuh projek rintis yang menyenaraikan 15 syor telah dikemukakan kepada Bahagian Integriti dan Tadbir Urus (BITU) dan seterusnya kepada Menteri di Jabatan Perdana Menteri Senator Datuk Paul Low Seng Kuan pada 1 Mac. Dapatan projek rintis juga telah dibentangkan kepada pihak berkuasa tempatan kawasan-kawasan yang dipilih sebagai projek rintis. Antara lain laporan ini mengesyorkan agar PIBK dilaksanakan di kesemua PBT di seluruh negara dan diperkenalkan membabitkan perkhidmatan-perkhidmatan lain yang dekat dengan rakyat. Pembentangan hasil kajian PIBK Majlis Daerah Hulu Terengganu (MDHT) telah dibentangkan dalam mesyuarat Jabatan Integriti dan Tadbir Urus (JITU) Negeri Terengganu pada 20 Jun 2017. Manakala laporan membabitkan kawasan Majlis Bandaraya Melaka Bersejarah telah dikongsi dalam mesyuarat Pengurusan MBMB pada 21 Jun 2017. Satu bengkel khas penutupan projek rintis PIBK juga telah diadakan. Ia yang berlangsung di Menara INTEGRITI pada 1 Mac telah disertai oleh wakil penduduk, kontraktor dan Pihak Berkuasa Tempatan MDHT, MBMB dan Majlis Perbandaran Subang Jaya.

COMMUNITY INTEGRITY BUILDING (CIB) PROGRAM

The Pilot Project of the Community Integrity Building (CIB) program involving three areas began in early 2016 and formally ended this year. The full report of the pilot project containing 15 recommendations were submitted to the Integrity and Good Governance Division (BITU) and to the Minister in the Prime Minister's Department Senator Datuk Paul Low Seng Kuan, in March. The findings of the pilot project were also presented to the respective local authorities of the regions that were selected as pilot projects. Among others, the report recommended that the CIB should be implemented in all local authorities throughout the country and also to be introduced to other services that are close to the people. The outcome of the survey on Hulu Terengganu District Council (MDHT) was presented at the meeting of the Governance and Integrity Department of Terengganu on 20 June. The pilot project in Ajil (area under the administration of MDHT) was completed at the end of February 2017. Meanwhile, the report on the area under Melaka Historic City Council (MBMB) was shared on 21 June. On 1 March a special concluding workshop of the CIB project was held at Menara INTEGRITI, participated by community representatives, contractors and officer from MDHT, MBMB and Subang Jaya Municipal Council.



Majlis penutup program rintis Program Pembangunan Integriti Bersama Komuniti (PIBK) yang berlangsung pada 1 Mac 2017.
The closing ceremony of pilot project on Community Integrity Building programme on 1 March 2017.

PROFIL INTEGRITI MALAYSIA (MIP)

Pada tahun 2017, Profil Integriti Malaysia (MIP) telah dilaksanakan oleh enam organisasi awam dan swasta berbanding tiga pada tahun 2016 iaitu satu peningkatan sebanyak seratus peratus. Enam organisasi terbabit adalah Jabatan Kastam DiRaja Malaysia (JKDM), Majlis Perbandaran Subang Jaya (MPSJ), Corporate Guarantee Corporation (CGC), OCBC Bank, UDA Holdings Berhad dan Perbadanan Nasional Berhad (PNS). Di samping itu, Sekretariat MIP juga telah mengadakan perbincangan dengan Pembangunan Sumber Manusia Berhad, Jabatan Perikanan, Lembaga Pinjaman Perumahan Sektor Awam (LPPSA) dan Kumpulan Wang Simpanan Pekerja (KWSP).

MIP adalah instrumen penilaian integriti individu yang mengukur kecenderungan seseorang itu dari segi nilai integriti. Proses pengambilan, penyusunan semula perjawatan, kemajuan kerjaya dan proses membuat keputusan akan menjadi lebih meyakinkan dengan MIP yang menyediakan maklumat integriti seseorang calon.

MALAYSIAN INTEGRITY PROFILE (MIP)

In 2017, the Malaysian Integrity Profile (MIP) was implemented by six public and private organisations compared to three in 2016, a 100 percent improvement. The six organisations are, the Royal Malaysian Customs Department (JKDM), Subang Jaya Municipal Council (MPSJ), Corporate Guarantee Corporation (CGC), OCBC Bank, UDA Holdings Berhad and Perbadanan Nasional Berhad (PNS). In addition, the MIP Secretariat also held discussions with the Human Resource Development Fund (HRDF), the Fisheries Department, the Public Sector Housing Loan Board (LPPSA) and the Employees Provident Fund (EPF). The MIP is an individual integrity assessment instrument that measures an individual's tendency to value the aspect of integrity. Processes such as recruitment, reorganization, career development and decision-making, will be more credible via the MIP as it capable of providing information on a candidate's level of integrity.



Sebahagian daripada mereka yang menduduki ujian psikometrik Profil Integriti Malaysia (MIP).
Among those who sat for the Malaysian Integrity Profile (MIP) psychometric test.

PELAN INTEGRITI ORGANISASI (PIO)

Proses membangunkan PIO telah dikemaskinikan pada tahun ini dengan pendekatan *problem solving* serta mengenal pasti risiko yang dihadapi oleh sesebuah organisasi sebelum dibengkel dan dirangkakan pelan tindakan integriti yang bersesuaian. Pendekatan ini dilihat mampu untuk menggerakkan agenda dalam organisasi supaya lebih berfokus terhadap kesedaran, pendidikan dan penguatkuasaan. Pada tahun 2017, sebanyak 28 organisasi telah mendapatkan khidmat nasihat INTEGRITI untuk membangunkan PIO berbanding 11 pada tahun lalu.

Pola peningkatan ini sangat memberangsangkan, di mana ia menunjukkan fungsi INTEGRITI sebagai institut rujukan integriti mendapat perhatian banyak pihak kebelakangan ini. Usaha ini akan dipertingkatkan bagi mencapai visi dan misi INTEGRITI. INTEGRITI juga telah mengadakan perbincangan dengan hampir 40 agensi untuk membangunkan atau membuat semakan semula PIO masing-masing pada tahun 2018.



Pegawai INTEGRITI mengendalikan bengkel menyemak Pelan Integriti Lembaga Hasil Dalam Negeri. INTEGRITI officers conducting workshop on reviewing the Integrity Plan of the Inland Revenue Board.

ORGANISATIONAL INTEGRITY PLAN (PIO)

The Organisational Integrity Plan (PIO) development process was updated this year with the inclusion of problem solving approaches and identification of risks faced in an organisation prior to incorporating into the appropriate integrity plan. This approach is able to move the organisation's agenda to focus on awareness, education and enforcement. In 2017, a total of 28 organisations received advisory services from INTEGRITI to develop their PIO compared to 11 in year 2016.

The improved trend is indeed encouraging as it reflects the function of INTEGRITI as an integrity reference institution that has gained the attention of many parties in recent times. The effort will be further enhanced to achieve INTEGRITI's vision and mission. INTEGRITI also held discussions with nearly 40 agencies to develop or revise their respective PIO in 2018.

Antara agensi tersebut ialah Kementerian Perdagangan Dalam Negeri, Koperasi dan Kepenggunaan, Kementerian Kesejahteraan Bandar, Perumahan dan Kerajaan Tempatan, Lembaga Peperiksaan, KEJORA, Lembaga Pembangunan Langkawi (LADA), Jabatan Akauntan Negara, Lembaga Hasil Dalam Negeri (LHDN), Jabatan Kerja Raya (JKR), Jabatan Ukur dan Pemetaan Malaysia, UDA Holdings Berhad, Lembaga Pembiayaan Perumahan Sektor Awam dan Kementerian Tenaga, Teknologi Hijau dan Air serta Suruhjaya Syarikat Malaysia (SSM).

Among the agencies involved are the Ministry of Domestic Trade, Co-operatives and Consumerism, the Ministry of Urban Wellbeing, Housing and Local Government, the Examination Board, KEJORA, Langkawi Development Authority (LADA), the National Accountants Department, the Inland Revenue Board (IRB), the Public Works Department (JKR), UDA Holdings Berhad, Public Sector Housing Financing Authority and the Ministry of Energy, Green Technology and Water and the Companies Commission of Malaysia (SSM).



Empat instrumen yang telah dibangunkan oleh INTEGRITI bagi mencapai agenda budaya berintegriti. Four instruments developed by INTEGRITI to achieve the enculturation of the integrity values agenda.

SINAR HARIAN • KHAMIS 18 MEI 2017

"RASUAH DAN PENYELEWENGAN: DI MANA MARUAH KITA?"

WACANA Sinar 46

Akta SPRM 2009 perlu dikaji semula

PRESIDEN Transparency International Malaysia (TI-M), Datuk Akhtar Satar mahu Akta Suruhanjaya Pencegahan Rasuah Malaysia (SPRM) 2009 dikaji semula.

Katanya, hukuman penjara bagi pesalah rasuah mengikut akta sedia ada ketika ini terlalu ringan dengan minimum penjara sehari berbanding 14 hari sebelum ini.

"Hukuman ini terlalu ringan sehingga mereka tidak takut ambil rasuah dan mengulang kesilapan sama. Sebelum ini, jika sah bersalah, mereka hanya dihukum penjara minimum sehari hingga 20 tahun berbanding 14 hari sebelum akta ini digubal."

"Memang pelik, sepatutnya hukuman diberikan lagi. Seperti kes pecah amanah, sabit kesalahan pesalah boleh dihukum dua kali sebat dan penjara minimum dua tahun. Sebaliknya, hukuman rasuah terlalu ringan," katanya.

Akhtar berkata, bagaimanapun untuk membuktikan perbuatan rasuah agak sukar.

Modul perangi rasuah

• Jadi panduan
• Bantu penguat kuasa

SHAH ALAM - Institut Integriti Malaysia (Intigriti) sentiasa bersedia dengan pelbagai modul untuk membantu agensi penguatkuasaan dan masyarakat memerangi rasuah.

Presiden dan Ketua Pegawai Eksekutif Institut Integriti Malaysia, Datuk Dr Anis Yusaf Yusoff berkata, Integriti akan mengemukakan satu modul kepada agensi penguatkuasaan untuk digunakan pelatih agensi tersebut bagi menjayakan usaha tersebut.

Menurutnya, peringatan untuk menjauhi

rasuah perlu sentiasa dijalankan dan usaha yang sama perlu dipupuk dari kecil, melalui modul pra sekolah.

"Modul-modul ini sebagai panduan kerana kita sebagai manusia perlu sentiasa diberi peringatan."

"Di peringkat kanak-kanak pula, kita dah laksanakan di 11 tadika, saya akan

cadangkan kepada kerajaan untuk digunakan oleh semua tadika, ia bukan modul yang mengajar, tetapi lebih kepada amalan untuk kebaikan," katanya.

Beliau berkata, kempen sahaja tidak memadai untuk menyelesaikan masalah yang melibatkan rasuah, pendidikan adalah usaha secara jangka panjang yang mampu menyemai nilai-nilai murni yang akhirnya membantu

menghindari individu terlibat rasuah.

Katanya, tidak dinafikan rasuah dalam negara mengundangi persepsi buruk kepada imej negara, namun melalui pendidikan awal sekurang-kurangnya ia melatih generasi muda mengenai nilai dalam kehidupan.

"Kita harus menjadi penyelesaian, bukan hanya tahu mengkritik, tanpa ada penyelesaian. Saya yakin imej negara rasuah boleh dipulihkan, dan Malaysia masih ada harapan," katanya.

Katanya, besar harapan agar lebih banyak sesi perbincangan terbuka diadakan agar rakyat lebih terdedah dengan maklumat yang tepat, sekali gus tidak mudah percaya kepada persepsi semata-mata," katanya.



ANIS YUSAF

RASUAH & PENYELEWENGAN: DI MANA MARUAH KITA?

KLIK

SERIOUS
Dr Anis Yusaf (dua, kiri) menjawab persoalan dimemukakan moderator dari Astro Awani, Nazri Kharir pada Wacana Sinar Siri 46 bertajuk Rasuah dan Penyelewengan Di Mana Maruah Kita? yang berlangsung di Dewan Karangkraf, semalam.

Paparatan Jot, Tindakan Misi, Tulus Beribadah						
	SUBUH	SYURUK	ZUHUR	ASAR	MAGHRIB	ISYAK
YUSOF	5:41	7:03	1:17	4:39	7:29	8:43
ALIN SARAF	5:41	7:01	1:17	4:39	7:29	8:43
PELUCU PHOENIX	5:42	7:02	1:17	4:40	7:28	8:42
HAZIM	5:42	7:00	1:15	4:38	7:24	8:38
KUTUB SHAFIQ	5:38	6:56	1:10	4:32	7:21	8:31
KUALA TERENGGANU	5:31	6:53	1:06	4:28	7:16	8:30
BUKITAN	5:35	6:54	1:06	4:28	7:14	8:26
KUALA LUMPUR - PAREHANA	5:40	7:01	1:12	4:35	7:20	8:34
SHAH ALAM	5:40	7:01	1:12	4:35	7:20	8:34
SAKARAWA	5:41	7:02	1:11	4:34	7:17	8:29
DAMTAR MELAKA	5:40	7:01	1:10	4:33	7:16	8:28
JERIN BARU	5:35	6:56	1:04	4:27	7:09	8:22

Psychometric tests for govt staff

Ts / 17/05/2017 / Ms 2 : 1-4

> Profiling planned to gauge integrity of those in decision-making capacities

BY PATRICK SENNYAH
newsdesk@thesundaily.com

KUALA LUMPUR: Civil servants holding key decision-making positions will soon have to undergo psychometric tests for honesty and integrity, said president and chief executive officer of the Malaysian Institute of Integrity (Intigriti), Datuk Dr Anis Yusaf Yusoff (pic).

He said Integriti was discussing details with the Public Services Department (PSD) and they were looking to implement the tests soon.

"I have also met top officers from the Immigration Department and we will likely

begin integrity profiling for their officers who are based at entry points nationwide.

"These officers have the power to decide who can and cannot enter our country and we will probably begin the psychometric tests with them," he said yesterday.

The tests indicate an individual's tendency to be honest and consistent in regard to actions, values and principles, and assess the individual's propensity to become involved in counter-productive behaviour.

"Results of the psychometric testing, available in English and Bahasa Malaysia, will take about two to four weeks to be out. These results will then be submitted to the

department director-general for further action," Anis said.

The introduction of this test was among efforts by Integriti to help weed out corruption and abuse of power in the civil service.

Anis said following the successful implementation of the tests by PSD, Integriti would discuss the possibility of introducing the tests to political parties.

"We would like to make it mandatory for all general election candidates from both sides to undergo the test before being nominated as a candidate."

He also said he has proposed to the Construction Industry Development Board Integrity Working Group, of which he is a

member, to make it compulsory for details of all projects being tendered out to be made transparent.

He said all such details should be made available online and also on site for the public to view.

"This way, projects cannot be awarded to certain cronies and must go through the proper channels where it is awarded to the most deserving and qualified bidder."

He added that other ongoing efforts by Integriti to create a more knowledgeable society to oppose corruption was the introduction of the pre-school integrity module.

"We have since started this supporting curriculum in 11 pre-schools and hope to introduce it nationwide soon. The idea is to educate society on what integrity is at a very young age," he said.

警總長：警隊洗牌3次 “這是我計劃的一部分”

(吉隆坡17日訊)上任一個月，警務總長丹斯里蘇丹尼沙里馬表示，警隊在過去三個月經歷了三次大洗牌，這只是他計劃的一部分。

蘇丹尼沙里馬在昨日接受訪問時表示，他上任後的第一個任務是重新組織警隊，以確保其運作效率和紀律。他指出，這次洗牌是為了消除警隊內部的裙帶關係和派系鬥爭，建立一個更加公平和專業的執法機構。

他還提到，警隊將繼續面臨來自社會各方面的挑戰，包括交通擁堵、犯罪率上升以及公眾對警方服務質量的期望。他強調，警方將致力於提高透明度和 Accountability，以重建公眾對警隊的信任。

蘇丹尼沙里馬表示，他將繼續與各部門合作，共同打擊犯罪，維護國家的治安和穩定。他呼籲公眾繼續支持警方，並鼓勵市民在遇到可疑情況時及時向警方舉報。



蘇丹尼沙里馬 (左起) 與警務總長、副總長及多位高級警官合影。

Cops' integrity, attitude to be monitored: IGP

BY ASHWIN KUMAR
newsdesk@thesundaily.com

KUALA LUMPUR: The police force never practised a "blue wall of silence" when faced with negative elements within the force.

Inspector-General of Police Tan Sri Mohamad Fuzi Harun said the federal police aim to monitor not only the attitude but also the integrity of policemen.

"The setting up of Bukit Aman's Integrity and Standard Compliance Department shows we are taking punitive action against graft, cover ups, and abuse of power cases within the force."

"The department closely monitors the level of compliance among personnel to ensure it is at an optimum level," he said in his speech during the "Breakfast Integrity Talk" at the police training centre yesterday.

Mohamad Fuzi said it is important for policemen to adhere to Section 3(3) of the Police Act, which is to preserve the country's sovereignty and people's security.

On the proposed anti-oligarchy rally at Padang Timur in Petaling Jaya, Mohamad Fuzi said Pakatan Harapan will not be allowed to go ahead with it.

He said as of yesterday, police had received four reports from residents in the vicinity against the rally.

"The residents are worried the rally will cause traffic congestion. We are not allowing it for reasons of safety and due to possible overcrowding."

"It was informed that about 20,000 rallygoers are expected to gather at the venue to be shifted to some other place."

"We will write back to the police to inform them of our cooperation with the authorities to manage traffic during the rally."

Among those who attended the "Breakfast Integrity Talk" were Immigration director-general Datuk Seri Mustafar Ali, former Armed Forces chief Tan Sri Zulkifli Zainal Abidin and Integriti Institute of Malaysia president



Mohamad Fuzi with Anis Yusaf (left), Zulkifli (third from left) and Mustafar (right) at the function yesterday.

Pupuk integriti bermula dari rumah

ULASAN BUKU
NIZAM YATIM

BUKU ini mengandungi semua kertas kerja yang dibentangkan ketika Konvensyen Integriti Nasional 2015 yang diadakan semalam di Kuala Lumpur.

Walaupun sudah beberapa tahun konvensyen berkenaan berlaku, kertas kerja yang dibentangkan itu masih relevan untuk dijadikan rujukan oleh semua pihak.

Banyak saranan masih boleh diguna pakai terutama ketika masyarakat baru-baru ini dilejakkan dengan berita seorang anggota polis berpangkuh korporeal berusia 24 tahun di tangan Suruhanjaya Pencegahan Rasuah Malaysia (SPRM) selepas didapati menyimpang wang tunai RM800,000 dalam stor kediamannya.

Wang tunai itu sudah tentu bukan wang gaji sebaliknyasuspek dipercayai berpangkuh mengutip wang daripada pengusaha pusat jualan di rumah untuk dijual kepada beberapa pegawai kanan polis di Melaka.

Kemungkinan masih ada anggota polis tidak berpegang kepada integriti? Adakah faktor utama gaya itu berlaku kerana sikap berkenaan tidak diselarai sejak mereka berusia muda lagi?

Integriti atau kejujuran bererti seseorang itu tidak akan melakukan sebarang salah laku walaupun tidak ada orang melihat.

Integriti adalah sifat yang tidak boleh diajar. Ia adalah sifat yang sudah ada dalam diri seseorang individu. Oleh itu, integriti haruslah diajar sejak kecil.

Integriti adalah sifat yang tidak boleh diajar. Ia adalah sifat yang sudah ada dalam diri seseorang individu. Oleh itu, integriti haruslah diajar sejak kecil.

நன்னைறிமிக்கவர்களை போற்றுவோம்

(பெருநி பெருமாள்) கோலாலம்பூர், மே 17-ல் வெளியான மக்கள் தொடர்பு மையம் தயார் செய்த நன்னைறிமிக்கவர்கள் நிறையப் பேர் சிறக்கிறார்கள். அழகுறும் அப்பாற்பட்ட நேர்மை யான குறையில் நடத்தினோரும் செயல்களை அடக்கத்தகு குள்ளினப்படுத்த வேண்டும்.

அழகுறும் அப்பாற்பட்ட நேர்மை யான குறையில் நடத்தினோரும் செயல்களை அடக்கத்தகு குள்ளினப்படுத்த வேண்டும்.

அழகுறும் அப்பாற்பட்ட நேர்மை யான குறையில் நடத்தினோரும் செயல்களை அடக்கத்தகு குள்ளினப்படுத்த வேண்டும்.

அழகுறும் அப்பாற்பட்ட நேர்மை யான குறையில் நடத்தினோரும் செயல்களை அடக்கத்தகு குள்ளினப்படுத்த வேண்டும்.

அழகுறும் அப்பாற்பட்ட நேர்மை யான குறையில் நடத்தினோரும் செயல்களை அடக்கத்தகு குள்ளினப்படுத்த வேண்டும்.

அழகுறும் அப்பாற்பட்ட நேர்மை யான குறையில் நடத்தினோரும் செயல்களை அடக்கத்தகு குள்ளினப்படுத்த வேண்டும்.

அழகுறும் அப்பாற்பட்ட நேர்மை யான குறையில் நடத்தினோரும் செயல்களை அடக்கத்தகு குள்ளினப்படுத்த வேண்டும்.

அழகுறும் அப்பாற்பட்ட நேர்மை யான குறையில் நடத்தினோரும் செயல்களை அடக்கத்தகு குள்ளினப்படுத்த வேண்டும்.

அழகுறும் அப்பாற்பட்ட நேர்மை யான குறையில் நடத்தினோரும் செயல்களை அடக்கத்தகு குள்ளினப்படுத்த வேண்டும்.

அழகுறும் அப்பாற்பட்ட நேர்மை யான குறையில் நடத்தினோரும் செயல்களை அடக்கத்தகு குள்ளினப்படுத்த வேண்டும்.

அழகுறும் அப்பாற்பட்ட நேர்மை யான குறையில் நடத்தினோரும் செயல்களை அடக்கத்தகு குள்ளினப்படுத்த வேண்டும்.

அழகுறும் அப்பாற்பட்ட நேர்மை யான குறையில் நடத்தினோரும் செயல்களை அடக்கத்தகு குள்ளினப்படுத்த வேண்டும்.

MAKLUMAT KORPORAT

PARA PENGARAH	:	TAN SRI DATUK AMAR (DR.) TOMMY BIN BUGO @ HAMID BUGO TAN SRI DATO’ SERI RANJIT A/L AJIT SINGH TAN SRI DR. ALI BIN HAMSA PROFESOR EMERITUS DATO’ DR. IBRAHIM BIN AHMAD TAN SRI DR. SHARIFAH ZARAH BINTI SYED AHMAD TAN SRI DZULKIFLI BIN AHMAD TAN SRI ZAINAL RAHIM BIN SEMAN TAN SRI DR. MADINAH BINTI MOHAMAD
SETIAUSAHA SYARIKAT	:	NORLIANA BINTI ALI AKBAR (MIA 31905)
PEJABAT BERDAFTAR	:	MENARA INTEGRITI PERSIARAN TUANKU SYED SIRAJUDDIN OFF JALAN TUANKU ABDUL HALIM 50480 KUALA LUMPUR
TEMPAT PERNIAGAAN UTAMA	:	MENARA INTEGRITI PERSIARAN TUANKU SYED SIRAJUDDIN OFF JALAN TUANKU ABDUL HALIM 50480 KUALA LUMPUR
JURUAUDIT	:	SALIHIN (AF 1426) AKAUNTAN BERTAULIAH 555, JALAN SAMUDRA UTARA 1 TAMAN SAMUDRA 68100 BATU CAVES SELANGOR DARUL EHSAN

LAPORAN PARA PENGARAH

Para pengarah dengan sukacitanya membentangkan laporan mereka beserta dengan penyata kewangan Institut yang telah diaudit bagi tahun kewangan berakhir 31 Disember 2017.

AKTIVITI UTAMA

Aktiviti utama Institut adalah untuk meningkatkan usaha dalam mempromosi integriti, moral dan etika di kalangan rakyat Malaysia selaras dengan harapan, inspirasi dan objektif Pelan Integriti Nasional. Tiada sebarang perubahan ketara berlaku kepada aktiviti utama Institut dalam tahun kewangan.

KEPUTUSAN KEWANGAN

	RM
Lebihan dana bagi tahun kewangan	428,248
Pada pendapat para pengarah, keputusan operasi Institut bagi tahun kewangan tidak terjejas dengan ketara oleh sebarang perkara, urusaniaga atau peristiwa penting dan berbentuk luarbiasa.	

RIZAB DAN PERUNTUKAN

Tiada sebarang pindahan penting kepada atau daripada rizab atau peruntukan seperti yang didedahkan dalam penyata kewangan.

DIVIDEN

Merujuk kepada Seksyen 45(2)(b), Akta Syarikat 2016, sesebuah syarikat berhad berasaskan jaminan yang ditubuhkan dengan tujuan memberikan perkhidmatan kepada masyarakat adalah dilarang untuk membayar sebarang dividen kepada ahli-ahlinya.

PARA PENGARAH

- Para Pengarah yang berkhidmat semenjak tarikh laporan yang lepas sehingga tarikh laporan ini ialah:
- Tan Sri Datuk Amar (Dr.) Tommy bin Bugo @ Hamid Bugo
 - Tan Sri Dato’ Seri Ranjit a/l Ajit Singh
 - Tan Sri Dr. Ali bin Hamsa
 - Profesor Emeritus Dato’ Dr. Ibrahim bin Ahmad
 - Tan Sri Dr. Sharifah Zarah binti Syed Ahmad

LAPORAN PARA PENGARAH (Samb.)

PARA PENGARAH (samb.)

Tan Sri Dzulkifli bin Ahmad	
Tan Sri Zainal Rahim bin Seman	(Dilantik pada 16.1.2017)
Tan Sri Dr. Madinah binti Mohamad	(Dilantik pada 23.2.2017)
Dr. Chandra Muzaffar	(Berhenti 8.3.2017)
Tan Sri Haji Ambrin bin Buang	(Berhenti 22.2.2017)
Datuk Dr. Anis Yusal bin Yusoff	(Berhenti 11.3.2018)

MANFAAT PARA PENGARAH

Sama ada pada akhir tahun kewangan, mahupun pada bila-bila masa sepanjang tahun tersebut, tidak wujud sebarang pengaturan di mana Institut menjadi pihak di mana para pengarah Institut mendapat manfaat melalui perolehan saham atau debentur Institut atau sebarang badan korporat lain.

Sejak akhir tahun kewangan yang lalu, tiada pengarah yang telah menerima atau berhak menerima manfaat (selain daripada manfaat yang termasuk dalam jumlah agregat emolumen yang diterima atau akan diterima oleh para pengarah yang dinyatakan dalam penyata kewangan atau gaji tetap seorang pekerja sepenuh masa Institut) akibat daripada sebarang kontrak yang dibuat oleh Institut atau syarikat berkaitan dengan pengarah atau dengan firma di mana beliau adalah ahli, atau dengan syarikat di mana beliau mempunyai kepentingan kewangan yang besar.

IMBUHAN PARA PENGARAH

Amaun imbuhan para pengarah Institut terdiri daripada imbuhan yang diterima atau belum terima dari Institut dalam tempoh seperti berikut:

	2017
	RM
Elaun para pengarah	168,500

Tiada pengarah atau pengarah terdahulu Institut telah menerima apa-apa faedah lain atau sebaliknya daripada tunai dari Institut sepanjang tahun semasa.

Tiada bayaran telah dibayar kepada atau diterima daripada mana-mana pihak ketiga berkenaan dengan perkhidmatan yang diberikan kepada Institut oleh para pengarah atau pengarah Institut terdahulu sepanjang tahun semasa.

GANTI RUGI PENGARAH, PEGAWAI ATAU JURUAUDIT

Tiada ganti rugi yang diberikan atau premium insurans yang dibayar, sepanjang atau sejak akhir tahun, bagi mana-mana orang yang telah atau pernah menjadi pengarah , pegawai audit Institut.

LAPORAN PARA PENGARAH (Samb.)

LAIN-LAIN MAKLUMAT BERKANUN

Sebelum penyata kewangan Institut disediakan, para pengarah telah mengambil langkah-langkah yang sewajarnya:

- (i) memastikan bahawa tindakan telah diambil berkaitan dengan penghapuskiraan hutang lapuk dan dalam membuat peruntukan bagi hutang ragu dan berpuas hati bahawa semua hutang lapuk yang diketahui telah dihapuskira dan peruntukan yang memadai telah dibuat bagi hutang ragu; dan
- (ii) memastikan bahawa sebarang aset semasa yang mungkin tidak dapat direalisasi mengikut nilai yang dinyatakan dalam rekod-rekod perakaunan dalam urusan biasa telah dikurangkan nilainya kepada hasilaku yang dianggap boleh direalisasi.

Pada tarikh laporan ini, para pengarah tidak mengetahui tentang sebarang keadaan yang akan menyebabkan:

- (i) jumlah yang dihapuskira sebagai hutang lapuk atau jumlah yang diperuntukkan bagi hutang ragu di dalam penyata kewangan Institut tidak memadai secara ketara; dan
- (ii) nilai aset semasa di dalam penyata kewangan Institut mengelirukan.

Pada tarikh laporan ini, para pengarah tidak mengetahui tentang sebarang keadaan yang timbul yang boleh menyebabkan pematuhan kepada kaedah penilaian yang sedia ada bagi penilaian aset atau liabiliti Institut mengelirukan atau tidak sesuai.

Pada tarikh laporan ini, para pengarah tidak mengetahui tentang sebarang keadaan yang tidak diambilkira di dalam laporan ini atau dalam penyata kewangan Institut yang akan menyebabkan sebarang jumlah yang dinyatakan di dalam penyata kewangan mengelirukan.

Pada tarikh laporan ini, tidak wujud:

- (i) sebarang cagaran ke atas aset-aset Institut yang timbul sejak akhir tahun kewangan yang menjamin liabiliti pihak lain; atau
- (ii) sebarang liabiliti luarjangka Institut yang timbul sejak akhir tahun kewangan.

Pada pendapat para pengarah:

- (i) tiada liabiliti luarjangka atau liabiliti-liabiliti lain yang telah berkuatkuasa atau mungkin dikuatkuasakan dalam tempoh dua belas bulan selepas akhir tahun kewangan yang akan atau mungkin menjejaskan keupayaan Institut untuk menunaikan tanggungannya apabila tiba masanya; dan
- (ii) tiada butiran, urusniaga atau peristiwa yang penting dan luar biasa yang timbul dalam tempoh di antara akhir tahun kewangan dan tarikh laporan ini yang mungkin memberi kesan yang besar ke atas keputusan operasi Institut bagi tahun kewangan di mana laporan ini dibuat.

LAPORAN PARA PENGARAH (Samb.)

JURUAUDIT DAN YURAN JURUAUDIT

Juruaudit, **TETUAN SALIHIN**, telah menyatakan kesanggupan untuk meneruskan perlantikan sebagai Juruaudit.

Yuran juruaudit seperti yang dinyatakan dalam Nota 9 kepada penyata kewangan.

Ditandatangani bagi pihak Lembaga Pengarah menurut resolusi para pengarah bertarikh 21 Mac 2018.



TAN SRI DR. ALI BIN HAMSA
Pengarah

Selangor, Malaysia



TAN SRI DATUK AMAR (DR) TOMMY BIN BUGO @ HAMID BUGO
Pengarah

KENYATAAN PARA PENGARAH
MENURUT SEKSYEN 251 (2) AKTA SYARIKAT, 2016

Kami, **TAN SRI DR. ALI BIN HAMSA** dan **TAN SRI DATUK AMAR (DR) TOMMY BIN BUGO @ HAMID BUGO**, dua orang daripada para pengarah **INSTITUT INTEGRITI MALAYSIA**, dengan ini memaklumkan bahawa pada pendapat para pengarah, penyata kewangan yang dibentangkan pada muka surat 115 hingga 132 telah disediakan dengan sewajarnya mengikut Piawaian Pelaporan Kewangan Malaysia, Piawaian Pelaporan Kewangan Antarabangsa dan peruntukan Akta Syarikat, 2016 untuk memberi pandangan yang benar dan saksama mengenai kedudukan kewangan Institut pada 31 Disember 2017 dan hasil operasi dan aliran tunai Institut bagi tahun kewangan berakhir pada tarikh tersebut.

Ditandatangani bagi pihak Lembaga Pengarah menurut resolusi para pengarah bertarikh 21 Mac 2018.



TAN SRI DR. ALI BIN HAMSA
Pengarah

Selangor, Malaysia

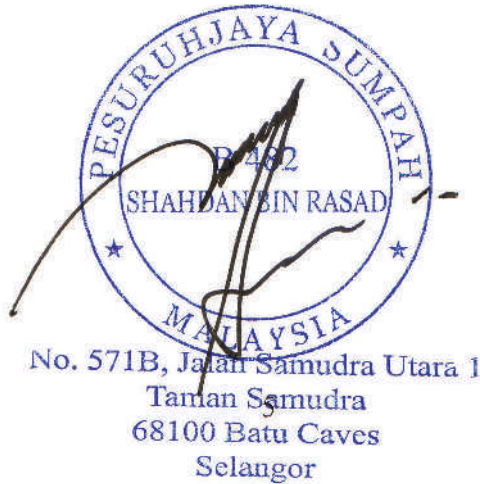


TAN SRI DATUK AMAR (DR) TOMMY BIN BUGO @ HAMID BUGO
Pengarah

AKUAN BERKANUN
MENURUT SEKSYEN 251 (1) AKTA SYARIKAT, 2016

Saya, **NORLIANA BINTI ALI AKBAR**, sebagai pegawai yang bertanggungjawab terhadap pengurusan kewangan **INSTITUT INTEGRITI MALAYSIA**, dengan tulus ikhlas dan sesungguhnya mengaku bahawa penyata kewangan yang dibentangkan pada muka surat 115 hingga 132 adalah, pada sebaik-baik pengetahuan dan kepercayaan saya, benar dan membuat pengakuan ini dengan penuh kepercayaan mengenai kebenarannya serta menurut peruntukan-peruntukan Akta Akuan Berkanun, 1960.

Ditandatangani dan diakui oleh)
penama di atas di **Batu Caves**)
dalam negeri **Selangor Darul Ehsan**)
pada **21 Mac 2018**) **NORLIANA BINTI ALI AKBAR**



Di hadapan saya,

PENYATA KEDUDUKAN KEWANGAN
BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017

	Nota	2017 RM	2016 RM
Aset Bukan Semasa			
Hartanah, loji dan peralatan	3	1,202,178	1,380,343
Pelaburan sekuriti	4	16,362,165	-
		17,564,343	1,380,343
Aset Semasa			
Penghutang dagangan dan penghutang pelbagai	5	86,307	343,060
Cukai aset semasa		77,264	-
Tunai dan kesetaraan tunai	6	5,357,312	20,597,487
		5,520,883	20,940,547
		23,085,226	22,320,890
Jumlah Aset			
Ekuiti dan Liabiliti			
Ekuiti			
Dana terkumpul		7,626,629	7,198,381
		7,626,629	7,198,381
Liabiliti			
Liabiliti Bukan Semasa			
Geran daripada kerajaan	7	15,319,399	15,009,036
		15,319,399	15,009,036
Liabiliti Semasa			
Pemiutang dagangan dan pemiutang pelbagai	8	139,198	59,500
Peruntukan cukai		-	53,973
		139,198	113,473
		15,458,597	15,122,509
Jumlah Liabiliti		15,458,597	15,122,509
Jumlah Ekuiti dan Liabiliti		23,085,226	22,320,890

Nota-nota yang disertakan merupakan sebahagian daripada penyata kewangan ini.

PENYATA PENDAPATAN KOMPREHENSIF
BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017

	Nota	2017 RM	2016 RM
Hasil			
Pelunasan geran perbelanjaan operasi		9,074,290	9,092,843
Pelunasan geran perbelanjaan modal		389,251	366,332
Pendapatan daripada sewaan		233,789	119,930
Jualan penerbitan buku		3,447	11,174
Perundingan, seminar dan yuran keahlian		122,800	279,440
Lain-lain hasil			
Keuntungan deposit tetap berkonsepkan syariah		251,664	694,084
Hibah		6,838	6,697
Dividen diterima		397,920	-
Keuntungan atas pelupusan hartanah, loji dan peralatan		9,499	-
Keuntungan pertukaran matawang asing		243	-
Lain-lain		443	845
Jumlah hasil		10,490,184	10,571,345
Perbelanjaan			
Kos hospitaliti dan layanan		(363,526)	(758,369)
Emolumen		(6,929,782)	(6,447,012)
Kos penyelidikan, penerbitan dan yuran profesional		(1,111,299)	(646,607)
Kos perjalanan		(232,304)	(249,022)
Kos penyelenggaraan		(398,848)	(364,564)
Sewaan		(59,614)	(84,266)
Kos komunikasi		(110,399)	(131,287)
Kos pengurusan dan perbelanjaan am		(402,129)	(457,574)
Susutnilai hartanah, loji dan peralatan		(389,251)	(366,672)
Kos promosi dan pemasaran		(46,048)	(132,783)
Jumlah perbelanjaan		(10,043,200)	(9,638,156)
Lebihan dana sebelum cukai	9	446,984	933,189
Cukai	11	(18,736)	(236,181)
Lebihan dana yang mewakili jumlah pendapatan komprehensif bagi tahun kewangan		428,248	697,008

Nota-nota yang disertakan merupakan sebahagian daripada penyata kewangan ini.

PENYATA PERUBAHAN DALAM EKUITI
BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017

31 Disember 2017	Dana terkumpul RM	Jumlah RM
Pada 1 Januari 2017	7,198,381	7,198,381
Lebihan dana bagi tahun kewangan	428,248	428,248
Pada 31 Disember 2017	7,626,629	7,626,629
31 December, 2016		
	Dana terkumpul RM	Jumlah RM
Pada 1 Januari 2016	6,501,373	6,501,373
Lebihan dana bagi tahun kewangan	697,008	697,008
Pada 31 Disember 2016	7,198,381	7,198,381

Nota-nota yang disertakan merupakan sebahagian daripada penyata kewangan ini.

PENYATA ALIRAN TUNAI
BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017

	Nota	2017 RM	2016 RM
Aliran tunai daripada aktiviti operasi			
Lebihan dana sebelum cukai		446,984	933,189
Pelarasan bagi:			
Susutnilai hartanah, loji dan peralatan		389,251	366,672
Pelunasan geran perbelanjaan operasi		(9,074,290)	(9,092,843)
Pelunasan geran perbelanjaan modal		(389,251)	(366,332)
Keuntungan atas pelupusan hartanah, loji dan peralatan		(9,499)	-
Dividen diterima		(397,920)	-
Kerugian realisasi atas pelaburan		111,356	-
Kerugian tidak realisasi atas pelaburan		38,143	-
Kerugian operasi sebelum perubahan modal kerja		(8,885,226)	(8,159,314)
Pengurangan/(Peningkatan) dalam penghutang dagangan dan penghutang pelbagai		256,753	(91,957)
Peningkatan/(Pengurangan) dalam pemiutang dagangan dan pemiutang pelbagai		79,698	(40,210)
Tunai digunakan dalam operasi		(8,548,775)	(8,291,481)
Cukai dibayar		(149,973)	(205,023)
Tunai bersih yang digunakan dalam aktiviti operasi		(8,698,748)	(8,496,504)
Aliran tunai daripada aktiviti pelaburan			
Pembelian hartanah, loji dan peralatan	12	(211,086)	(694,397)
Terimaan daripada pelupusan hartanah, loji dan peralatan		9,500	-
Pembelian pelaburan		(16,113,745)	-
Tunai bersih yang digunakan dalam aktiviti pelaburan		(16,315,331)	(694,397)
Aliran tunai daripada aktiviti pembiayaan			
Penerimaan geran daripada kerajaan		9,773,904	11,437,422
Pembayaran pemiutang sewa beli		-	(1,791)
Tunai bersih yang dijana daripada aktiviti pelaburan		9,773,904	11,435,631

Nota-nota yang disertakan merupakan sebahagian daripada penyata kewangan ini.

PENYATA ALIRAN TUNAI
BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017 (Samb.)

	2017 RM	2016 RM
(Pengurangan)/Penambahan bersih dalam tunai dan kesetaraan tunai	(15,240,175)	2,244,730
Tunai dan kesetaraan tunai pada awal tahun kewangan	20,597,487	18,352,757
Tunai dan kesetaraan tunai pada akhir tahun kewangan	5,357,312	20,597,487
Tunai dan kesetaraan tunai terdiri daripada:		
Tunai di bank	539,071	491,987
Tunai di tangan	5,000	5,000
Deposit tetap berkonsep syariah	4,813,241	20,100,500
	5,357,312	20,597,487

Nota-nota yang disertakan merupakan sebahagian daripada penyata kewangan ini.

NOTA-NOTA KEPADA PENYATA KEWANGAN

BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017

1. MAKLUMAT KORPORAT

Institut Integriti Malaysia (Institut) adalah sebuah syarikat berhad yang berasaskan jaminan, diperbadankan dan bermastautin di Malaysia. Pejabat berdaftar terletak di Menara INTEGRITI, Persiaran Tuanku Syed Sirajuddin, Off Jalan Tuanku Abdul Halim, 50480 Kuala Lumpur, Wilayah Persekutuan.

Aktiviti utama Institut adalah untuk meningkatkan usaha dalam mempromosi integriti, moral dan etika di kalangan rakyat Malaysia selaras dengan harapan, inspirasi dan objektif Pelan Integriti Nasional. Tiada sebarang perubahan ketara berlaku kepada aktiviti utama Institut dalam tahun kewangan.

Jumlah kakitangan Institut pada akhir tahun kewangan adalah 81 (2016 : 80).

Tempat perniagaan utama terletak di Menara INTEGRITI, Persiaran Tuanku Syed Sirajuddin, Off Jalan Tuanku Abdul Halim, 50480 Kuala Lumpur, Wilayah Persekutuan.

Penyata kewangan ini telah diluluskan untuk terbitan oleh Para Pengarah pada tarikh 21 Mac 2018.

2. DASAR-DASAR PENTING PERAKAUNAN

2.1 Asas penyediaan

Penyata kewangan Institut telah disediakan dengan mematuhi Piawaian Laporan Kewangan Malaysia (“MFRSs”), Piawaian Laporan Kewangan Antarabangsa (“IFRSs”) dan Akta Syarikat, 2016 di Malaysia.

Penyata kewangan Institut telah disediakan menggunakan asas kos kecuali instrumen kewangan yang diukur pada nilai saksama.

Penyata kewangan Institut dibentangkan dalam Ringgit Malaysia (“RM”).

2.2 Perubahan dalam dasar-dasar perakaunan

Dasar-dasar perakaunan diguna pakai secara berterusan dengan dasar-dasar daripada tahun kewangan sebelum kecuali seperti berikut:

Pada 1 Januari 2017, Institut telah mengguna pakai pindaan dan penambahbaikan mandatori tahunan berikut bagi tempoh kewangan bermula pada atau selepas 1 Januari 2017:

Perkara	Efektif untuk tempoh bermula pada atau selepas
Penambahbaikan kepada MFRS 107: Inisiatif Pendedahan	1 Januari 2017
Penambahbaikan kepada MFRS 112: Pengiktirafan Cukai Tertunda untuk Kerugian Belum Realisasi	1 Januari 2017
Penambahbaikan tahunan kepada MFRSs 2014-2016 Kitaran:	
(i) Penambahbaikan kepada MFRS 12: Pendedahan Kepentingan dalam Entiti Lain	1 Januari 2017

Penggunaan pindaan dan penambahbaikan tahunan di atas tidak memberi sebarang kesan yang ketara kepada penyata kewangan.

NOTA-NOTA KEPADA PENYATA KEWANGAN

BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017 (Samb.)

2. DASAR-DASAR PENTING PERAKAUNAN (samb.)

2.3 Piawaian yang diterbitkan tetapi belum efektif

Pada tarikh kelulusan penyata kewangan, berikut adalah Piawaian, Pindaan dan Penambahbaikan Tahunan yang telah diterbitkan oleh Lembaga Piawaian Perakaunan Malaysia (MASB) tetapi belum diguna pakai oleh Institut:

Efektif pada tempoh kewangan bermula pada atau selepas 1 Januari 2018

Perkara	Efektif untuk tempoh bermula pada atau selepas
Penambahbaikan kepada MFRS 1 Kali Pertama diadaptasikan Piawaian Pelaporan Kewangan Malaysia (Penambahbaikan Tahunan kepada MFRS 2014 – 2016 Kitaran)	1 Januari 2018
MFRS 2 Pembayaran berasaskan saham – Pengelasan dan Pengukuran bagi transaksi pembayaran berasaskan saham (Amendments to MFRS 2)	1 Januari 2018
MFRS 9 Instrumen kewangan (IFRS 9 telah diisukan oleh IASB dalam Julai 2014)	1 Januari 2018
Mengguna pakai MFRS 9 Instumen kewangan dengan MFRS 4 Kontrak Insuran (Penambahbaikan kepada MFRS 4)	1 Januari 2018
Penambahbaikan kepada MFRS 128 Pelaburan dalam syarikat bersekutu dan Usahasama (Penambahbaikan tahunan kepada piawaian MFRS 2014 – 2016 Cycle)	1 Januari 2018
Perpindahan kepada Pelaburan Hartanah (Penambahbaikan kepada MFRS 140)	1 Januari 2018
IC Tafsiran 22 Transaksi Pertukaran matawang asing dan pertimbangan awal	1 Januari 2018
MFRS 15 Hasil daripada kontrak dengan pelanggan	1 Januari 2018
MFRS 16 Sewa beli	1 Januari 2019
MFRS 10 Penggabungan Penyata Kewangan dan MFRS 128 Pelaburan dalam syarikat bersekutu dan Usahasama: Penjualan atau Sumbangan aset antara Pelabur dan syarikat bersekutu atau Usahasama (Penambahbaikan kepada MFRS 10 and MFRS 128)	Akan diumumkan oleh MASB

2.4 Hartanah, loji dan peralatan dan susutnilai

Semua hartanah, loji dan peralatan pada mulanya dinyatakan pada kos. Kos berikutnya dimasukkan ke dalam nilai buku aset atau diiktiraf sebagai aset yang berasingan, mengikut kesesuaian, hanya apabila terdapat kemungkinan bahawa faedah ekonomi di masa hadapan yang berkaitan dengan barangan tersebut akan mengalir kepada Institut ini dan kos barangan tersebut akan diukur dengan pasti. Amaun bawaan bagi bahagian yang diganti akan dinyahiktiraf. Semua pembaikan dan penyelenggaraan yang lain diambil kira ke dalam penyata pendapatan semasa tahun kewangan ia ditanggung.

Selepas diiktiraf, hartanah, loji dan peralatan dinyatakan pada kos ditolak susutnilai terkumpul dan kerugian kemerosotan nilai terkumpul. Polisi bagi pengiktirafan dan pengukuran kerugian rosotnilai adalah mengikut Nota 2.7.

NOTA-NOTA KEPADA PENYATA KEWANGAN

BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017 (Samb.)

2. DASAR-DASAR PENTING PERAKAUNAN (samb.)

2.4 Hartanah, loji dan peralatan dan susutnilai (samb.)

Susut nilai dikira atas dasar garis lurus untuk menghapus kira kos aset tersebut sepanjang anggaran hayat bergunanya, dan tiada susutnilai bagi kerja dalam proses. Kadar susut nilai bagi setiap kategori harta dan kelengkapan diringkaskan seperti berikut:

Komputer	33.3%
Perabot danengkapan	20%
Kenderaan	20%
Peralatan pejabat	20%
Buku-buku rujukan	10%
Ubahsuai bangunan	10%
Papan tanda	10%
Alatan sukan	20%

Nilai sisa, jangka hayat dan kaedah susut nilai dikaji semula pada setiap akhir tahun kewangan bagi memastikan amaun, kaedah dan tahun disusut nilai adalah selaras dengan anggaran sebelumnya serta corak penggunaan manfaat ekonomi hartanah dan peralatan tersebut.

Hartanah dan peralatan tidak lagi diiktiraf setelah dilupuskan atau tiada manfaat ekonomi masa hadapan diperoleh daripada penggunaan atau pelupusannya. Perbezaan antara hasil pelupusan bersih, jika ada, dan nilai bawaan bersih diiktiraf di dalam Penyata Keuntungan atau Kerugian dan bahagian yang tidak digunakan daripada lebihan penilaian semula akan diiktiraf di dalam dana terkumpul.

2.5 Aset kewangan

Aset kewangan diiktiraf dalam penyata kedudukan kewangan apabila, dan hanya apabila, Institut menjadi salah satu pihak kepada syarat-syarat perjanjian instrumen kewangan. Apabila aset kewangan diiktiraf pada mulanya, ia dinyatakan pada nilai wajar, ditambah, dalam kes aset kewangan bukan pada nilai wajar melalui keuntungan atau kerugian, kos urusniaga langsung.

Institut menentukan klasifikasi aset kewangan mereka pada pengiktirafan permulaan. Aset kewangan dengan bayaran tetap atau bayaran yang boleh ditentukan yang mana tidak disebut harga dalam pasaran aktif dikelaskan sebagai pinjaman dan penghutang dan diklasifikasikan sebagai aset semasa. Institut mengelaskan semua aset kewangan sebagai pinjaman dan penghutang. Pinjaman dan penghutang milik Institut termasuk tunai dan kesetaraan tunai.

Pengiktirafan berikutnya, pinjaman dan penghutang dinyatakan pada kos dilunaskan dengan menggunakan kaedah faedah efektif. Aset kewangan tidak diiktiraf apabila hak kontraktual untuk menerima aliran tunai daripada aset tersebut telah tamat. Apabila aset kewangan tidak diiktiraf pada keseluruhannya, perbezaan di antara nilai dibawa dan jumlah balasan diterima dan sebarang keuntungan atau kerugian terkumpul yang telah diiktiraf dalam pendapatan komprehensif yang lain diiktiraf dalam keuntungan atau kerugian.

2.6 Rosotnilai aset kewangan

Pada setiap tarikh laporan, Institut menaksir sama ada terdapat bukti objektif yang sesuatu aset kewangan mengalami kerugian rosotnilai.

Penghutang yang telah ditaksir tidak dirosotnilai secara individu akan ditaksir kemudiannya untuk rosotnilai pada dasar bersama berasaskan sifat risiko yang sama. Bukti objektif rosotnilai untuk portfolio penghutang boleh termasuk

NOTA-NOTA KEPADA PENYATA KEWANGAN

BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017 (Samb.)

2. DASAR-DASAR PENTING PERAKAUNAN (samb.)

2.6 Rosotnilai aset kewangan (samb.)

pengalaman lepas Institut dalam pemungutan bayaran, tambahan dalam bilangan kelewatan bayaran yang melebihi tempoh kredit purata dan perubahan yang dapat dilihat dalam keadaan ekonomi.

Jika sebarang bukti tersebut wujud, jumlah kerugian rosotnilai dinyatakan sebagai perbezaan di antara nilai dibawa aset dan nilai kini anggaran aliran tunai masa depan yang didiskaunkan pada kadar faedah efektif aset kewangan yang asal. Kerugian rosotnilai diiktiraf dalam keuntungan atau kerugian.

2.7 Rosot nilai aset bukan semasa

Pada setiap tarikh laporan, Institut menaksir sama ada terdapat petunjuk yang sesuatu aset mungkin mengalami kerugian rosotnilai. Jika terdapat sebarang petunjuk begitu, atau apabila taksiran rosotnilai tahunan bagi sesuatu aset diperlukan, Institut membuat anggaran jumlah yang boleh dipulih dari aset tersebut.

Jumlah yang boleh dipulih dari aset adalah nilai yang lebih tinggi di antara nilai wajar ditolak kos jualan dan nilai dalam kegunaan. Untuk menaksir kerugian rosotnilai, aset-aset dikumpulkan pada aras yang terendah di mana terdapat aliran tunai yang dapat dikenalpasti secara berasingan, unit janaan tunai (“UJT”). Untuk menaksir nilai dalam kegunaan, anggaran aliran tunai masa depan perlu didiskaunkan kepada nilai kini dengan menggunakan kadar diskaun sebelum cukai yang menggambarkan penilaian pasaran semasa bagi nilai masa wang dan risiko tertentu kepada aset tersebut. Apabila nilai dibawa aset melebihi jumlah yang boleh dipulih, aset tersebut akan dihapuskan kepada jumlah yang boleh dipulih. Kerugian rosotnilai yang diiktiraf bagi UJT atau kumpulan UJT diperuntukkan dengan mengurangkan nilai dibawa muhibah yang diperuntukkan kepada UJT atau kumpulan UJT dulu, dan kemudiannya dengan mengurangkan nilai dibawa aset-aset yang lain dalam unit atau kumpulan unit pada dasar pro-rata.

Kerugian rosotnilai diiktiraf dalam keuntungan atau kerugian kecuali untuk aset yang dahulunya dinilai semula di mana penilaian semula diambil ke pendapatan komprehensif yang lain. Jika begitu, rosotnilai juga diiktiraf dalam pendapatan komprehensif yang lain sehingga jumlah sebarang penilaian dahulu. Penaksiran dibuat pada setiap tarikh laporan sama ada terdapat sebarang petunjuk yang kerugian rosotnilai yang dahulunya diiktiraf mungkin tidak wujud lagi atau mungkin telah berkurangan.

Sesuatu kerugian rosotnilai yang dahulunya diiktiraf akan dibalikkan jika, dan hanya jika, terdapat perubahan dalam anggaran yang digunakan untuk menentukan jumlah yang boleh dipulih bagi aset sejak kerugian rosotnilai yang terakhir diiktiraf. Jika begitu, nilai dibawa aset akan bertambah kepada jumlah boleh dipulih. Nilai tambahan tersebut tidak boleh melebihi nilai dibawa yang akan ditentukan, ditolak susutnilai, jika tiada kerugian rosotnilai yang diiktiraf bagi aset tersebut sebelumnya. Pembalikan kerugian rosotnilai tersebut diiktiraf dalam keuntungan atau kerugian, melainkan aset dibawa pada jumlah dinilai semula, di mana pembalikan tersebut dibuat melalui tambahan dalam penilaian semula. Kerugian rosotnilai muhibah tidak dibalikkan bagi tempoh seterusnya.

2.8 Liabiliti kewangan

Liabiliti kewangan diiktiraf dalam penyata kedudukan kewangan apabila, dan hanya apabila, Institut menjadi pihak kepada peruntukan kontrak terhadap instrumen kewangan. Liabiliti kewangan dikelaskan mengikut kandungan kontrak yang ditandatangani dan didefinisikan sebagai liabiliti kewangan.

Pada mulanya, pemiutang perdagangan dan lain-lain pemiutang diiktiraf pada nilai wajar ditambah kos urusniaga yang berkaitan secara langsung dan selepasnya dinilai pada kos pelunasan dengan menggunakan kaedah faedah efektif. Liabiliti kewangan tidak diiktiraf apabila kewajipan di bawah liabiliti telah dihapuskan dan perbezaan dari segi nilai dibawa diiktiraf dalam keuntungan atau kerugian.

NOTA-NOTA KEPADA PENYATA KEWANGAN
BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017 (Samb.)

2. DASAR-DASAR PENTING PERAKAUNAN (samb.)

2.9 Geran kerajaan

Geran daripada kerajaan diiktiraf pada nilai saksama bilamana terdapat keyakinan munasabah bahawa geran tersebut akan diterima dan kesemua syarat yang ditetapkan telah dipatuhi.

Apabila geran dikaitkan kepada perbelanjaan, ianya dikenal pasti sebagai pendapatan pada tempoh yang diperlukan berdasarkan asas yang sistematik bagi menyesuaikan geran tersebut dengan perbelanjaan yang dijangkakan untuk dibayar.

Bagi geran berkaitan aset, nilai setara dikreditkan ke akaun pendapatan tertunda dan dimasukkan ke dalam penyata pendapatan berdasarkan jangka hayat aset berkenaan melalui amaun ansuran yang saksama.

2.10 Tunai dan kesetaraan tunai

Tunai dan kesetaraan tunai adalah terdiri daripada tunai di bank dan di tangan dan pelaburan kecairan tinggi jangka pendek di mana risiko perubahan dalam nilai adalah rendah.

2.11 Manfaat pekerja

(i) Manfaat jangka pendek

Upah, gaji, bonus dan caruman keselamatan sosial telah diiktiraf sebagai perbelanjaan dalam tempoh di mana perkhidmatan berkaitan diberikan oleh kakitangan Institut. Ketidakhadiran diberi pampasan terkumpul jangka pendek seperti cuti tahunan berbayar diiktiraf apabila perkhidmatan diberikan oleh kakitangan yang meningkatkan hak mereka kepada ketidakhadiran masa hadapan diberi pampasan, dan ketidakhadiran diberi pampasan tidak terkumpul jangka pendek seperti cuti sakit diiktiraf apabila ketidakhadiran berlaku.

(ii) Pelan Caruman Tetap

Kumpulan ini mencarum kepada Kumpulan Wang Simpanan Pekerja (“KWSP”), iaitu pelan caruman yang dikehendaki oleh undang-undang. Caruman diiktiraf sebagai perbelanjaan dalam penyata untung atau rugi apabila ia berlaku.

2.12 Pengiktirafan hasil

Hasil diiktiraf apabila terdapat kemungkinan bahawa manfaat ekonomi bagi transaksi berkaitan akan mengalir ke dalam Institut dan amaun hasil boleh dinilai sewajarnya.

(i) Hasil sewaan

Hasil sewaan diiktiraf berdasarkan asas akruan.

(ii) Hasil daripada perkhidmatan

Hasil dari perkhidmatan diiktiraf pada dan semasa perkhidmatan diberikan.

(iii) Jualan barang

Hasil dari jualan barangan diiktiraf setelah diambil kira cukai jualan dan diskaun semasa berlakunya pindahan risiko dan ganjaran.

NOTA-NOTA KEPADA PENYATA KEWANGAN
BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017 (Samb.)

2. DASAR-DASAR PENTING PERAKAUNAN (samb.)

2.12 Pengiktirafan hasil (samb.)

(vi) Lain-lain hasil

Lain-lain hasil terdiri daripada keuntungan pelaburan yang diiktiraf berdasarkan nisbah keuntungan dan jangka masa simpanan.

2.13 Cukai

Perbelanjaan cukai tahun semasa mengandungi cukai semasa dan juga cukai tertunda. Cukai semasa ialah jumlah jangkaan perbelanjaan cukai yang berkaitan dengan keuntungan yang boleh dikenakan cukai dan dikira mengikut kadar cukai yang telah digubalkan pada tarikh laporan ini.

Cukai tertunda diperuntukkan dengan menggunakan kaedah liabiliti. Pada dasarnya, liabiliti cukai tertunda diiktiraf bagi semua perbezaan sementara boleh dicukai dan aset cukai tertunda diiktiraf bagi semua perbezaan sementara boleh ditolak, kerugian cukai tidak diguna dan kredit cukai tidak diguna sehingga ke tahap di mana keuntungan boleh dicukai berkemungkinan untuk digunakan ke atas perbezaan sementara, kerugian cukai tidak diguna dan kredit cukai tidak diguna.

Cukai tertunda dikira pada kadar cukai yang dijangka akan terpakai dalam tempoh di mana aset direalis atau liabiliti diselesaikan, berdasarkan kadar cukai yang telah digubal atau digubal sebahagian besarnya pada tarikh Penyata Kedudukan Kewangan. Cukai tertunda diiktiraf di Penyata Pendapatan kecuali jika ia timbul daripada urusan niaga yang diiktiraf secara langsung dalam ekuiti di mana cukai tertunda juga dicaj atau dikreditkan secara langsung dalam ekuiti.

2.14 Anggaran perakaunan dan pertimbangan penting

Penyediaan penyata kewangan menurut MFRS memerlukan penggunaan anggaran perakaunan dan pertimbangan. Anggaran dan pertimbangan dinilai secara berterusan dan berdasarkan pengalaman yang lepas, jangkaan munasabah kejadian masa hadapan dan faktor-faktor lain.

(a) Pertimbangan yang dibuat dalam menggunakan dasar perakaunan

Tiada pertimbangan yang kritikal dibuat oleh pihak pengurusan dalam proses menerapkan dasar perakaunan Institut yang mempunyai kesan signifikan terhadap penyata kewangan.

(b) Sumber utama ketidakpastian anggaran

Sumber utama anggaran terhadap masa hadapan dan sumber utama ketidakpastian anggaran yang lain pada akhir tahun kewangan, yang mempunyai risiko yang besar untuk menyebabkan pelarasan yang ketara kepada nilai bawaan aset dan liabiliti dalam tahun kewangan yang akan datang dibincangkan di bawah:

Susut nilai hartanah, loji dan peralatan

Kos sesuatu item hartanah, loji dan peralatan disusutnilaikan mengikut kaedah garis lurus atau satu lagi kaedah yang sistematik yang mencerminkan penggunaan manfaat ekonomi aset sepanjang jangka hayat. Anggaran digunakan dalam pemilihan kaedah susutnilai, jangka hayat dan nilai baki. Penggunaan sebenar manfaat ekonomi bagi hartanah, loji dan peralatan mungkin berbeza daripada anggaran yang digunakan dan ini boleh membawa kepada keuntungan atau kerugian atas pelupusan akhir sesuatu hartanah, loji dan peralatan.

NOTA-NOTA KEPADA PENYATA KEWANGAN
BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017 (Samb.)

2. DASAR-DASAR PENTING PERAKAUNAN (samb.)
2.14 Anggaran perakaunan dan pertimbangan penting (samb.)
(b) Sumber utama ketidakpastian anggaran (samb.)

Nilai rosot penghutang

Institut menaksir pada setiap tarikh laporan sama ada terdapat sebarang bukti objektif yang aset kewangan telah merosotnilai. Untuk menentukan sama ada terdapat bukti objektif rosotnilai, Institut menimbang faktor seperti kemungkinan menjadi muflis atau tekanan kewangan yang ketara yang dihadapi oleh penghutang dan kemungkiran atau kelewatan bayaran yang ketara.

3. HARTANAH, LOJI DAN PERALATAN

	Pada 1.1.2017	Tambahan	Pelupusan	Pada 31.12.2017
Kos	(RM)	(RM)	(RM)	(RM)
Komputer	2,259,114	167,293	-	2,426,407
Perabot danengkapan	291,005	9,916	-	300,921
Kenderaan	785,686	-	(92,208)	693,478
Peralatan pejabat	923,201	30,214	-	953,415
Buku-buku rujukan	1,382,783	2,463	-	1,385,246
Ubahsuai bangunan	181,860	-	-	181,860
Papan tanda	419,683	1,200	-	420,883
Alatan sukan	36,647	-	-	36,647
Kerja dalam proses	284,820	-	-	284,820
	6,564,799	211,086	(92,208)	6,683,677

	Pada 1.1.2017	Tambahan	Pelupusan	Pada 31.12.2017
Susutnilai terkumpul	(RM)	(RM)	(RM)	(RM)
Komputer	2,186,187	103,187	-	2,289,374
Perabot danengkapan	271,921	8,831	-	280,752
Kenderaan	688,669	61,057	(92,207)	657,519
Alatan pejabat	686,103	82,920	-	769,023
Buku-buku rujukan	1,143,254	80,449	-	1,223,703
Ubahsuai bangunan	93,093	11,827	-	104,920
Papan tanda	78,589	40,980	-	119,569
Alatan sukan	36,639	-	-	36,639
	5,184,455	389,251	(92,207)	5,481,499

NOTA-NOTA KEPADA PENYATA KEWANGAN
BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017 (Samb.)

3. HARTANAH, LOJI DAN PERALATAN (samb.)

	2017	2016
	(RM)	(RM)
Nilai bawaan bersih		
Komputer	137,033	72,927
Perabot danengkapan	20,169	19,084
Kenderaan	35,959	97,017
Alatan pejabat	184,392	237,098
Buku-buku rujukan	161,543	239,528
Ubahsuai bangunan	76,940	88,767
Papan tanda	301,314	341,094
Alatan sukan	8	8
Kerja dalam proses	284,820	284,820
	1,202,178	1,380,343

4. PELABURAN SEKURITI

	2017	2016
	(RM)	(RM)
Sebutharga dalam Malaysia	16,362,165	-
Nilai saksama dalam pelaburan instrumen hutang diukur pada harga akhir tahun dalam pasaran aktif.		

5. PENGHUTANG DAGANGAN DAN PENGHUTANG PELBAGAI

	2017	2016
	(RM)	(RM)
Penghutang dagangan	39,514	50,700
Penghutang pelbagai	10,016	11,618
Pendapatan terakru	36,777	280,742
	86,307	343,060

(a) Penghutang dagangan

Jumlah ini biasanya tidak dikenakan faedah selama 30 hari (2016: 30 hari). Tempoh kredit lain dinilai dan diluluskan berdasarkan kepada kes-kes tertentu.

NOTA-NOTA KEPADA PENYATA KEWANGAN
BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017 (Samb.)

5. PENGHUTANG DAGANGAN DAN PENGHUTANG PELBAGAI (samb.)

(a) Penghutang dagangan (samb.)

Analisis jadual pengumuran penghutang perdagangan Institut adalah seperti berikut

	2017 (RM)	2016 (RM)
Melebihi tempoh dan tidak dirosotnilai		
1 hingga 30 hari dan tidak dirosot nilai	16,635	50,700
31 hingga 60 hari dan tidak dirosot nilai	21,417	-
61 hingga 90 hari dan tidak dirosot nilai	1,462	-
	39,514	50,700
Dirosotnilai	-	-
Penghutang dagangan	39,514	50,700

Penghutang yang belum tamat tempoh dan tidak dirosotnilai

Penghutang dagangan dan pelbagai penghutang yang belum tamat tempoh dan tidak dirosotnilaikan adalah penghutang kredit yang mempunyai rekod pembayaran yang baik dengan Institut. Tiada baki yang dirundingkan semula sepanjang tahun semasa.

(b) Pelbagai Penghutang

Baki ini adalah tidak bercagar, tanpa faedah dan perlu dibayar atas permintaan.

6. TUNAI DAN KESETARAAN TUNAI

	2017 (RM)	2016 (RM)
Tunai di bank	539,071	491,987
Tunai di tangan	5,000	5,000
Deposit tetap berkonsepkan syariah	4,813,241	20,100,500
	5,357,312	20,597,487

7. GERAN KERAJAAN

	2017 (RM)	2016 (RM)
Baki pada 1 Januari	15,009,036	13,030,789
Terimaan geran pada tahun semasa	9,773,904	11,437,422
Pindahan ke Penyata Pendapatan Komprehensif	(9,463,541)	(9,459,175)
Baki pada 31 Disember	15,319,399	15,009,036

NOTA-NOTA KEPADA PENYATA KEWANGAN
BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017 (Samb.)

7. GERAN KERAJAAN (samb.)

Geran merangkumi seperti berikut:

	2017 (RM)	2016 (RM)
Baki geran perbelanjaan operasi dan modal (Belum digunakan)	14,117,220	13,628,692
Geran untuk perbelanjaan modal	6,903,190	6,692,104
Pelunasan terkumpul	(5,701,011)	(5,311,760)
Baki geran untuk perbelanjaan modal	1,202,179	1,380,344
Baki pada 31 Disember	15,319,399	15,009,036

8. PEMIUTANG DAGANGAN DAN PEMIUTANG PELBAGAI

	2017 RM	2016 RM
Pemiutang dagangan		
Pihak ketiga	6,770	2,987
Pemiutang Pelbagai		
Akruan	112,228	56,513
Deposit	20,200	-
	139,198	59,500

(a) Pihak ketiga

Pemiutang dagangan dan pemiutang pelbagai adalah tanpa faedah dan tidak bercagar disebabkan oleh pihak ketiga. Tempoh kredit antara 30 hingga 90 hari.

9. LEBIHAN DANA SEBELUM CUKAI

	2017 RM	2016 RM
Lebihan dana sebelum cukai dinyatakan selepas dikenakan caj:		
Yuran audit		
- tahun semasa	13,000	12,000
- berkurang peruntukan pada tahun semasa	1,000	-
Susutnilai hartanah, loji dan peralatan	389,251	366,672
Kerugian realisasi atas pelaburan	111,356	-
Kerugian tidak realisasi atas pelaburan	38,143	-
Sewa bangunan	10,000	10,000
Sewa peralatan	16,533	11,948
Sewa kenderaan	9,132	18,130
Sewa mesin fotostat	23,949	44,188
Kos kakitangan (Nota 10)	7,098,282	6,638,762

NOTA-NOTA KEPADA PENYATA KEWANGAN
BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017 (Samb.)

9. LEBIHAN DANA SEBELUM CUKAI (samb.)

	2017 RM	2016 RM
Selepas dikreditkan		
Keuntungan deposit tetap berkonsepkan syariah	(251,664)	(694,084)
Dividen diterima	(397,920)	-
Keuntungan atas pelupusan hartanah, loji dan peralatan	(9,499)	-
Keuntungan pertukaran matawang asing	(243)	-

10. KOS KAKITANGAN

	2017 RM	2016 RM
Ganjaran cuti rehat	45,396	-
Elaun para pengarah	168,500	191,750
KWSP, KWAP dan PERKESO	863,877	815,600
Sumbangan kewangan	116,250	77,000
Pembangunan Sumber Manusia Berhad	50,188	49,200
Tuntutan perubatan	99,827	86,575
Gaji dan upah	5,312,551	5,071,703
Insurans kakitangan	441,693	346,934
	7,098,282	6,638,762

11. CUKAI

	2017 RM	2016 RM
Anggaran cukai pendapatan		
- tahun semasa	18,736	223,965
- berkurang peruntukan pada tahun sebelum	-	12,216
	18,736	236,181

Pelarasan perbelanjaan cukai pendapatan untuk lebih sebelum cukai pada kadar cukai pendapatan berkanun, dengan perbelanjaan cukai pendapatan pada kadar cukai pendapatan efektif adalah seperti berikut:

	2017 RM	2016 RM
Lebihan dana sebelum cukai	446,984	933,189
Cukai dikira pada kadar berkanun 24% (2016: 24%)	107,276	223,965
Pendapatan yang dikecualikan cukai	(2,431,235)	-
Perbelanjaan tidak dibenarkan dari pengiraan cukai	2,280,490	-
Pendapatan yang dikenakan cukai	62,205	-
Terkurang peruntukan pada tahun sebelum	-	12,216
	18,736	236,181

NOTA-NOTA KEPADA PENYATA KEWANGAN
BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017 (Samb.)

12. PEMBELIAN HARTANAH, LOJI DAN PERALATAN

	2017 RM	2016 RM
Jumlah pembelian hartanah, loji dan peralatan	211,086	694,397
Pembelian hartanah, loji dan peralatan yang menggunakan tunai dan kesetaraan tunai	211,086	694,397

13. MAKLUMAT PIHAK BERKAITAN

(a) Ganjaran Kakitangan Pengurusan Penting

Ganjaran kakitangan pengurusan penting dalam tahun kewangan adalah seperti berikut:

	2017 RM	2016 RM
Elaun para pengarah	168,500	191,750

Elaun para pengarah juga dinyatakan dalam Nota 10 kepada penyata kewangan.

14. POLISI DAN OBJEKTIF PENGURUSAN RISIKO KEWANGAN

Institut terdedah kepada risiko kewangan yang timbul daripada operasi mereka dan penggunaan instrumen kewangan. Risiko kewangan tersebut termasuklah risiko kecairan dan risiko kredit.

Berikut adalah maklumat berkenaan pendedahan Institut kepada risiko kewangan yang dinyatakan di atas dan objektif, polisi dan proses pengurusan risiko tersebut.

(a) Risiko kecairan

Institut telah mengurus aliran tunai operasi dan kemudahan dana bagi memastikan keperluan pembiayaan dipenuhi. Sebagai sebahagian daripada keseluruhan pengurusan kecairan, Institut mengekalkan tahap yang mencukupi untuk tunai atau pelaburan tunai yang boleh ditukar bagi memenuhi keperluan modal kerja.

Analisi instrumen kewangan dengan tempoh kematangan kontraktual

Jadual di bawah menunjukkan analisis profil kematangan liabiliti kewangan Institut berdasarkan tuntutan pembayaran balik tidak didiskaunkan.

	Atas permintaan atau dalam tempoh satu tahun	
	2017	2016
Liabiliti kewangan tidak didiskaunkan		
Pemiutang dagangan dan pemiutang pelbagai	6,770	3,387

NOTA-NOTA KEPADA PENYATA KEWANGAN BAGI TAHUN KEWANGAN BERAKHIR 31 DISEMBER 2017 (Samb.)

14. POLISI DAN OBJEKTIF PENGURUSAN RISIKO KEWANGAN (samb.)

(b) Risiko kredit

Pendedahan Institut kepada risiko kredit terutamanya timbul daripada penghutang dagangan. Institut hanya berniaga dengan pihak ketiga yang diiktiraf dan mempunyai kebolehpercayaan kredit yang baik. Ia adalah polisi Institut bahawa semua pelanggan yang ingin berniaga dengan syarat kredit tertakluk kepada prosedur pengesahan kredit. Di samping itu, baki hutang akan dipantau secara berterusan dengan keputusan bahawa pendedahan Institut kepada hutang lapuk adalah tidak ketara.

Risiko kredit Institut bagi lain-lain aset kewangan, yang terdiri daripada tunai dan kesetaraan tunai, berpunca daripada keingkaran daripada pihak berurusan, dan pendedahan maksima yang setara dengan nilai bawaan aset kewangan.

Institut tidak mempunyai sebarang pendedahan yang penting kepada mana-mana individu atau pihak berurusan dan tidak mempunyai sebarang tumpuan risiko kredit yang berkaitan dengan sebarang aset kewangan.

15. NILAI SAKSAMA INSTRUMEN KEWANGAN

Jumlah nilai bawaan aset dan liabiliti kewangan menghampiri nilai saksama adalah disebabkan oleh tempoh matang instrumen kewangan tersebut yang agak pendek.

LAPORAN JURUAUDIT BEBAS KEPADA AHLI-AHLI INSTITUT INTEGRITI MALAYSIA (Diperbadankan di Malaysia)

LAPORAN MENGENAI PENYATA KEWANGAN

Pendapat

Kami telah mengaudit penyata kewangan INSTITUT INTEGRITI MALAYSIA, yang merangkumi penyata kedudukan kewangan Institut pada 31 Disember 2017, dan penyata pendapatan komprehensif, penyata perubahan dalam entiti dan penyata aliran tunai Institut bagi tahun kewangan berakhir pada tarikh tersebut dan nota-nota kepada penyata, serta satu ringkasan dasar perakaunan penting dan maklumat lain, seperti yang dibentangkan pada muka surat 115 hingga 132.

Pada pendapat kami, penyata kewangan yang disertakan memberi gambaran yang benar dan saksama mengenai kedudukan kewangan Institut pada 31 Disember 2017 dan prestasi kewangan dan aliran tunai untuk tahun kewangan berakhir selaras dengan Piawaian Laporan Kewangan Malaysia, Piawaian Laporan Kewangan Antarabangsa dan keperluan Akta Syarikat, 2016 di Malaysia.

Asas bagi pendapat

Kami telah melaksanakan audit menurut Piawaian Pengauditan yang diluluskan di Malaysia dan Piawaian Pengauditan Antarabangsa. Tanggungjawab kami di bawah piawaian itu adalah dihuraikan dengan lanjut dalam seksyen Tanggungjawab Juruaudit bagi Audit Penyata Kewangan laporan kami. Kami percaya bahawa bukti audit yang kami perolehi adalah mencukupi dan bersesuaian untuk memberikan asas yang munasabah untuk pendapat kami.

Kebebasan dan Lain-Lain Tanggungjawab Etika

Kami bebas daripada Institut mengikut Undang-Undang Kecil (Etika Profesional, Kelakuan dan Amalan) Institut Akauntan Malaysia (“Undang-Undang Kecil”) dan Lembaga Piawaian Etika Antarabangsa untuk Kod Etika Akauntan untuk Akauntan Profesional (“Kod IESBA”), dan kami telah memenuhi tanggungjawab etika lain mengikut Undang-Undang Kecil dan Kod IESBA.

Maklumat Selain daripada Penyata Kewangan dan Laporan Juruaudit

Pengarah Institut bertanggungjawab untuk maklumat yang lain yang terdiri daripada penyata pengarah dan penyata oleh pengarah tidak termasuk penyata kewangan Institut dan laporan juruaudit mengenainya. Pendapat kami ke atas penyata kewangan Institut tidak termasuk penyata pengarah dan kami tidak menyatakan sebarang bentuk jaminan kesimpulan mengenainya.

Sehubungan itu, tanggungjawab kami adalah untuk membaca maklumat yang lain dengan mempertimbangkan sama ada maklumat yang lain itu tidak selaras secara material dengan penyata kewangan Institut atau pengetahuan kami perolehi dalam audit atau jika tidak, nampak tersalah nyata secara ketara.

LAPORAN JURUAUDIT BEBAS KEPADA AHLI-AHLI
INSTITUT INTEGRITI MALAYSIA (Diperbadankan di Malaysia) (Samb.)

Tanggungjawab Pengarah ke atas Penyata Kewangan

Pengarah Institut bertanggungjawab untuk penyediaan dan pembentangan penyata kewangan yang saksama menurut Piawaian Laporan Kewangan Malaysia, Piawaian Laporan Kewangan Antarabangsa dan keperluan Akta Syarikat, 2016 di Malaysia, dan untuk kawalan dalaman di mana pihak pengurusan menentukan diperlu untuk membolehkan penyediaan penyata kewangan yang saksama yang bebas daripada salah nyata yang ketara, sama ada disebabkan oleh penipuan atau kesilapan.

Dalam penyediaan penyata kewangan, pengarah adalah bertanggungjawab untuk menilai keupayaan Institut untuk terus sebagai satu usaha berterusan, mendedahkan, yang mana berkenaan, perkara-perkara yang berkaitan dengan usaha berterusan dan menggunakan asas perakaunan usaha berterusan melainkan jika pengarah sama ada berniat untuk membubarkan Institut atau berhenti operasi, atau tidak mempunyai alternatif yang realistik tetapi untuk berbuat demikian.

Tanggungjawab Juruaudit ke atas Audit Penyata Kewangan

Objektif kami adalah untuk memperolehi jaminan yang munasabah sama ada atau tidak penyata kewangan tersebut secara keseluruhan adalah bebas daripada salah nyata yang ketara sama ada disebabkan oleh penipuan atau kesilapan, dan mengeluarkan laporan juruaudit yang merangkumi pendapat kami. Jaminan yang munasabah adalah jaminan tahap yang tinggi, tetapi bukan satu jaminan bahawa audit dijalankan mengikut Piawaian Pengauditan yang diluluskan di Malaysia dan Piawaian Pengauditan Antarabangsa akan sentiasa mengesan salah nyata yang ketara apabila ia wujud. Salah nyata boleh timbul daripada penipuan atau kesilapan dan dianggap memberi kesan ketara jika, secara individu atau dalam agregat, mereka semunasabahnya dapat dijangkakan untuk mempengaruhi keputusan ekonomi diambil oleh pengguna berdasarkan penyata kewangan ini.

Sebagai sebahagian daripada audit mengikut Piawaian Pengauditan yang diluluskan di Malaysia dan Piawaian Pengauditan Antarabangsa, kami menggunakan pertimbangan profesional dan mengekalkan keraguan professional di seluruh audit. Kami juga:

- Mengenal pasti dan menilai risiko salah nyata yang ketara ke atas penyata kewangan, sama ada disebabkan oleh penipuan atau kesilapan, merancang dan melaksanakan prosedur audit responsif kepada risiko berkenaan, dan mendapatkan bukti audit yang mencukupi dan bersesuaian untuk memberikan asas yang munasabah untuk pendapat kami. Risiko tidak mengesan salah nyata yang ketara yang terhasil daripada penipuan adalah lebih tinggi daripada yang terhasil daripada kesilapan, kerana penipuan mungkin melibatkan pakatan sulit, pemalsuan, peninggalan sengaja, gambaran yang salah, atau mengatasi kawalan dalaman.
- Memperoleh pemahaman mengenai kawalan dalaman yang berkaitan dengan audit untuk merangka prosedur audit yang bersesuaian dengan keadaan, tetapi bukan bertujuan untuk menyatakan pendapat mengenai keberkesanan kawalan dalaman Institut.
- Menilai kesesuaian dasar perakaunan yang digunakan dan kemunasabahan anggaran perakaunan dan pendedahan yang berkaitan yang dibuat oleh pihak pengurusan.

LAPORAN JURUAUDIT BEBAS KEPADA AHLI-AHLI
INSTITUT INTEGRITI MALAYSIA (Diperbadankan di Malaysia) (Samb.)

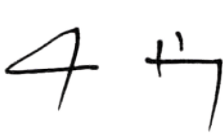
Tanggungjawab Juruaudit ke atas Audit Penyata Kewangan (samb.)

- Membuat kesimpulan mengenai kesesuaian penggunaan asas usaha berterusan perakaunan pihak pengurusan dan, berdasarkan bukti audit yang diperolehi, sama ada ketidaktentuan ketara wujud yang berkaitan dengan peristiwa atau keadaan yang boleh menimbulkan keraguan yang ketara ke atas keupayaan Institut untuk terus sebagai satu usaha berterusan. Jika kami membuat kesimpulan bahawa ketidaktentuan ketara wujud, kami dikehendaki untuk menarik perhatian dalam laporan juruaudit kami ke atas pendedahan berkaitan dalam penyata kewangan atau, jika pendedahan tersebut tidak mencukupi, mengubahkan pendapat kami. Kesimpulan kami adalah berdasarkan kepada bukti audit yang diperolehi sehingga tarikh laporan juruaudit kami. Walau bagaimanapun, peristiwa atau keadaan masa depan boleh menyebabkan Institut berhenti untuk terus sebagai satu usaha berterusan.
- Menilai keseluruhan pembentangan, struktur dan kandungan penyata kewangan Institut, termasuk pendedahan, sama ada penyata kewangan mewakili urus niaga asas dan peristiwa yang mencapai pembentangan saksama.

Kami berkomunikasi dengan para pengarah, antara perkara lain, skop dan masa audit yang telah dirancang dan penemuan penting, termasuk sebarang kekurangan yang ketara dalam kawalan dalaman yang kami mengenal pasti sepanjang pengauditan kami.

Hal-Hal Lain

Laporan ini disediakan semata-mata kepada ahli-ahli Institut, selaras dengan Seksyen 266, Akta Syarikat, 2016 dan Piawaian Pengauditan yang diluluskan di Malaysia dan bukan untuk sebarang tujuan lain. Kami tidak akan bertanggungjawab kepada mana-mana pihak lain untuk kandungan laporan ini.



SALIHIN
(AF 1426)
CHARTERED ACCOUNTANTS



SIRI BIN SANYUT
NO. 3078/07/2019 (J)
CHARTERED ACCOUNTANT

Tarikh: 21 Mac 2018

Selangor, Malaysia

DIRECTORS' REPORT AND AUDITED FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED
31 DECEMBER 2017

137	CORPORATE INFORMATION	145	STATEMENT OF COMPREHENSIVE INCOME
138	DIRECTORS' REPORT	146	STATEMENT OF CHANGES IN EQUITY
142	STATEMENT BY DIRECTORS	147	STATEMENT OF CASH FLOWS
143	STATUTORY DECLARATION	148	NOTES TO THE FINANCIAL STATEMENTS
144	STATEMENT OF FINANCIAL POSITION	162	INDEPENDENT AUDITORS' REPORT

CORPORATE INFORMATION

DIRECTORS	:	TAN SRI DATUK AMAR (DR.) TOMMY BIN BUGO @ HAMID BUGO TAN SRI DATO' SERI RANJIT A/L AJIT SINGH TAN SRI DR. ALI BIN HAMSA PROFESSOR EMERITUS DATO' DR. IBRAHIM BIN AHMAD TAN SRI DR. SHARIFAH ZARAH BINTI SYED AHMAD TAN SRI DZULKIFLI BIN AHMAD TAN SRI ZAINAL RAHIM BIN SEMAN TAN SRI DR. MADINAH BINTI MOHAMAD
COMPANY SECRETARY	:	NORLIANA BINTI ALI AKBAR (MIA 31905)
REGISTERED OFFICE	:	MENARA INTEGRITI PERSIARAN TUANKU SYED SIRAJUDDIN OFF JALAN TUANKU ABDUL HALIM 50480 KUALA LUMPUR
PRINCIPAL PLACE OF BUSINESS	:	MENARA INTEGRITI PERSIARAN TUANKU SYED SIRAJUDDIN OFF JALAN TUANKU ABDUL HALIM 50480 KUALA LUMPUR
AUDITORS	:	SALIHIN (AF 1426) CHARTERED ACCOUNTANTS 555, JALAN SAMUDRA UTARA 1 TAMAN SAMUDRA 68100 BATU CAVES SELANGOR DARUL EHSAN

DIRECTORS' REPORT

The directors present their report together with the audited financial statements of the Institute for the financial year ended 31 December 2017.

PRINCIPAL ACTIVITIES

The principal activities of the Institute is to promote efforts which will strengthen integrity, morality and ethics among Malaysians in line with the expectations, inspirations and objectives of National Integrity Plan. There have been no significant changes in the nature of these activities during the financial year.

FINANCIAL RESULTS

	RM
Net surplus for the year	<u>428,248</u>

In the opinion of the directors, the results of the operations of the Institute during the financial year were not substantially affected by any item, transaction or event of a material and unusual nature.

RESERVES AND PROVISIONS

There were no material transfers to or from reserves or provisions during the financial year other than as disclosed in the financial statements.

DIVIDENDS

According to Section 45 (2)(b) of the Companies Act 2016, a limited company formed for the purpose of providing services to the community is prohibited from paying any dividend to its members.

DIRECTORS

The names of the directors of the Institute in office since the date of the last report and at the date of this report are:

Tan Sri Datuk Amar (Dr.) Tommy bin Bugo @ Hamid Bugo

Tan Sri Dato’ Seri Ranjit a/l Ajit Singh

Tan Sri Dr. Ali bin Hamsa

Professor Emeritus Dato’ Dr. Ibrahim bin Ahmad

Tan Sri Dr. Sharifah Zarah binti Syed Ahmad

DIRECTORS' REPORT (Cont'd)

DIRECTORS (cont'd)

Tan Sri Dzulkifli bin Ahmad	
Tan Sri Zainal Rahim bin Seman	(Appointed w.e.f. 16.1.2017)
Tan Sri Dr. Madinah binti Mohamad	(Appointed w.e.f. 23.2.2017)
Dr. Chandra Muzaffar	(Resigned w.e.f. 8.3.2017)
Tan Sri Haji Ambrin bin Buang	(Resigned w.e.f. 22.2.2017)
Datuk Dr. Anis Yusal bin Yusoff	(Resigned w.e.f. 11.3.2018)

DIRECTORS' BENEFITS

Neither at the end of the financial year, nor at any time during that year, did there subsist any arrangement, to which the Institute was a party, whereby the directors might acquire benefits by means of the acquisition of shares in, or debentures of the Institute or any other body corporate.

Since the end of previous financial year, no director has received or become entitled to receive a benefit (other than benefits included in the aggregate amount of emoluments received or due and receivable by the directors to the financial statements or fixed salary of a full-time employee of the Institute) by reason of a contract made by the Institute or a related corporation with any director or with a firm of which he is a member, or with a Institute in which he has a substantial financial interest.

DIRECTORS' REMUNERATION

The amount of remunerations of the directors or past directors of the Institute comprising remunerations received or receivable from the Institute during the year as follows:

	2017 RM
Allowances	<u>168,500</u>

None of the directors of the Institute has received any other benefit otherwise than in cash from the Institute during the year.

No payment has been paid to or payable to any third party in respect of the services provided to the Institute by the directors of the Institute during the year.

INDEMNIFYING DIRECTORS, OFFICERS OR AUDITORS

No indemnities have been given or insurance premiums paid, during or since the end of the year, for any person who is or has been the director, officer or auditor of the Institute.

OTHER STATUTORY INFORMATION

Before the statement of comprehensive income and statement of financial position of the Institute were made out, the directors took reasonable steps:

- (i) to ascertain that proper action had been taken in relation to the writing off of bad debts and making of provision for doubtful debts and satisfied themselves that all known bad debts had been written off and that adequate provision had been made for doubtful debts; and
- (ii) to ensure any current assets which were unlikely to realise their values as shown in the accounting records in the ordinary course of business had been written down to an amount which they might be expected so to realise.

At the date of this report, the directors are not aware of any circumstances, which would render:

- (i) the amount written off for bad debts or the amount of the provision for doubtful debts in the financial statements of the Institute inadequate to any substantial extent; and
- (ii) the values attributed to the current assets in the financial statements of the Institute is misleading.

At the date of this report, the directors are not aware of any circumstances which have arisen which would render adherence to the existing method of valuation of assets or liabilities of the Institute misleading or inappropriate.

At the date of this report, the directors are not aware of any circumstances not otherwise dealt with in this report or the financial statements of the Institute which would render any amount stated in the financial statements misleading.

At the date of this report, there does not exist:

- (i) any charge on the assets of the Institute which has arisen since the end of the financial year which secures the liabilities of any other person; or
- (ii) any contingent liability of the Institute which has arisen since the end of the financial year.

In the opinion of the directors:

- (i) no contingent or other liability has become enforceable or is likely to become enforceable within the period of twelve months after the end of the financial year which will or may affect the ability of the Institute to meet their obligations when they fall due; and
- (ii) no item, transaction or event of a material and unusual nature has arisen in the interval between the end of the financial year and the date of this report which is likely to affect substantially the results of the operations of the Institute for the financial year in which this report is made.

AUDITORS AND AUDITOR'S REMUNERATIONS

The auditors, Salihin, have expressed their willingness to continue in office.

Auditors' remunerations are disclosed in Note 9 to the financial statements.

Signed on behalf of the Board in accordance with a resolution of the directors dated 21 March 2018.



TAN SRI DR. ALI BIN HAMSA
Director

Selangor, Malaysia



TAN SRI DATUK AMAR (DR) TOMMY BIN BUGO @ HAMID BUGO
Director

STATEMENT BY DIRECTORS

PURSUANT TO SECTION 251 (2) OF THE COMPANIES ACT, 2016

We, **TAN SRI DR. ALI BIN HAMSA** and **TAN SRI DATUK AMAR (DR) TOMMY BIN BUGO @ HAMID BUGO**, being two of the directors of **INSTITUT INTEGRITI MALAYSIA**, do hereby state that, in the opinion of the directors, the accompanying financial statements set out on pages 144 to 161 are drawn up in accordance with the Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia so as to give a true and fair view of the financial position of the Institute as at 31 December 2017 and of the results and the cash flows of the Institute for the year then ended.

Signed on behalf of the Board in accordance with a resolution of the directors dated 21 March 2018.



TAN SRI DR. ALI BIN HAMSA
Director

Selangor, Malaysia



TAN SRI DATUK AMAR (DR) TOMMY BIN BUGO @ HAMID BUGO
Director

STATUTORY DECLARATION

PURSUANT TO SECTION 251 (1) OF THE COMPANIES ACT, 2016

I, **NORLIANA BINTI ALI AKBAR**, being the officer primarily responsible for the financial management of **INSTITUT INTEGRITI MALAYSIA**, do solemnly and sincerely declare that the accompanying financial statements set out on pages 144 to 161 are in my opinion, correct and I make this solemn declaration conscientiously believing the same to be true and by virtue of the provisions of the Statutory Declarations Act, 1960.

Subscribed and solemnly declared)

by the abovenamed at **Batu Caves**)

in the state of **Selangor Darul Ehsan**)

on 21 March 2018)


NORLIANA BINTI ALI AKBAR

Before me


No. 571B, Jalan Samudra Utara 1
Taman Samudra
68100 Batu Caves
Selangor

STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2017

	Note	2017 RM	2016 RM
Non-current Assets			
Property, plant and equipment	3	1,202,178	1,380,343
Investments securities	4	16,362,165	-
		17,564,343	1,380,343
Current Assets			
Trade and other receivables	5	86,307	343,060
Current tax asset		77,264	-
Cash and cash equivalents	6	5,357,312	20,597,487
		5,520,883	20,940,547
Total Assets		23,085,226	22,320,890
Equity and Liabilities			
Equity			
Accumulated fund		7,626,629	7,198,381
		7,626,629	7,198,381
Liabilities			
Non-current Liability			
Government grant	7	15,319,399	15,009,036
		15,319,399	15,009,036
Current Liabilities			
Trade and other payables	8	139,198	59,500
Provision for taxation		-	53,973
		139,198	113,473
Total Liabilities		15,458,597	15,122,509
Total Equity and Liabilities		23,085,226	22,320,890

The accompanying notes form an integral part of the financial statements.

STATEMENT OF COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

	Note	2017 RM	2016 RM
Income			
Amortisation of operating expenditure grant		9,074,290	9,092,843
Amortisation of capital expenditure grant		389,251	366,332
Rental income		233,789	119,930
Sales of publication of books		3,447	11,174
Consultation, seminar and members fees received		122,800	279,440
Other income			
Profit from syariah concept fixed deposit		251,664	694,084
Hibah		6,838	6,697
Dividend received		397,920	-
Gain on disposal of property, plant and equipment		9,499	-
Gain on foreign exchange		243	-
Others		443	845
Total income		10,490,184	10,571,345
Expenses			
Hospitality and entertainment services		(363,526)	(758,369)
Emolument		(6,929,782)	(6,447,012)
Research, publication, printing and professional fees		(1,111,299)	(646,607)
Travelling costs		(232,304)	(249,022)
Upkeep and maintenance costs		(398,848)	(364,564)
Rental		(59,614)	(84,266)
Communication costs		(110,399)	(131,287)
General and administrative expenses		(402,129)	(457,574)
Depreciation of property,plant and equipment		(389,251)	(366,672)
Promotion and marketing costs		(46,048)	(132,783)
Total expenses		(10,043,200)	(9,638,156)
Surplus fund before tax	9	446,984	933,189
Tax expense	11	(18,736)	(236,181)
Surplus fund representing total comprehensive for the year		428,248	697,008

The accompanying notes form an integral part of the financial statements.

STATEMENT OF CHANGES IN EQUITY

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

31 December 2017		
	Accumulated fund	Total
	RM	RM
At 1 January 2017	7,198,381	7,198,381
Surplus fund for financial year	428,248	428,248
At 31 December 2017	7,626,629	7,626,629
31 December 2016		
	Accumulated fund	Total
	RM	RM
At 1 January 2016	6,501,373	6,501,373
Surplus fund for financial year	697,008	697,008
At 31 December 2016	7,198,381	7,198,381

The accompanying notes form an integral part of the financial statements.

STATEMENT OF CASH FLOWS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

	Note	2017 RM	2016 RM
Cash Flows from Operating Activities			
Surplus fund before tax		446,984	933,189
Adjustments for:			
Depreciation of property, plant and equipment		389,251	366,672
Amortisation of operating expenditure grant		(9,074,290)	(9,092,843)
Amortisation of capital expenditure grant		(389,251)	(366,332)
Gain on disposal of property, plant and equipment		(9,499)	-
Dividend received		(397,920)	-
Loss on realised investment		111,356	-
Loss on unrealised investment		38,143	-
Operating loss before working capital changes		(8,885,226)	(8,159,314)
Decrease/(Increase) in trade and other receivables		256,753	(91,957)
Increase/(Decrease) in trade and other payables		79,698	(40,210)
Cash used in for operations		(8,548,775)	(8,291,481)
Tax paid		(149,973)	(205,023)
Net cash used in operating activities		(8,698,748)	(8,496,504)
Cash Flows from Investing Activities			
Purchase of property, plant and equipment	12	(211,086)	(694,397)
Proceed from disposal of property, plant and equipment		9,500	-
Purchase of investment		(16,113,745)	-
Net cash used in investing activities		(16,315,331)	(694,397)
Cash Flows from Financing Activities			
Government grant received		9,773,904	11,437,422
Repayment of hire purchase payables		-	(1,791)
Net cash generated from financing activities		9,773,904	11,435,631
Net (decrease)/increase in cash and cash equivalents		(15,240,175)	2,244,730
Cash and cash equivalents at beginning of year		20,597,487	18,352,757
Cash and cash equivalents at end of year		5,357,312	20,597,487
Cash and cash equivalents at end of year comprised:			
Cash at bank		539,071	491,987
Cash in hand		5,000	5,000
Syariah concept fixed deposit		4,813,241	20,100,500
		5,357,312	20,597,487

The accompanying notes form an integral part of the financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017

1. CORPORATE INFORMATION

The Institute is a company limited by guarantee, incorporated and domiciled in Malaysia. The registered office is located at Menara Integriti, Persiaran Tuanku Syed Sirajuddin, Off Jalan Tuanku Abdul Halim, 50480 Kuala Lumpur, Wilayah Persekutuan.

The principal activities of the Institute are to promote efforts which will strengthen integrity, morality and ethics among Malaysians in line with the expectations, inspirations and objectives of National Integrity Plan. There have been no significant changes in the nature of these activities during the financial year.

The number of employees in the Institute at the end of the financial year were 81 (2016 : 80).

The principal place of business of the Institute is located at Menara Integriti, Persiaran Tuanku Syed Sirajuddin, Off Jalan Tuanku Abdul Halim, 50480 Kuala Lumpur, Wilayah Persekutuan.

The financial statements were authorised for issue by the Board of Directors in accordance with a resolution of the directors on 21 March 2018.

2. SIGNIFICANT ACCOUNTING POLICIES

2.1 Basis of preparation

The financial statements of the Institute have been prepared in accordance with Malaysia Financial Reporting Standards (“MFRSs”), International Financial Reporting Standards (“IFRSs”) and Companies Act, 2016 in Malaysia.

The financial statements of the Institute have also been prepared on a historical cost basis, except for financial instruments that have been measured at their fair values.

The financial statements are presented in Ringgit Malaysia (“RM”).

2.2 Changes in accounting policies

The accounting policies adopted are consistent with those of the previous financial year except as follows:

On 1 January 2017, the Institute adopted the following Amendments and Annual Improvements mandatory for annual financial periods beginning on or after 1 January 2017:

Description	Effective for annual period Beginning on or after
Amendments to MFRS 107: Disclosure Initiatives	1 January 2017
Amendments to MFRS 112: Recognition of Deferred Tax for Unrealised Losses	1 January 2017
Annual Improvement to MFRSs 2014-2016 Cycle: (i) Amendments to MFRS 12: Disclosure of Interests in Other Entities	1 January 2017

The adoption of the above Amendments and Annual Improvements did not have any significant impact on the financial statements.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 (Cont'd)

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

2.3 Standards issued but not yet effects

As at the date of authorisation of these financial statements, the following Standards, Amendments and Annual Improvements have been issued by the Malaysian Accounting Standards Board (“MASB”) but have not been adopted by the Institute:

Description	Effective for annual period beginning on or after
Amendment to MFRS 1 First-time Adoption of Malaysian Financial Reporting Standards (Annual Improvements to MFRS Standards 2014 – 2016 Cycle)	1 January 2018
MFRS 2 Share-based Payment – Classification and Measurement of Share-based Payment Transactions (Amendments to MFRS 2)	1 January 2018
MFRS 9 Financial Instruments (IFRS 9 issued by IASB in July 2014)	1 January 2018
Applying MFRS 9 Financial Instruments with MFRS 40 Insurance Contracts (Amendments to MFRS 4)	1 January 2018

Description	Effective for annual period Beginning on or after
Amendment to MFRS 128 Investments in Associates and Joint Ventures (Annual Improvements to MFRS Standards 2014 – 2016 Cycle)	1 January 2018
Transfer to Investment Property (Amendments to MFRS 140)	1 January 2018
IC Interpretation 22 Foreign Currency Transactions and Advance Consideration	1 January 2018
MFRS 15 Revenue from Contracts with Customers	1 January 2018
MFRS 16 Leases	1 January 2019
MFRS 10 Consolidated Financial Statements and MFRS 128 Investment in Associates and Joint Ventures: Sale or Contribution of Assets between an investor and its Associate or Joint Venture (Amendments to MFRS 10 and MFRS 128)	To be announced by MASB

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 (Cont'd)

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

2.4 Property, plant and equipment and depreciation

All items of property, plant and equipment are initially recorded at cost. Subsequent costs are included in the asset's carrying amount or recognised as a separate asset as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Institute and the cost of the item can be measured reliably. The carrying amount of the replaced part is derecognised. All other repairs and maintenance are recognised in profit or loss as incurred.

Subsequent to recognition, property, plant and equipment are stated at cost less accumulated depreciation and accumulated impairment losses. The policy for the recognition and measurement of impairment losses is in accordance with Note 2.7.

Depreciation of property, plant and equipment is provided for on a straight-line basis to write off the cost of each asset to its residual value over the estimated useful life, and no depreciation for work in progress. The following are annual rates:

Computers	33.3%
Furniture and fittings	20%
Motor vehicles	20%
Office equipments	20%
Reference books	10%
Renovation	10%
Signboards	10%
Sport equipments	20%

The residual values, useful lives and depreciation method are reviewed at each financial year-end to ensure that the amount, method and period of depreciation are consistent with previous estimates and the expected pattern of consumption of the future economic benefits embodied in the items of plant and equipment.

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. The difference between the net disposal proceeds, if any and the net carrying amount is recognised in profit or loss and the unutilised portion of the revaluation surplus on that item is taken directly to retained earnings.

2.5 Financial assets

Financial assets are recognised in the statements of financial position when, and only when, the Institute becomes a party to the contractual provisions of the financial instrument. When financial assets are recognised initially, they are measured at fair value, plus, in the case of financial assets not at fair value through profit or loss, directly attributable transaction costs.

The Institute determines the classification of their financial assets at initial recognition. Financial assets with fixed or determinable payment that are not quoted in an active market are classified as loans and receivables and classified as current assets. All financial assets of the Institute are classified as loans and receivables. The Institute's loans and receivables includes cash and cash equivalents.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 (Cont'd)

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

2.5 Financial assets (Contd.)

Subsequent to initial recognition, loans and receivables are measured at amortised cost using the effective interest method. A financial asset is derecognised when the contractual right to receive cash flows from the asset has expired. On derecognition, the difference between the carrying amount and the sum of the consideration received is recognised in profit or loss.

2.6 Impairment of financial assets

The Institute assesses at each reporting data whether there is any objective evidence that a financial assets is impaired.

Receivables that are assessed not to be impaired individually are subsequently assessed for impairment on a collective basis based on similar risk characteristics. Objective evidence of impairment of receivables could include the Institute's past experience of collecting payments, an increase in the number of delayed payments past the average credit period and observable changes in economic conditions.

If any such evidence exists, the amount of impairment loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows discounted at the financial asset's original effective interest rate. The impairment loss is recognised in profit or loss.

2.7 Impairment of non-financial assets

The Institute assess at each financial year end whether there is an indication that an asset may be impaired. If any such indication exists, or when an annual impairment assessment for an asset is required, the Institute make an estimate of the asset's recoverable amount.

An asset's recoverable amount is the higher of an asset's fair value less costs to sell and its value-in-use. For the purpose of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (i.e. CGUs). In assessing value-in-use, the estimated future cash flows expected to be generated by the asset are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

Where the carrying amount of an asset exceeds its recoverable amount, the asset is written down to its recoverable amount. Impairment losses recognised in respect of a CGU or groups of CGUs are allocated first to reduce the carrying amount of any goodwill allocated to those units or groups of units and then, to reduce the carrying amount of the other assets in the unit or groups of units on a pro-rata basis.

Impairment losses are recognised in profit or loss except for assets that are previously revalued where the revaluation was taken to other comprehensive income. In this case, the impairment is also recognised in other comprehensive income up to the amount of any previous revaluation. An assessment is made at each financial year end as to whether there is any indication that previously recognised impairment losses may no longer exist or may have decreased.

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

2.7 Impairment of non-financial assets (cont'd)

A previously recognised impairment loss for an asset, other than goodwill, is reversed only if there has been a change in the estimates used to determine the asset's recoverable amount since the last impairment loss was recognised. If that is the case, the carrying amount of the asset is increased to its revised recoverable amount. That increase cannot exceed the carrying amount that would have been determined (net of amortisation or depreciation) had no impairment loss been recognised previously. Such reversal is recognised in profit or loss unless the asset is measured at revalued amount, in which case the reversal is treated as a revaluation increase. Impairment loss on goodwill is not reversed in a subsequent period.

2.8 Financial liabilities

Financial liabilities are recognised in the statement of financial position when, and only when, the Institute becomes a party to the contractual provisions of the financial instrument. Financial liabilities are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability.

Financial liability are recognised initially at fair value plus directly attributable transaction costs and subsequently measured at amortised cost using the effective interest method. A financial liability is derecognised when the obligation under the liability is extinguished and the resulting gains or losses are recognised in profit or loss.

2.9 Government grants

Government grants are recognised at their fair value where there is reasonable assurance that the grant will be received and all attaching conditions will be complied with.

When the grant relates to an expense item, it is recognised as income over the periods necessary to match the grant on a systematic basis to the costs that it is intended to compensate. Where the grant relates to an asset, the fair value is credited to a deferred income account and is released to the income statement over the expected useful lives of the relevant asset by equal amount instalment.

2.10 Cash and cash equivalents

Cash and cash equivalents comprise of cash at bank and in hand, highly liquid investments that are readily convertible to known amount of cash and which are subject to an insignificant risk of changes in value.

2.11 Employee benefits

(i) Short term benefits

Wages, salaries, bonus and social security contributions are recognised as an expense in the year in which the associated services are rendered by employees of the Institute. Short term accumulating compensated absences such as paid annual leave are recognised when services are rendered by employees that increase their entitlement to future compensated absences, and short-term non-accumulating compensated absences such as sick leave are recognised when the absences occur.

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

2.11 Employee benefits (cont'd)

(ii) Defined contribution plan

As required by law, companies in Malaysia make contributions to the state pension scheme, the Employees Provident Fund ("EPF"). Such contributions are recognised as an expense in the profit or loss as incurred.

2.12 Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Institute and the revenue can be reliably measured.

(i) Rental income

Rental income is recognised on accrued basis.

(ii) Revenue from services

Revenue from services rendered is recognised as and when services are performed.

(iii) Sale of goods

Revenue relating to sale of goods is recognised net of sales taxes and discounts upon the transfer of risks and rewards.

(vi) Other income

Other income consists of profit from recognised investments based on profit ratio and length time of deposits.

2.13 Taxation

Income tax on the profit or loss for the year comprises current and deferred tax. Current tax is the expected amount of income taxes payables in respect of the taxable profit for the period and is measured using the tax rates that have been enacted at the reporting date.

Deferred tax is provided for, using the liability method. In principle, deferred tax liabilities are recognised for all taxable temporary differences and deferred tax assets are recognised for all deductible temporary differences, unused tax losses and unused tax credits to the extent that it is probable that taxable profit will be available against which the deductible temporary differences, unused tax losses and unused tax credits can be utilised.

Deferred tax is measured at the tax rates that are expected to apply in the period when the asset is realised or the liability is settled, based on tax rates that have been enacted or substantially enacted by the reporting date. Deferred tax is recognised as income or an expense and included in the profit or loss for the period, except when it arises from a transaction which is recognised directly in equity, in which case the deferred tax is also charged or credited directly in equity.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 (Cont'd)

2. SIGNIFICANT ACCOUNTING POLICIES (cont'd)

2.14 Significant accounting estimates and judgments

The preparation of financial statements in accordance with MFRSs requires the use of certain accounting estimates and exercise of judgement. Estimates and judgements are continually evaluated and are based on past experience, reasonable expectations of future events and other factors.

(a) Judgments made in applying accounting policies

There are no critical judgments made by management in the process of applying the Institute's accounting policies that have a significant effect on the amounts recognised in the financial statements.

(b) Key sources of estimation uncertainty

The key assumptions concerning the future and other key sources of estimation uncertainty at the financial year end, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below:

Depreciation of property, plant and equipment

The cost of an item of property, plant and equipment is depreciated on the straight-line method or another systematic method that reflects the consumption of the economic benefits of the asset over its useful life. Estimates are applied in the selection of the depreciation method, the useful lives and the residual values. The actual consumption of the economic benefits of the property, plant and equipment may differ from the estimates applied and this may lead to a gain or loss on an eventual disposal of an item of property, plant and equipment.

Impairment of receivables

The Institute assesses at each reporting date whether there is any objective evidence that a financial asset is impaired. To determine whether there is objective evidence of impairment, the Institute considers factors such as the Institute's contractual entitlement to a debt, the probability of insolvency or significant financial difficulties of the debtor and default or significant delay in payments.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 (Cont'd)

3. PROPERTY, PLANT AND EQUIPMENT

	As at 1.1.2017	Additions	Disposal	As at 31.12.2017
	RM	RM	RM	RM
Cost				
Computers	2,259,114	167,293	-	2,426,407
Furniture and fittings	291,005	9,916	-	300,921
Motor vehicles	785,686	-	(92,208)	693,478
Office equipments	923,201	30,214	-	953,415
Reference books	1,382,783	2,463	-	1,385,246
Renovation	181,860	-	-	181,860
Signboards	419,683	1,200	-	420,883
Sport equipments	36,647	-	-	36,647
Work in progress	284,820	-	-	284,820
	6,564,799	211,086	(92,208)	6,683,677

	As at 1.1.2017	Additions	Disposal	As at 31.12.2017
	RM	RM	RM	RM
Accumulated depreciation				
Computers	2,186,187	103,187	-	2,289,374
Furniture and fittings	271,921	8,831	-	280,752
Motor vehicles	688,669	61,057	(92,207)	657,519
Office equipments	686,103	82,920	-	769,023
Reference books	1,143,254	80,449	-	1,223,703
Renovation	93,093	11,827	-	104,920
Signboards	78,589	40,980	-	119,569
Sport equipments	36,639	-	-	36,639
	5,184,455	389,251	(92,207)	5,481,499

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 (Cont'd)

3. PROPERTY, PLANT AND EQUIPMENT (cont'd)

	2017 RM	2016 RM
Net carrying amount		
Computers	137,033	72,927
Furniture and fittings	20,169	19,084
Motor vehicles	35,959	97,017
Office equipments	184,392	237,098
Reference books	161,543	239,528
Renovation	76,940	88,767
Signboards	301,314	341,094
Sport equipments	8	8
Work in progress	284,820	284,820
	1,202,178	1,380,343

4. INVESTMENTS SECURITIES

	2017 RM	2016 RM
Quoted in Malaysia	16,362,165	-

The fair value of quoted investments are measured based on the year-end quoted prices in active markets.

5. TRADE AND OTHER RECEIVABLES

	2017 RM	2016 RM
Trade receivables	39,514	50,700
Other receivables	10,016	11,618
Accrued income	36,777	280,742
	86,307	343,060

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 (Cont'd)

5. TRADE AND OTHER RECEIVABLES (cont'd)

a) Trade Receivables

These amounts are non-interest bearing and are generally on 30 days (2016: 30 days) terms. Other credit terms are assessed an approved on a case-by-case basis.

The ageing analysis of the Institute’s trade receivables is as follows:

	2017 RM	2016 RM
Neither past due nor impaired		
1 to 30 days past due not impaired	16,635	50,700
31 to 60 days past due not impaired	21,417	-
61 to 90 days past due not impaired	1,462	-
	39,514	50,700
Impaired	-	-
Trade receivables	39,514	50,700

Receivables that are neither past due nor impaired

Trade and other receivables that are neither past due nor impaired are creditworthy with good payment records with the Institute. None of these balances have been renegotiated during the financial year.

b) Other receivables

These balances are mainly unsecured, non-interest bearing and repayable on demand.

6. CASH AND CASH EQUIVALENTS

	2017 RM	2016 RM
Cash at bank	539,071	491,987
Cash in hand	5,000	5,000
Syariah concept fixed deposit	4,813,241	20,100,500
	5,357,312	20,597,487

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 (Cont'd)

7. GOVERNMENT GRANT

	2017 RM	2016 RM
Balance as at 1 January	15,009,036	13,030,789
Grant received during the financial year	9,773,904	11,437,422
Transfer to income statement	(9,463,541)	(9,459,175)
Balance as at 31 December	15,319,399	15,009,036

Included in grant as follows:

	2017 RM	2016 RM
Operating expenditure grant (unutilised)	14,117,220	13,628,692
Capital expenditure grant	6,903,190	6,692,104
Accumulated amortisation	(5,701,011)	(5,311,760)
Balance for capital expenditure grant	1,202,179	1,380,344
Balance as at 31 December	15,319,399	15,009,036

8. TRADE AND OTHER PAYABLES

	2017 RM	2016 RM
Trade		
Third party	6,770	2,987
Other payables		
Accruals	112,228	56,513
Deposit	20,200	-
	139,198	59,500

(a) Third parties

Trade and other payables due to third parties are generally unsecured and non-interest bearing. Credit terms range from 30 to 90 days.

NOTES TO THE FINANCIAL STATEMENTS

FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 (Cont'd)

9. SURPLUS FUND BEFORE TAX

	2017 RM	2016 RM
Surplus fund before tax is stated after charging:		
Auditor's remuneration		
-current year	13,000	12,000
-underprovision in prior year	1,000	-
Depreciation of property, plant and equipment	389,251	366,672
Loss on realised investment	111,356	-
Loss on unrealised investment	38,143	-
Rental of building	10,000	10,000
Rental of equipment	16,533	11,948
Rental of vehicles	9,132	18,130
Rental of photocopy machine	23,949	44,188
Staff costs (Note 10)	7,098,282	6,638,762
After crediting:		
Profit from syariah concept fixed deposit	(251,664)	(694,084)
Dividend received	(397,920)	-
Gain on disposal of property, plant and equipment	(9,499)	-
Gain on foreign currency exchange	(243)	-

10. STAFF COSTS

	2017 RM	2016 RM
Compensated absences	45,396	-
Directors' allowances	168,500	191,750
EPF, KWAP and SOCSO	863,877	815,600
Financial contribution	116,250	77,000
Human Resources Development Fund	50,188	49,200
Medical claim	99,827	86,575
Salaries and wages	5,312,551	5,071,703
Staff insurance	441,693	346,934
	7,098,282	6,638,762

11. TAX EXPENSE

	2017 RM	2016 RM
Income tax		
- current year	18,736	223,965
- underprovision in prior year	-	12,216
	18,736	236,181

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 (Cont'd)

11. TAX EXPENSE (cont'd)

A reconciliation of tax expense applicable to surplus fund before taxation at the statutory income tax rate to tax expense at the effective tax rate is as follows:

	2017 RM	2016 RM
Surplus fund before tax	446,984	933,189
Tax at statutory tax rate of 24% (2016: 24%)	107,276	223,965
Other operating income not subject to tax	(2,431,235)	-
Expenses not deductible for tax purposes	2,280,490	-
Other income chargeable to tax	62,205	-
Underprovision in prior year	-	12,216
	18,736	236,181

12. PURCHASE OF PROPERTY, PLANT AND EQUIPMENT

	2017 RM	2016 RM
Total purchases of property, plant and equipment	211,086	694,397
Purchase of property, plant and equipment through cash and cash equivalent	211,086	694,397

13. RELATED PARTY TRANSACTIONS

(a) Compensation of key management personnel

The remuneration of key management personnel during the financial year is as follows:

	2017 RM	2016 RM
Directors' allowance	168,500	191,750

Directors' allowance is also disclosed in Note 10 to the financial statements.

14. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES

The Institute is exposed to financial risks arising from its operations and the use of financial instruments. The key financial risks include liquidity risk and credit risk.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2017 (Cont'd)

14. FINANCIAL RISK MANAGEMENT OBJECTIVES AND POLICIES (cont'd)

The following sections provide details regarding the Institute's exposure to the above-mentioned financial risks and the objectives, policies and processes for the management of these risks.

(a) Liquidity risk

The Institute manages its operating cash flows and the availability of funding so as to ensure that funding needs are met. As part of its overall liquidity management, the Institute maintains sufficient levels of cash or cash convertible investments to meet its working capital requirements.

ANALYSIS OF FINANCIAL INSTRUMENTS BY REMAINING CONTRACTUAL MATURITIES

The table below analyses the maturity profile of the Institute's financial liabilities based on contractual undiscounted repayment obligations.

	On demand or within one year	
	2017	2016
Undiscounted financial liabilities		
Trade and other payables	6,770	3,387

(b) Credit risk

The Institute's credit risk is primarily attributable to trade receivables. The Institute trades only with recognised and creditworthy third parties. It is the Institute's policy that all customers who wish to trade on credit terms are subject to credit verification procedures. In addition, receivables balances are monitored on an ongoing basis and the Institute's exposure to bad debts is not significant.

The credit risk of the Institute's other financial assets, which comprise cash and cash equivalents, arises from default of the counterparty, with a maximum exposure equal to the carrying amount of these financial assets.

The Institute does not have any significant exposure to any individual customer or counterparty nor does it have any major concentration of credit risk related to any financial assets.

15. FAIR VALUE OF FINANCIAL INSTRUMENTS

The carrying amount of the financial assets and liabilities approximate their fair value due to the relatively short maturity terms of these financial instruments.

INDEPENDENT AUDITORS’ REPORT TO THE MEMBERS
OF INSTITUT INTEGRITI MALAYSIA (Incorporated in Malaysia)

REPORT ON THE FINANCIAL STATEMENTS

Opinion

We have audited the financial statements of INSTITUT INTEGRITI MALAYSIA, which comprise the statement of financial position as at 31 December 2017, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies and other explanatory, as set out on pages 144 to 161.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Institute as at 31 December 2017, and of its financial performance and its cash flows for the year then ended in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia.

Basis for Opinion

We conducted our audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing. Our responsibilities under those standards are further described in the Auditors’ Responsibilities for the Audit of the Financial Statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence and Other Ethical Responsibilities

We are independent of the Institute in accordance with the By-Laws (on Professional Ethics, Conduct and Practice) of the Malaysian Company of Accountants (“By-Laws”) and the International Ethics Standards Board for Accountants’ Code of Ethics for Professional Accountants (“IESBA Code”), and we have fulfilled our other ethical responsibilities in accordance with the By-Laws and the IESBA Code.

Information Other than the Financial Statements and Auditors’ Report Thereon

The directors of the Institute are responsible for the other information. The other information comprises the information included in the annual report but does not include the financial statements of the Institute and our auditors’ report thereon. Our opinion on the financial statements of the Institute does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements of the Institute, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of the Institute or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed. We have nothing to report in this regard.

INDEPENDENT AUDITORS’ REPORT TO THE MEMBERS
OF INSTITUT INTEGRITI MALAYSIA (Incorporated in Malaysia) (Cont'd)

Responsibilities of the Directors for the Financial Statements

The directors of the Institute are responsible for the preparation of financial statements of the Institute that give a true and fair view in accordance with Malaysian Financial Reporting Standards, International Financial Reporting Standards and the requirements of the Companies Act, 2016 in Malaysia. The directors are also responsible for such internal control as the directors determine is necessary to enable the preparation of financial statements of the Institute that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements of the Institute, the directors are responsible for assessing the Institute’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Institute or to cease operations, or have no realistic alternative but to do so.

Auditors’ Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements of the Institute as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors’ report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with approved standards on auditing in Malaysia and International Standards on Auditing will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with approved standards on auditing in Malaysia and International Standards on Auditing, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements of the Institute, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Institute’s internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- Conclude on the appropriateness of the directors’ use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Institute’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF INSTITUT INTEGRITI MALAYSIA (Incorporated in Malaysia) (Cont'd)

Auditors' Responsibilities for the Audit of the Financial Statements (cont'd)

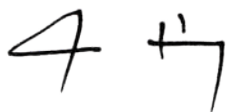
required to draw attention in our auditors' report to the related disclosures in the financial statements of the Institute or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Institute to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements of the Institute, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Other Matters

This report is made solely to the members of the Institute, as a body, in accordance with Section 266 of the Companies Act, 2016 in Malaysia and for no other purpose. We do not assume responsibility to any other person for the content of this report.



SALIHIN
(AF 1426)
CHARTERED ACCOUNTANTS



SIRI BIN SANYUT
NO. 3078/07/2019 (J)
CHARTERED ACCOUNTANT

Dated: 21 March 2018

Selangor, Malaysia

INSTITUT INTEGRITI MALAYSIA (INTEGRITI)
The Malaysian Institute of Integrity



Menara Integriti, Persiaran Tuanku Syed Sirajuddin
off Jalan Tuanku Abdul Halim
50480 Kuala Lumpur

Tel : 603-6209 2000
Fax : 603-6203 1005
E-mail : integriti@integriti.my
Website : integriti.my